



FIRST NATIONAL BANK OF ESWATINI LIMITED



Audited Annual Financial Statements
for the year ended 30 June 2025



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DIRECTORS' RESPONSIBILITY STATEMENT AND APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS**To the Shareholder of the First National Bank of Eswatini Limited**

The directors of First National Bank of Eswatini Limited (“bank” or “FNB” or “FNB Eswatini”) are responsible for the preparation and fair presentation of the annual financial statements comprising the statement of financial position, statement of comprehensive income, statement of changes in equity, statement of cash flows, and the notes to the financial statements as at 30 June 2025. These financial statements have been prepared in accordance with IFRS[®] Accounting Standards, including interpretations issued by the IFRS Interpretations Committee, the Financial Reporting Pronouncements as issued by Financial Reporting Standards Council and in the manner required by the Financial Institutions Act of 2005.

In discharging this responsibility, the directors rely on management to prepare the annual financial statements and for keeping adequate accounting records in accordance with the bank’s system of internal control. Njabulo Mphumelelo Dlamini, CA (SA) (Chief Financial Officer) supervised the preparation of the annual financial statements for the year.

In preparing the financial statements, suitable accounting policies in accordance with IFRS Accounting standards have been applied and reasonable judgements and estimates have been made by management. The annual financial statements incorporate full and responsible disclosure in line with the bank’s philosophy on corporate governance. None of the new or amended IFRS Accounting standards that became effective in the current financial year had an impact on the bank’s accounting policies.

The directors are responsible for the bank’s system of internal control. To enable the directors to meet these responsibilities, the directors set the standards for internal control to reduce the risk of error or loss in a cost-effective manner. The standards include the appropriate delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. The focus of risk management in the bank is on identifying, assessing, managing and monitoring all known forms of risk across the bank.

Effective risk management requires various points of control. The directors and management are the riskowners, assisted by enterprise risk management and internal audit. Enterprise risk management is responsible for independent oversight and monitoring of controls and reports to the risk, risk and compliance committee, who oversees the bank’s risk governance structures and processes. Internal audit provides independent assurance on the adequacy, effectiveness of controls and report to the audit committee.

Based on the information and explanations given by management and the internal auditors, nothing has come to the attention of the directors to indicate that the internal controls are inadequate and that the financial records may not be relied on in preparing the annual financial statements and maintaining accountability for the bank’s assets and liabilities. Nothing has come to the attention of the directors to indicate any breakdown in the functioning of internal controls, resulting in a material loss to the bank, during the year and up to the date of this report.



DIRECTORS' RESPONSIBILITY STATEMENT AND APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS

To the Shareholder of the First National Bank of Eswatini Limited

Based on the effective internal controls implemented by management, the directors are satisfied that the annual financial statements fairly present the state of affairs of the bank at the end of the financial year and the net income and cash flows for the year.

The directors have reviewed the bank's budget and flow of funds forecast and the assumptions underlying these and considered the bank's ability to continue as a going concern in light of current and anticipated economic conditions. On the basis of this review, and in light of the current financial position and profitable trading history, the directors

are satisfied that the bank has adequate resources to continue in business for the foreseeable future. The going concern basis, therefore, continues to apply and has been adopted in the preparation of the annual financial statements.

It is the responsibility of the bank's independent external auditor, PricewaterhouseCoopers, to report on the fair presentation of the annual financial statements. These annual financial statements have been audited in terms of section 29 of the Financial Institutions Act of 2005. Their unmodified report appears on pages 9 to 14.

The annual financial statements of the bank, which appear on pages 3 to 145, were approved by the Board of Directors on 19 August 2025 and are signed on its behalf by:

CHAIRMAN
J V NDLANGAMANDLA

CHIEF EXECUTIVE OFFICER
T H DLAMINI

Ezulwini
5 September 2025



DIRECTORS' REPORT for the year ended 30 June 2025

The directors have pleasure in submitting this report, which forms part of the financial statements of the bank for the year ended 30 June 2025.

Nature of Business

The bank is incorporated in Eswatini and operates as a licensed commercial bank. First National Bank of Eswatini Limited is a full-service Retail, Commercial and Corporate bank in Eswatini. FNB Eswatini has operated in Eswatini since 1995 and has over the years been a leading proponent of technological innovation as a basis for providing accessible and affordable banking services. The bank has a culture of entrepreneurial thinking that seeks to lead in the different areas it has chosen to participate in. The Bank remains a customer-focused, relationship-based, and technology led business which aims to put the customer at the centre of everything it does.

Financial Results

Full details of the financial results for the period are set out on pages 15 to 145.

Events subsequent to reporting date

The directors are not aware of any events that have occurred subsequent to year end that could impact the amounts presented in the financial statements.

Dividend

In line with the bank's dividend policy, capital management framework (incorporating targeted capital levels) and an internal capital generation

outlook which remains accretive, a total dividend of E190.471 million (2024: E84.492 million) was approved during the year as follows:

- Final dividend – On the 16th of August 2024, the Board approved a dividend of E94.711 million.
- Interim dividend – On the 18th of February 2025, the Board approved a dividend of E95.760 million.

Holding Company

The bank's immediate holding company is FirstRand EMA Holdings Proprietary Limited ("FREMA") is registered in the Republic of South Africa. FREMA is also the majority shareholder of First National Bank of Eswatini Limited holding 75.01% of FNB Eswatini's issued share capital.

Regulatory Developments

The Board of Directors' notes that there has been no communication from regulatory agencies concerning non-compliance with or deficiencies in the bank's compliance with laws and regulations that may impact the operations of the bank. The directors are also aware of ongoing changes in regulations that will impact the manner in which payments are processed by all industry participants going forward. Whilst the capital investment to ensure compliance is substantial, the Board does not anticipate material disruption to business continuity and customer experience.



DIRECTORS' REPORT (continued) for the year ended 30 June 2025

Capital and Reserve Account

i) Share Capital

The bank's Share Capital comprises of Ordinary Shares. Details on the Share Capital have been disclosed in note 17 of the financial statements.

ii) Minimum required capital

In terms of the Financial Institutions Act of 2005 ("the Act"), section 20 (1) (a) (i), a financial institution is required to maintain capital of at least 5% of its liabilities to the public in Eswatini in terms of the most recent published statement of financial position.

As at 30 June 2025, the bank's liabilities to the public in Eswatini totalled E6.618 billion (2024: E6.301 billion) requiring a minimum capital of E331 million (2024: E315 million). Furthermore, the requirement of the Financial Institutions Act of 2005 (the Act") in this regard has been met as the bank reported a solid financial position with total capital of E1.437 billion (2024: E1.359 billion).

iii) Transfer to Statutory Reserve

In terms of Section 20 (1) (a) (ii) of the Act, the bank is required to transfer not less than 10% of its post-tax profit to a statutory reserve account until the balance in this reserve account is equal to its minimum required capital.

Once this threshold has been met, the transfer to the reserve is required to be 6% of the bank's post-tax profit.

As at 30 June 2025, in accordance with this requirement of the Act, an amount of E26.642 million (2024: E26.766 million) has been transferred to the statutory reserve in the current financial year.

iv) Capital Adequacy

A further requirement under section 20 (1) (a) (iii) of the Act is that the sum of capital and reserves together shall not be less than 8% of the sum of the bank's Risk Weighted Assets (RWA) computed in the manner prescribed by the Central Bank of Eswatini from time to time by notice in the Gazette.

As at 30 June 2025, the bank complied with this requirement of the Act reporting a Capital Adequacy Ratio (CAR) of 20.74% (2025: 21.80%).

Liquid Asset Requirement

In terms of Section 23 (1) of the Act of 2005, the bank is required to maintain liquid assets amounting to not less than a prescribed percentage or percentages of 22.5%, not exceeding twenty-five percent (25%), of the total, or specified categories, of its liabilities to the public in Eswatini.

As at 30 June 2025, the bank's liabilities to the public in Eswatini totalled E6.618 billion (2024: E6.301 billion) requiring a maximum liquid asset requirement of E1.489 billion (2024: E1.575 billion). The requirement of the Act in this regard has been met.



DIRECTORS' REPORT (continued)
for the year ended 30 June 2025

Liquid Asset Requirement (continued)

The total Bank's liquid assets were:

	2025 E'000	2024 E'000
Cash and cash equivalent	1 331 016	1 111 598
Investment in securities	1 501 668	1 297 020
Total liquid assets	2 832 684	2 408 618

Corporate Governance

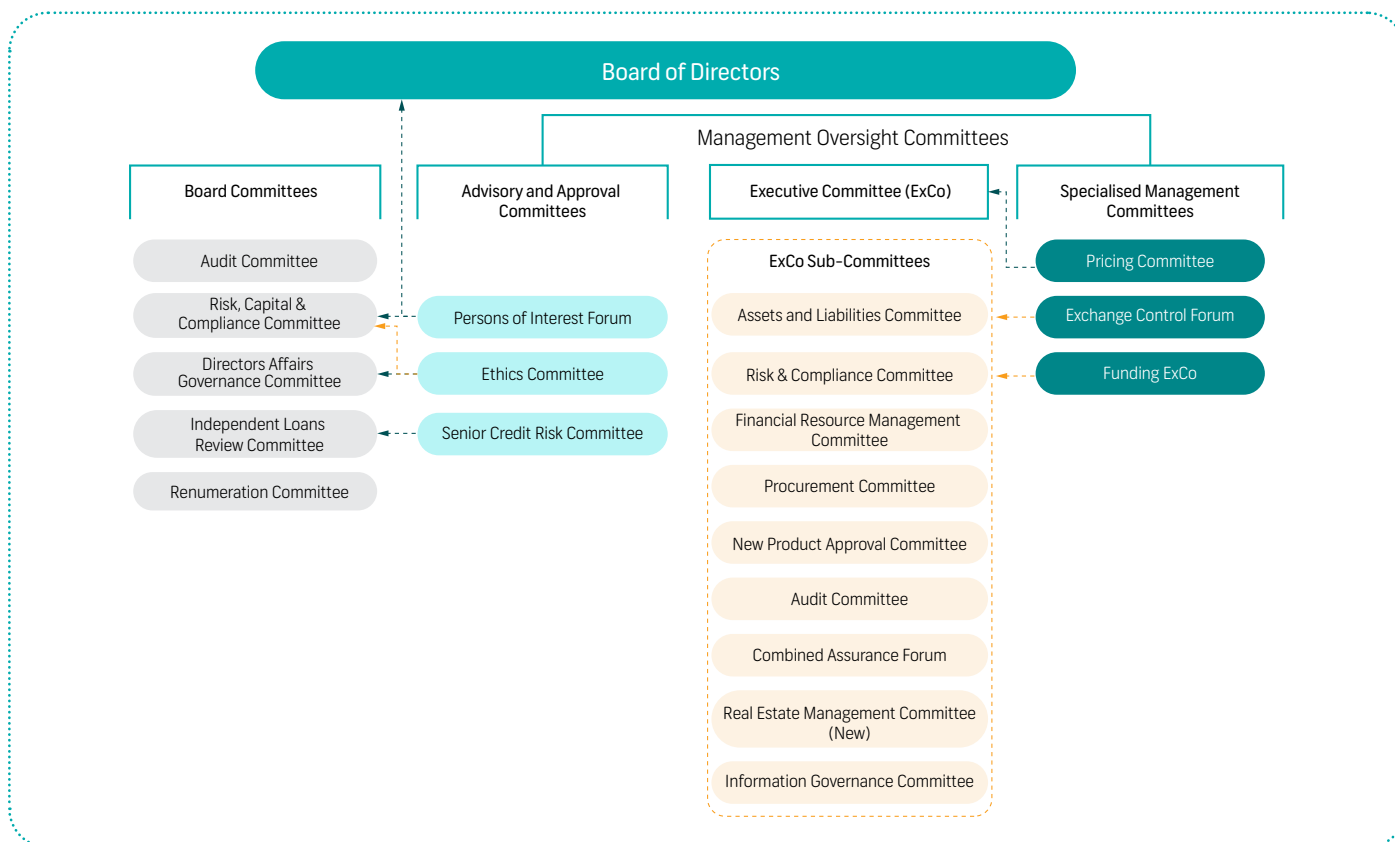
The First National Bank of Eswatini Limited Board of Directors is committed to good corporate governance practices and organisational integrity in the direction and control of the bank's affairs. This commitment serves to provide stakeholders with the comfort that the bank's affairs are managed in an ethical and disciplined manner. The bank subscribes to a philosophy of providing meaningful, timely and accurate communication to its primary stakeholders, based on transparency, accountability, and integrity. The bank regards its shareholder, customers, employees, suppliers, regulators, and the communities in which it operates as its key stakeholders.

The governance structure is as follows:

The Board and Board Sub-committees have Charters which sets out the role, powers, responsibilities, and composition of the Board and/or executive sub-committees.



Corporate Governance



Board of Directors

Director		Status	Appointed	Retired
J V Ndlangamandla	Board Chairperson	Independent Non-Executive	03 February 2016	
D T Mbingo	Chief Executive Officer	Executive	06 February 2015	31 December 2024
T H Dlamini	Chief Executive Officer	Executive	01 January 2025	
S de Sousa	Member and Chair (Independent Loan Review)	Independent Non-Executive	05 February 2010	31 August 2024
D E Wright	Member and Chair (Risk, Capital and Compliance)	Independent Non-Executive	03 February 2016	
S L Balsdon	Member	Non-Executive	21 April 2017	
E B Arden	Member and Chair (Audit Committee)	Independent Non-Executive	24 April 2018	
J M Gule	Member and Chair (Remuneration Committee)	Independent Non-Executive	11 February 2020	
L J Haynes	Member	Non- Executive	11 November 2021	
S Gumbi	Member	Independent Non-Executive	31 January 2024	
V J Monadjem	Member	Independent Non-Executive	14 February 2024	

Executive – Executive Director, fully employed in the bank and operates as part of executive management of FNB Eswatini

Independent - Independent Non-Executive, no role within the FirstRand Group

Non- Executive - Non-Executive Director, engaged in other assignments by the FirstRand Group

The bank also has a Company Secretary, who provides professional corporate governance services to the Board.

The directors' remuneration has been disclosed in detail in Note 4.2 and Note 28.1 of the financial statements.



Board Subcommittees and composition

Committee Chairperson	Committee Member	Permanent Invitee	Not a Member
●	●	●	

	Main Board	Directors' Affairs & Governance Committee	Audit Committee	Risk, Capital & Compliance Committee	Independent Loans Review Committee	Remuneration Committee
Independent Non-Executive						
J V Ndlangamandla	●	●		●		●
D E Wright	●	●	●	●	●	
E B Arden	●	●	●		●	●
J M Gule	●	●	●			●
S Gumbi	●	●	●		●	
V J Monadjem	●	●	●	●		
L J Haynes	●	●		●	●	
Non-Executive						
S L Balsdon	●	●	●	●		●
Executive						
T H Dlamini	●	●	●	●	●	●

The Board and Board sub-committees are chaired by and Independent Non-Executive directors.

Board and Board sub-committees attendance

Type of meeting	Main Board	Directors' Affairs & Governance Committee	Audit Committee	Risk, Capital & Compliance Committee	Independent Loan Review Committee	Remuneration Committee
Total Meetings	4	3	4	4	4	2
Board Members Attendance of Meetings per Board Member						
Independent Non-Executive						
J V Ndlangamandla	4	3		4		2
D E Wright	4	3	4	4	4	
E B Arden	3	2	4		4	2
J M Gule	4	3	4			2
S Gumbi	4	3	4		4	
V Monadjem	4	3	4	4		
L J Haynes	4	3		4	4	
Non-Executive						
S Balsdon	4	3	4	4		2
Executive						
T H Dlamini	2	2	2	2	2	1

The Board and Board sub-committees are chaired by and Independent Non-Executive directors, except for the Remuneration Committee which is chaired by a Non-Executive Director.



The Board Sub-committees' responsibilities

Committee	The Board and its Sub-Committee's responsibilities
Main Board	The Board is responsible for FNB Eswatini's business strategy and financial soundness, key personnel decisions, internal organisation and governance structures and practices, and risk management and compliance obligations. The Board may delegate some of its functions, though not its responsibilities, to Board sub-committees where appropriate, but the Board retains full and effective control.
Audit Committee	The committee oversees the Bank's overall financial reporting process, monitoring the integrity and appropriateness of the Bank's financial statements; evaluating the adequacy of the Bank's financial, operational and compliance, internal controls and risk management processes and the selection, compensation, independence and performance of the Bank's external auditors.
Risk and Compliance Committee	The role of the committee is to provide oversight responsibility with respect to the bank's risk management, compliance management and information security/privacy programs.
Independent Loan Review Committee	The Independent Loans Review Committee assesses compliance of the loan book with the lending policy and the Banking Regulations. The committee conducts loan reviews independent of any person or committee responsible for sanctioning credit.
Remuneration Committee	The role of the committee is to assist the Board to ensure that the Bank remunerates directors, senior management and staff fairly and responsibly and ensure that the Bank is able to attract the best talent in the market in order to maximise shareholder value.
Directors' Affairs & Governance Committee	The Committee assists the Board with its corporate governance and in discharging its responsibilities and acts as the Board's expert monitor and sounding Board.

Appointment of Auditors

At the annual general meeting the shareholders will be asked to determine the remuneration of the auditor, PwC, in respect of the past audit and to re-appoint them in office.

Registered Offices and Postal Addresses

The Bank

Business Address (Head Office)	Postal Address
The Offices Park, Corner, MR103 Road & Swaki Street Ezulwini Eswatini	P O Box 261 Eveni Mbabane Eswatini

Auditors

Business Address	Postal Address
PricewaterhouseCoopers Rhus Office Park Kal Grant Street Mbabane Eswatini	P O Box 569 Mbabane Eswatini H100



Independent auditor's report

To the Shareholders of First National Bank of Eswatini Limited

Our opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of First National Bank of Eswatini Limited (the Bank) as at 30 June 2025, and its financial performance and its cash flows for the year then ended in accordance with IFRS Accounting Standards and the requirements of the Companies Act of Eswatini.

What we have audited

First National Bank of Eswatini Limited's financial statements set out on pages 15 to 145 comprise:

- the statement of financial position as at 30 June 2025;
- the statement of comprehensive income for the year then ended;
- the statement of changes in equity for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, including material accounting policy information.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Bank in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code) issued by the International Ethics Standards Board for Accountants and other independence requirements applicable to performing audits of financial statements in Eswatini. We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and other ethical requirements applicable to performing audits of financial statements in Eswatini.

Our audit approach

Overview

Overall materiality

- Overall materiality: E17.3 Million, which represents 5% of Profit before income tax.

Key audit matters

- **Impairments of advances**



As part of designing our audit, we determined materiality and assessed the risks of material misstatement in the financial statements. In particular, we considered where the directors made subjective judgements; for example, in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. As in all of our audits, we also addressed the risk of management override of internal controls, including among other matters, consideration of whether there was evidence of bias that represented a risk of material misstatement due to fraud.

Materiality

The scope of our audit was influenced by our application of materiality. An audit is designed to obtain reasonable assurance whether the financial statements are free from material misstatement. Misstatements may arise due to fraud or error. They are considered material if individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Based on our professional judgement, we determined certain quantitative thresholds for materiality, including the overall materiality for the financial statements as a whole as set out in the table below. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements, both individually and in aggregate on the financial statements as a whole.

<i>Overall materiality</i>	<i>E17.3 million</i>
<i>How we determined it</i>	<i>5% of profit before income tax</i>
<i>Rationale for the materiality benchmark applied</i>	<p>We chose profit before income tax as the benchmark because, in our view, it is the benchmark against which the performance of the Bank is most commonly measured and is a generally accepted benchmark for entities with listed equity. Profit before income tax is a key focus area for management, those charged with governance and FirstRand Group Limited (majority shareholder).</p> <p>We chose 5%, which is consistent with quantitative materiality thresholds used for profit-oriented companies in this sector.</p>

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

<i>Key audit matter</i>	<i>How our audit addressed the key audit matter</i>
<p>Impairment of advances</p> <p>Refer to the following notes to the financial statements for details:</p> <p><i>Summary of significant accounting policies 4.2 and 8.2 - Impairment of financial assets;</i> <i>Note 12 - Advances and impairment of advances; and</i> <i>Note 26.2 - Credit quality of advances.</i></p> <p><i>As at 30 June 2025, the Bank recognised Gross value of Advances amounting to E4 828 857 000, against which</i></p>	<p>The following procedures were performed:</p> <ul style="list-style-type: none"> For the retail, commercial and corporate portfolios, we assessed the associated impairment practices applied by management against the requirements and principles of IFRS 9, and we did not identify an matters requiring further considerations Making use of our internal valuation experts, we assessed the Bank's probability-weighted macroeconomic scenario estimates and evaluated the methodology, scenario views and associated probabilities in terms of the principles and requirements of IFRS 9. We considered whether the

an impairment of E125 844 000 has been recognised.

Management exercises judgements as to whether there is observable data indicating a measurable decrease in the estimated future cash flows from a portfolio of loans to determine whether an impairment loss should be recognised. The judgements include the setting of macroeconomic scenarios and associated probabilities, as well as the forecasting of macroeconomic variables under the set scenarios.

Consequently, management has exercised judgement to ensure that the final Expected Credit Loss (ECL) recognised is calculated in accordance with the requirements of IFRS 9 – Financial Instruments (“IFRS 9”) and industry developments.

We considered impairment of advances to be a matter of most significance to our current year audit due to the following:

- the level of subjective judgement applied in determining the ECL on advances;
- the macroeconomic uncertainty and its impact on the assessment of ECL; and
- the magnitude of the advances recognised in the financial statements and the effect that the ECL has on the Bank’s credit risk management processes and operations.

Retail, corporate and commercial advances

The calculation of ECL for retail, corporate and commercial advances requires the use of statistical models incorporating data and assumptions which are not always observable.

The areas of significant judgement and estimation include the below:

A. Determination of input assumptions applied to estimate the Probability of Default (“PD”), Exposure at Default (EAD”) and Loss Given Default (“LGD”) within the ECL measurement.

Management applies professional judgement in developing the credit impairment models, analysing data and determining the most appropriate assumptions and estimates. The Bank adopted the PD/LGD approach for the calculation of ECL for advances. The final ECL is based on an average of three macroeconomic scenarios incorporating a base scenario, upside scenario and downside scenario, being weighted by the probability of occurrence.

forecasts are sound in terms of macroeconomic forecasting principles. There were no matters identified that required further considerations, based on our assessment performed.

- We confirmed that the latest approved macroeconomic outlook has been appropriately incorporated into the forward looking estimate of ECL by tracing the approved macro economic outlook to the Bank’s board minutes for May 2025. There were no exceptions noted.

- Making use of our internal valuation experts and inspection of policy documents, we obtained an understanding of the methodologies and assumptions used by management in the various ECL model components (i.e. PD, LGD, EAD) and how these were calibrated to use historical information to estimate future cash flows and also to estimate forward-looking ECL. There were no exceptions noted.
- Making use of our internal valuation experts, we tested the accurate implementation of the documented methodologies and assessed the alignment between modelled outcomes against the

The inputs into the modelling process which require significant management judgement include:

- Input assumptions and methodologies applied to estimate the PD, EAD, and LGD within the ECL calculations.

B. Evaluation of significant increase in credit risk (“SICR”)

- The assessment of whether there has been a SICR event since the origination date of the exposure to the reporting date, considering the impact of the event driven uncertainty as well as future default rates forecast by the forward looking macroeconomic model.
- SICR triggers are client behavioural based, portfolio specific and involve judgemental factors.
- The Bank uses a relative movement in probability of default between reporting date and origination date to determine if there was a significant increase in credit risk.

C. Determining of the write-off point

- The determination of the write-off point, being the point at which there is no reasonable expectation of recovering the carrying amount of the asset.

D. Incorporation of macro-economic inputs and forward-looking information (FLI) into the ECL measurement

- FLI and macroeconomic inputs are incorporated into the ECL calculations, through the application of quantitative modelling and expert-judgement-based adjustments.
- The macroeconomic scenarios are defined by taking global and domestic macroeconomic considerations into account, and forecasts are developed for baseline, upside, downside and stress scenarios.
- The creation of macroeconomic scenarios and the determination of associated probabilities are subjective, with ECL results dependent on the assumptions applied during the process.

principles and requirements of IFRS 9 with no matters noted that required further consideration.

- Making use of our internal valuation experts, we independently recalculated the ECL by applying our independent assessment of the component inputs that was used by management. Our independent results were compared to management’s results with no material differences.
- Making use of our internal valuation experts, we evaluated the alignment of the implemented SICR triggers with the approved staging criteria set out in management’s IFRS 9 policy as set out in note 12.1 to the financial statements and/or model documentation. No exceptions were noted.
- Making use of our internal valuation experts, we performed an independent assessment of the SICR efficacy to confirm the ongoing appropriateness of the implemented PD thresholds against the principles of IFRS 9, with no matters identified for further consideration.
- Evaluated the write off policy of the bank by selecting a sample of loans that were written off during the year and assessed it against the Bank’s write off policy, to determine whether the write off point applied by management is still the point at which there is no reasonable expectation of further recovery. There were no exceptions noted.
- Obtained an understanding of the assumptions used in the forward-looking economic model including the macroeconomic variables selected and the sensitivity of ECL components to each variable.
- Making use of our internal valuation experts, we independently performed stress testing by considering the macro-economic scenarios applied by management using the forward looking information. We noted no material variances.



E. Assessment of ECL raised for Stage 3 exposures

- Assumptions used to estimate the recoverable amounts and timing of future cash flows of individual exposures, which have been classified as non-performing.
- In respect of Stage 3 advances, inspected a sample of legal agreements and underlying supporting documentation to assess the existence of a legal right to collateral, and assessed the expected realisable value and timing of future cash flows. There were no exceptions noted.

Other information

The directors are responsible for the other information. The other information comprises the information included in the document titled “First National Bank of Eswatini Limited audited annual financial statements for the year ended 30 June 2025”, which includes the Directors’ Report as required by the Companies Act of Eswatini, which we obtained prior to the date of this auditor’s report, and the document titled “FNB Eswatini Integrated Report 2025”, which is expected to be made available to us after that date. The other information does not include the financial statements and our auditor’s report thereon.

Our opinion on the financial statements does not cover the other information and we do not and will not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor’s report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the financial statements

The directors are responsible for the preparation and fair presentation of the financial statements in accordance with IFRS Accounting Standards and the requirements of the Companies Act of Eswatini, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Bank’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Bank or to cease operations, or have no realistic alternative but to do so.

Auditor’s responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

PricewaterhouseCoopers

PricewaterhouseCoopers.
Partner: Makhosazana Mhlanga
Registered Auditor
P O Box 569
Mbabane
Date: 10 September 2025

The examination of controls over the maintenance and integrity of the Bank's website is beyond the scope of the audit of the financial statements. Accordingly, we accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.



STATEMENT OF COMPREHENSIVE INCOME
for the year ended 30 June 2025

	Notes	2025 E'000	2024 E'000
Interest and similar income	1	969 012	843 945
Interest expense and similar charges	2	(426 788)	(360 809)
Net interest income before impairments		542 224	483 136
Expected credit gains/(losses) on investment securities	13	4 779	5 398
(Impairment)/reversals of impairment on advances	12.2	(28 897)	(9 136)
Net interest income		518 106	479 398
Non-interest revenue	3	579 205	528 260
Net fee and commission income	3.1	528 729	485 697
Fee and commission income		546 408	499 153
Fee and commission expense		(17 679)	(13 456)
Insurance commission earned	3.2	9 480	9 674
Fair value gains and losses	3.4	38 630	29 361
Other non-interest income	3.3	2 366	3 528
Income from operations		1 097 311	1 007 658
Operating and administration expenses	4	(709 357)	(598 924)
Income before indirect tax		387 954	408 734
Indirect tax	5	(41 295)	(44 039)
Profit before income tax		346 659	364 695
Income tax expense	6.1	(77 875)	(95 891)
Profit for the year		268 784	268 804
OTHER COMPREHENSIVE INCOME			
Items that may not subsequently be reclassified to profit or loss			
Re-measurements on defined benefit post-employment plans		-	6 462
Actuarial gains for the year		-	8 913
Deferred income tax on gains arising during the year		-	(2 451)
Total Comprehensive Income		268 784	275 266
Earnings per share			
Basic earnings per share		2.02	2.02
Diluted earnings per share		2.02	2.02



STATEMENT OF FINANCIAL POSITION
as at 30 June 2025

	Notes	2025 E'000	2024 E'000
ASSETS			
Cash and cash equivalents	11	1 331 016	1 111 598
Derivative financial instruments	14	19 603	16 935
Accounts receivable	15	114 286	80 577
Investment securities and other investments	13	1 501 668	1 297 020
Advances	12.1	4 703 013	4 150 240
Amounts due from related parties	28.2	2 239 597	2 666 602
Current income tax asset	10	14 466	5 932
Property and equipment	16	325 807	339 055
Intangible Assets		2 679	-
Deferred income tax asset	9	40 103	40 515
Total assets		10 292 238	9 708 474
EQUITY			
<i>Capital and reserves attributable to equity holders of the parent</i>			
Share capital	17.2	26 600	26 600
Share premium	17.3	2 686	2 686
Other reserves	18	371 813	339 715
Retained earnings		1 036 100	989 885
Total equity		1 437 199	1 358 886
LIABILITIES			
Derivative financial instruments	14	15 532	13 633
Accounts payable	21	174 139	158 882
Deposits	19	6 618 392	6 300 557
Amounts due to related parties	28.2	1 996 677	1 820 724
Lease liability	23.2	3 963	12 700
Provision for other liabilities and charges	22	46 336	43 092
Total liabilities		8 855 039	8 349 588
Total equity and liabilities		10 292 238	9 708 474



STATEMENT OF CHANGES IN EQUITY
for the year ended 30 June 2025

	Share capital	Share premium	General risk reserve	Statutory reserves	Defined benefit post employment reserve	Retained Earnings	Total Equity
	E'000	E'000	E'000	E'000	E'000	E'000	E'000

Year Ended 30 June 2025

Balance as at 01 July 2024	26 600	2 686	42 832	278 095	18 788	989 885	1 358 886
Profit for the year	-	-	-	-	-	268 784	268 784
Other comprehensive income	-	-	-	-	-	-	-
Transfer to general risk reserve	-	-	5 456	-	-	(5 456)	-
Transfer to statutory reserve	-	-	-	26 642	-	(26 642)	-
Dividends paid	-	-	-	-	-	(190 471)	(190 471)
Balance as at 30 June 2025	26 600	2 686	48 288	304 737	18 788	1 036 100	1 437 199

Year Ended 30 June 2024

Balance as at 01 July 2023	27 642	2 686	36 355	251 329	12 326	838 816	1 169 154
Profit for the year	-	-	-	-	-	268 804	268 804
Other comprehensive income	-	-	-	-	6 462	-	6 462
Transfer to general risk reserve	-	-	6 477	-	-	(6 477)	-
Transfer to statutory reserve	-	-	-	26 766	-	(26 766)	-
Repurchase of non-redeemable preference shares	(1 042)	-	-	-	-	-	(1 042)
Dividends paid	-	-	-	-	-	(84 492)	(84 492)
Balance as at 30 June 2024	26 600	2 686	42 832	278 095	18 788	989 885	1 358 886



STATEMENT OF CASH FLOWS
for the year ended 30 June 2025

	Notes	2025 E '000	2024 E '000
Profit before tax with non-cash adjustments	25.1	363 610	369 283
<i>Cash received from customers</i>		1 492 493	1 326 730
Interest and similar income	25.3	947 361	821 726
Fee and commission income	25.4	540 968	501 964
Recoveries	12.2	4 164	3 040
<i>Cash paid to customers, suppliers and employees</i>		(1 128 883)	(957 448)
Interest expense and similar charges	25.5	(418 421)	(346 690)
Total other operating expenditure	25.6	(669 167)	(566 718)
Indirect tax paid		(41 295)	(44 040)
<i>Income tax paid</i>	25.2	(85 997)	(107 078)
Net cash flow from operating activities before changes in operating asset and liabilities		277 613	262 204
Cash flow from changes in operating activities			
Net increase in advances		(552 773)	(647 639)
Net increase in amounts due from related parties		427 005	(550 362)
Net decrease /(increase) in accounts receivable		(33 709)	76 329
Net increase/(decrease) in term deposits		317 835	1 129 319
Net increase in amounts due to related parties		175 953	176 471
Net (decrease)/increase in accounts payable		15 257	(98 893)
Net increase in provisions for other liabilities and charges		3 244	710
Net decrease in derivative instruments		(769)	(5 794)
Net cash flow from changes in operating assets and liabilities		352 043	80 141
Net cash inflow from operating activities		629 656	342 345
Cash flows from investing activities			
Acquisition of assets		(28 602)	(70 238)
Acquisition of Investment securities	13	(861 569)	(524 207)
Investment securities matured	13	683 755	413 960
Proceeds from sale of fixed assets		393	432
Net cash outflow from investing activities		(206 023)	(180 053)
Cash flows from financing activities			
Dividends paid to shareholder		(190 471)	(168 229)
Lease liability payments		(13 744)	(11 602)
Repurchase of non-redeemable preference shares		-	(1 042)
Net cash outflow from financing activities		(204 215)	(180 873)
Net increase in cash and short-term funds		219 418	(18 581)
Cash and cash equivalents at beginning of the year		1 111 598	1 129 540
Effect of exchange rate changes on cash and cash equivalents		-	639
Cash and cash equivalents at end of the year	11	1 331 016	1 111 598



SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025

1. Introduction and basis of preparation

1.1 Introduction

The bank’s financial statements have been prepared in accordance with International Financial Reporting Standards Accounting Standards (“IFRS Accounting standards”), including interpretations issued by the IFRS Interpretations Committee, the Financial Reporting Pronouncements as issued by the Financial Reporting Standards Council and the requirements of the Financial Institutions Act of 2005 and the Eswatini Companies Act, 2009.

These financial statements comprise the statement of financial position (also referred to as the balance sheet) as at 30 June 2025, the statement of comprehensive income (also referred to as the income statement), statement of changes in equity and statement of cash flows for the

year then ended, and the notes, comprising a summary of significant accounting policies and other explanatory notes.

Segmental analysis

The segmental analysis included in the segment report is based on the information reported to the bank’s chief operating decision maker (CODM) for the respective segments under the current operating business management structures. The information is prepared in terms of IFRS Accounting standards.

The bank adopts the following significant accounting policies in preparing its financial statements.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES	
1	<p>Related parties</p> <p>Related party transactions (section 2)</p>
2	<p>Income, expenses and taxation</p> <p>Income and expenses (section 3)</p>
3	<p>Financial instruments IFRS 9</p> <p>Classification and measurement (section 4.1)</p> <p>Derivatives (section 4.5)</p> <p>Impairment of financial assets (section 4.2)</p> <p>Transfers, modifications and derecognition (section 4.3)</p> <p>Offsetting of financial instruments and collateral (section 4.4)</p>
4	<p>Other assets and liabilities</p> <p>Classification and measurement (section 5.1)</p> <p>Leases (section 5.2)</p>
5	<p>Capital and reserves</p> <p>Share capital and issues costs</p> <p>Dividends paid/ Declared</p> <p>Distribution of non-cash asset to owners</p> <p>Other Reserves</p>
6	<p>Transactions with employees</p> <p>Employee benefits (section 7.1)</p> <p>Share based payments (section 7.2)</p>
7	<p>Critical accounting estimates, assumptions and judgements</p> <p>Taxation (section 8.1)</p> <p>Impairment of financial assets (section 8.2)</p> <p>Other assets and liabilities (section 8.3)</p> <p>Transactions with employees (section 8.4)</p>



SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES for the year ended 30 June 2025

1.1 Introduction (continued)

New standards adopted in the current year

There were no new or amended IFRS Accounting standards which became effective for the year ended 30 June 2025 that materially impacted the bank's reported earnings, financial position or reserves, or the accounting policies.

1.2 Basis of preparation

The bank prepares annual financial statements which include the assets, liabilities and results of the operations at 30 June each year. The financial statements of the bank have been prepared in accordance with IFRS Accounting standards and the requirements of the Eswatini Companies Act, 2009.

The accounting policies and other methods of computation applied in the preparation of the financial statements are in terms of IFRS Accounting standards and are consistent with those applied for the year ended 30 June 2025.

The financial statements have been prepared in accordance with the going concern principle using the historical cost basis except for the following asset and liabilities:

- Derivative financial instruments.
- Financial instruments designated as at fair value through profit or loss; and
- Employee benefit liabilities valued using the projected unit credit method.

To compile the annual financial statements the following information is used:

i) Use of judgements and estimates

The preparation of financial statements in conformity with IFRS Accounting standards and requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the bank's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are outlined in accounting policy note 8.

ii) Application of the going concern principle

The directors reviewed the bank's budgets and flow of funds forecasts for the next three years and considered the bank's ability to continue as a going concern. Based on the projections of the impact on the bank's capital, funding and liquidity requirements, all of which have remained within internal targets and above regulatory requirements.

Forecast growth in earnings and balance sheet risk weighted assets (RWA) is based on the bank's macroeconomic outlook and is evaluated against available financial resources, considering the requirements of capital providers, regulators and rating agencies. The expected outcomes and constraints are then stress tested, and the bank sets targets through different business cycles and scenarios.

On the basis of this review, and in light of the current financial position and profitable trading history, the directors are satisfied that the bank has adequate resources to continue in business for the foreseeable future. The going concern basis, therefore, continues to apply and has been adopted in the preparation of the annual financial statements.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025



1.2 Basis of preparation (continued)

iii) Presentation of financial statements, functional and foreign currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the bank operates (the functional currency).

Presentation	<p>The bank presents its statement of financial position in order of liquidity.</p> <p>Where permitted or required under IFRS Accounting standards, the bank offsets assets and liabilities or income and expenses and presents the net amount in the statement of financial position or in the statement of comprehensive income.</p>
Materiality	<p>IFRS disclosure is only applicable to material items. Management applies judgement and considers both qualitative and quantitative factors in determining materiality applied in preparing these financial statements.</p>
Functional and presentation currency of the bank	<p>SZL Lilangeni (E)</p>
Level of rounding	<p>All amounts are presented in thousands of SZL Lilangeni (E).</p> <p>The bank has a policy of rounding in increments of E500. Amounts less than E500 will therefore round down to Enil and are presented as a dash.</p>
Foreign currency transactions of the bank	<p>Translated into the functional currency using the exchange rates prevailing at the date of the transactions.</p>
Translation and treatment of foreign denominated balances	<p>Translated at the relevant exchange rates, depending on whether they are monetary items (in which case the closing spot rate is applied) or non-monetary items. For non-monetary items measured at cost the rate applied is the transaction date rate. For non-monetary items measured at fair value the rate at the date the fair value is determined (reporting date) is applied.</p> <p>Foreign exchange gains or losses are recognised in profit or loss in fair value gains or losses. These relate to financial assets and are recognised in other comprehensive income as part of fair value movement</p>



SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025

1.2 Basis of preparation (continued)

iv) Standards and interpretations issued but not yet effective.

The following new and revised standards and interpretations are applicable to the business of the bank. The bank will comply with these from the stated effective date.

Standard	Impact assessment	Effective date
IAS 21	<p>Lack of exchangeability – Amendments to IAS 21</p> <p>The amendment to IAS 21 specifies how an entity should assess whether a currency is exchangeable and how it should determine a spot exchange rate when exchangeability is lacking.</p> <p>The bank does not expect this amendment to have a significant impact on the annual financial statements.</p>	Annual periods commencing on or after 1 January 2025
IFRS 9 and IFRS 7	<p>Amendments to the Classification and Measurement of Financial Instruments</p> <p>The amendments clarify:</p> <ul style="list-style-type: none"> • that a financial liability is derecognised on the settlement date. It also introduces an accounting policy option to derecognise financial liabilities that are settled through an electronic payment system before settlement date if certain conditions are met; • how to assess the contractual cash flow characteristics of financial assets that include environmental, social and governance (ESG)-linked features and other similar contingent features; • the treatment of non-recourse assets and contractually linked instruments; and • additional disclosure requirements for financial assets and liabilities with contractual terms that reference a contingent event. <p>The bank does not expect this amendment to have a significant impact on the annual financial statements</p>	Annual periods commencing on or after 1 January 2025

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025



1.2 Basis of preparation (continued)

iv) Standards and interpretations issued but not yet effective (continued)

Standard	Impact assessment	Effective date
IFRS 9 and IFRS 7	<p>Contracts Referencing Nature-dependent Electricity – Amendments to IFRS 9 and IFRS 7</p> <p>The amendments include:</p> <ul style="list-style-type: none"> • clarifying the application of the own use requirements; • permitting hedge accounting if these contracts are used as hedging instruments; and • adding new disclosure requirements to enable investors to understand the effect of these contracts on a company's financial performance and cash flows <p>The bank does not expect this amendment to have a significant impact on the annual financial statements</p>	Annual periods commencing on or after 1 January 2026
IAS 18	<p>Presentation and Disclosure in Financial Statements</p> <p>IFRS 18 aims to improve how companies communicate in their financial statements, with a focus on information about financial performance in the statement of profit or loss. IFRS 18 is accompanied by limited amendments to the requirements in IAS 7 Statement of Cash Flows. IFRS 18 aims to improve financial reporting by:</p> <ul style="list-style-type: none"> • requiring additional defined subtotals in the statement of profit or loss; • requiring disclosures about management-defined performance measures; and • adding new principles for grouping (aggregation and disaggregation of information) <p>The new standard is expected to impact bank presentation of its statement of profit or loss, statement of cashflows and accompanying disclosures.</p>	Annual periods commencing on or after 1 January 2027
IFRS 19	<p>Subsidiaries without Public Accountability: Disclosures</p> <p>IFRS 19 enables eligible entities to provide reduced disclosures compared to the requirements in other IFRS accounting standards. Entities that elect IFRS 19 are still required to apply recognition, measurement and presentation requirements of other IFRS accounting standards.</p> <p>IFRS 19 would not be applicable to the bank annual financial statements, however IFRS 19 application will be evaluated for the company annual financial statements.</p>	Annual periods commencing on or after 1 January 2027

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES for the year ended 30 June 2025



2. Related parties

i) Related party transactions

Related parties of the bank, as defined, include:

Parent company	Fellow subsidiaries	Associates and joint ventures of the bank's parent and fellow subsidiaries	Post-employment benefit funds (pension funds)
Entities that have significant influence over FirstRand Limited and subsidiaries of these entities	Key management personnel (KMP)	Close family members of KMP	Entities controlled, jointly controlled or significantly influenced by KMP or their close family members

The parent of First National Bank of Eswatini Limited is FirstRand EMA Holdings (Pty) Ltd, incorporated in the Republic of South Africa. The ultimate parent of First National Bank of Eswatini Limited is FirstRand Limited, incorporated in South Africa.

The KMP of the bank are the Board of directors and prescribed officers, including any entities which provide key management personnel services to the bank. Their close family members include spouse/domestic partner and dependent children, domestic partner's dependent children and any other dependants of the individual or their domestic partner's dependent children and any other dependants of the individual or their domestic partner.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025



3. Income, expenses and taxation

3.1 Income and expenses

Net interest revenue recognised in profit or loss

Interest Income includes:

- interest on financial instruments measured at amortised cost. Interest is calculated using the effective interest rate which includes fees and transaction costs that form an integral part of generating an involvement with the resulting financial instrument. The original effective interest rate is applied to:
 - the gross carrying amount of financial assets which are not credit-impaired; and
 - the amortised cost of financial assets which represents the net carrying amount from the month after the assets become credit-impaired (refer to section 4.2 on the impairment of financial assets).
- modified advances (derecognition not achieved) – the unamortised portion of origination fees and capitalised transaction costs on financial assets that are modified and derecognised are included as part of interest income. The interest income on the modified financial asset (refer to policy 4.3) is calculated by applying the original effective interest rate to the asset's modified gross carrying amount.
- modified advances (derecognition is achieved) – the unamortised portion of origination fees and capitalised transaction costs on financial assets are included as part of interest income. New fees or costs charged on the new advance which are integral to the new asset recognised are capitalised to the new loan.

The total interest expense includes:

- interest on debt instruments measured at amortised cost;
- interest on capitalised leases where the bank is the lessee; and
- the difference between the purchase and resale price in repurchase and reverse repurchase agreements where the related advances or deposit is measured at amortised cost, because the amount is in substance interest.

Non-interest and financial instrument revenue recognised in profit or loss

Non-interest revenue from contracts with customers

Under IFRS 15, where a five-step analysis is required to determine the amount and timing of revenue recognition, the bank assesses contracts and determines whether the fees identified in the contract relate to revenue as defined in IFRS 15. The revenue is recognised only if the bank can identify the contract; the performance obligation (i.e., the different services) and can determine the transaction price which is allocated to the identifiable performance obligations. The revenue is then recognised as and when the performance obligation is satisfied, which may be over time or at a point in time.

Unless specifically stated otherwise, the bank is the principal in its revenue arrangements as the bank controls the goods and services before transferring them to the customer.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025



3.1 Income and expenses (continued)

Fee and commission income	<p>Fees and commissions that form an integral part of the effective interest rate are excluded from fees and commissions from customers.</p> <p>The fee and commission income that the bank earns from providing customers with services and selling services provided by external entities, consists of the following main categories:</p> <ul style="list-style-type: none"> • banking fees and commissions; and • other non-banking fees and commissions. <p>Fees and commission income is earned on the execution of a significant performance obligation, which may be over time as the performance obligation is fulfilled (over time) or when the significant performance obligation has been performed (point in time).</p> <p>For fees earned on the execution of a significant act, the performance obligation is satisfied when the significant act or transaction takes place. These fees typically include transactional banking fees, such as bank charges, interchange fees, point-of-sale fees, exchange commissions, cash deposit fees and commission income.</p> <p>Fees for services rendered are recognised on an accrual basis as the service is rendered and the bank's performance obligation is satisfied, e.g., annual card fees and related fees.</p> <p>Other non-banking fee and commission income relates to fees and commissions earned for rendering services to customers other than those related to the banking operations. This includes fee and commission income earned from providing services on behalf of third-party service providers, in effect acting as an agent, this includes commission earned at the point when sale has been executed from the sale of prepaid airtime, data vouchers, electricity and traffic fines paid through FNB channels as well insurance commission.</p> <p>Commitment fees for unutilised funds made available to customers in the past are recognised as revenue at the end of the contract period. Commitment fees paid upfront for a future facility, where it is not probable that a specific lending arrangement will be entered into by the bank, are recognised as revenue on a straight-line basis over the period for which the funds are promised to be kept available.</p>
Fee and commission expenses	<p>Fee and commission expenses are those that are incremental and directly attributable to the generation of fee and commission income and are recognised as part of fee and commission income. These include transaction and service fees, which are expensed as the services are received.</p> <p>Expenses relating to the provision of the customer loyalty reward credits are recognised as fee and commission expenses as incurred.</p>

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



3.1 Income and expenses (continued)

Non-interest revenue recognised in profit or loss Fair value gains or losses	
<p>Fair value gains or losses of the bank recognised in non-interest revenue includes the following:</p> <ul style="list-style-type: none"> • fair value adjustments and interest on trading financial instruments including derivative instruments and adjustments relating to deposits (except where the bank owns the commercial paper issued by the conduits); • any difference between the carrying amount of the liability and the consideration paid, when the bank repurchases debt instruments that it has issued. 	
Gains less losses from investing activities	
<p>The following items are included in gains less losses from investing activities:</p> <ul style="list-style-type: none"> • any gains or losses on disposals of financial assets held at amortised cost; and • impairments and reversal of impairments of investment securities measured at amortised cost. 	
Expenses	
<p>Expenses of the bank, apart from certain fee and commission expenses included in net fee and commission income, are recognised and measured in terms of the accrual principle and presented as operating expenses in profit or loss.</p>	
Indirect tax expense	<p>Indirect tax includes other taxes paid to central and local governments including value added tax, levies and stamp duties. Indirect tax is disclosed separately from income tax and operating expenses in the income statement.</p>

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025



3.2 Income tax expense

Income tax includes Eswatini income tax payable.

Current income tax	
<p>The current income tax expense is calculated by adjusting the net profit for the year for items that are non-taxable or disallowed. It is calculated using tax rates that have been enacted or substantively enacted at the reporting date. Current income tax arising from distributions made on other equity instruments is recognised in the income statement as the distributions are made from retained earnings arising from profits previously recognised in the income statement.</p>	
Deferred income tax	
Recognition	On temporary differences arising between the tax base of assets and liabilities and their carrying amounts in the financial statements.
Typical temporary differences in the bank that deferred tax is provided for	<ul style="list-style-type: none"> • Provision for loan impairment. • Depreciation of property and equipment. • Revaluation (including ECL movements) of certain financial assets and liabilities, including derivative contracts. • Provisions for pensions and other post-retirement benefits. • Share-based payment liabilities. • Tax losses carried forward.
Measurement	Using the liability method under IAS 12 and applying tax rates and laws that have been enacted or substantively enacted at the reporting date and are expected to apply when the related deferred income tax asset is realised, or the deferred income tax liability is settled.
Presentation	<p>Deferred Income tax is recognised in profit or loss unless it relates to items recognised directly in equity or other comprehensive income.</p> <p>Items recognised directly in equity or other comprehensive income relate to:</p> <ul style="list-style-type: none"> • the issue or buy back of share capital; and • re-measurements of defined benefit post-employment plans. <p>Tax in respect of share transactions is recognised directly in equity. Tax in respect of the other items is recognised directly in other comprehensive income and subsequently reclassified to profit or loss (where applicable) at the same time as the related gain or loss.</p>
Deferred tax assets	The bank recognises deferred income tax assets only if it is probable that future taxable income will be available against which the unused tax losses can be utilised, based on management's review of the bank's budget and forecast information. The bank reviews the carrying amount of deferred income tax assets at each reporting date and reduces the carrying amount to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the assets to be recovered.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES for the year ended 30 June 2025



4. Financial instruments - IFRS 9

The bank recognises purchases and sale of financial instruments that require delivery within the time frame established by regulation or market convention (regular way purchases and sales) at settlement date, which is the date the asset is delivered or received.

4.1 Classification and measurement

4.1.1 Initial measurement

All financial instruments are initially measured at fair value including transaction costs, except for those classified as fair value through profit or loss in which case the transaction costs are expensed upfront in profit or loss, usually as part of operating expenses. Any upfront income earned on

financial instruments is recognised as is detailed under policy 3, depending on the underlying nature of the income. Immediately after initial recognition, an expected credit loss allowance is recognised for newly originated financial assets measured at amortised cost.

4.1.2 Classification and subsequent measurement of financial assets

Classification and subsequent measurement of financial assets

Management determines the classification of its financial assets at initial recognition, based on:

- the bank's business model for managing the financial assets; and
- the contractual cash flow characteristics of the financial asset.

Business model

The bank distinguishes three main business models for managing financial assets:

- holding financial assets to collect contractual cash flows;
- managing financial assets and liabilities on a fair value basis or selling financial assets; and
- a mixed business model of collecting contractual cash flows and selling financial assets.

The business model assessment is not performed on an instrument-by-instrument basis, but at a level that reflects how groups of financial assets are managed together to achieve a particular business objective. This assessment is done at least at a franchise level, although franchises will perform the assessment on a portfolio or sub-portfolio level depending on the manner in which groups of financial assets are managed in each franchise.

The main consideration in determining the different business models across the bank is whether the objectives of the business model are met primarily through holding the financial assets to collect contractual cash flows, through the sale of these financial assets, by managing assets and liabilities on a fair value basis, or through a combination of these activities.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025



4.1 Classification and measurement (continued)

4.1.2 Classification and subsequent measurement of financial assets (continued)

Business Model (continued)

In considering whether the business objective of holding a group of financial assets is achieved primarily through collecting contractual cash flows, amongst other considerations, management monitors the frequency and significance of sales of financial assets out of these portfolios for purposes other than managing credit risk. For the purposes of performing the business model assessment, the bank only considers a transaction a sale if the asset is derecognised for accounting purposes. For example, a repo transaction where a financial asset is sold with the commitment to buy back the asset at a fixed price at a future date is not considered a sale transaction as substantially all the risks and rewards relating to the ownership of the asset have not been transferred and the asset is not derecognised from an accounting perspective.

If sales of financial assets are infrequent, the significance of these sales are considered by comparing the carrying amount of assets sold during the period and cumulatively to the total carrying amount of assets held in the business model. If sales are either infrequent or insignificant, these sales will not impact the conclusion that the business model for holding financial assets is to collect contractual cash flows.

Determining whether sales are significant or frequent requires management to use their judgement. The significance and frequency of sales is assessed on a case-by-case basis at the business model level. The frequency is assessed on an annual basis and sales of assets that take place once or less per annum is considered to be infrequent. If sales take place more than once per annum it doesn't mean that the business models are not to collect contractual cash flows but rather the reasons for the sales need to be more carefully considered. Management will consider both the volume and amount of sales relative to the total assets in the business model to determine whether it is significant.

A change in business model of the bank only occurs on the rare occasion when the bank changes the way in which it manages financial assets. Any changes in business models would result in a reclassification of the relevant financial assets from the start of the next reporting period.

Cash flow characteristics

In order for a debt instrument to be measured at amortised cost or fair value through other comprehensive income, the cash flows on the asset have to be solely payments of principal and interest (SPPI), i.e., consistent with those of a basic lending agreement.

The SPPI test is applied on a portfolio basis for retail advances, as the cash flow characteristics of these assets are standardised. This includes the consideration of any prepayment penalties that are limited by consumer credit regulation and can therefore be considered reasonable compensation which would not cause these assets to fail the SPPI test.

For corporate advances, the SPPI test is applied to individual advances at initial recognition, based on the cash flow characteristics of the asset.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



4.1 Classification and measurement (continued)

4.1.2 Classification and subsequent measurement of financial assets (continued)

Classes of financial assets	Business model considerations	Cash flow characteristics
Amortised cost		
<p>Financial assets are measured at amortised cost using the effective interest method when they are held to collect contractual cash flows which are solely payments of principal and interest, and sales of such assets are not significant or frequent. These include the majority of the retail, corporate and commercial advances of the bank as well as certain investment securities utilised for liquidity risk management of the bank. For purchased or originated credit-impaired financial assets, the bank applies the credit-adjusted effective interest rate. This interest rate is determined based on the amortised cost and not the gross carrying amount of the financial asset and incorporates the impact of expected credit losses in the estimated future cash flows of the financial asset.</p>		
Cash and cash equivalents		
<p>Cash and cash equivalents comprise of coins and bank notes, money at call and short notice, and balances with central banks. All balances included in cash and cash equivalents have a maturity date of less than three months from the date of acquisition. Money at call and short notice constitutes amounts withdrawable in 32 days or less. Cash and cash equivalents are measured at amortised cost.</p> <p>Balances are tested annually to assess whether such balances continue to meet the definition of cash and cash equivalents.</p>		
<p>Retail advances</p>	<p>The FNB and WesBank franchises divisions hold retail advances to collect contractual cash flows. The business model focus on growing these advances within acceptable credit appetite limits and maintaining strong collection practices.</p> <p>The products included under this business models include:</p> <ul style="list-style-type: none"> • residential mortgages; • vehicle and asset finance; • personal loans and other retail products such as overdrafts. <p>The key risk in these business models is credit risk. This is influenced by the macro environment within which the business operates.</p>	<p>The cash flows on retail advances are solely payments of principal and interest. Interest charged to customers compensates the bank for the time value of money, credit risk and administrative costs (including a profit margin). Penalties on the prepayment of advances are limited to reasonable compensation for early termination of the contract.</p>



SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025

4.1 Classification and measurement (continued)

4.1.2 Classification and subsequent measurement of financial assets (continued)

Classes of financial assets	Business model considerations	Cash flow characteristics
Amortised cost (continued)		
Corporate and Commercial Advances	<p>This business model focuses on collecting contractual cash flows on advances and growing these advances within acceptable credit appetite limits. The products included under this business model include:</p> <ul style="list-style-type: none"> • trade and working capital finance; • specialised finance; • commercial property finance; and • asset-backed finance. <p>These advances are held primarily to realise the related contractual cash flows over the life of the instruments and earn a lending margin in return.</p>	<p>The cash flows on these corporate and commercial advances are solely payments of principal and interest. Interest charged to customers compensates the bank for the time value of money, credit risk and administrative costs (including a profit margin). Penalties on the prepayment of advances are limited to reasonable compensation for early termination of the contract.</p>
Investment securities	<p>The Treasury division within the bank holds investment securities with lower credit risk (typically with counterparties such as the government) that are convertible into cash within a short time period as and when required for liquidity risk management purposes. The market is generally not liquid to enable sale of these assets as such timing of maturity of these instruments is staggered to ensure these no liquidity issues are encountered.</p> <p>The types of instruments used for liquidity risk management purposes are generally government bonds and treasury bills. The bank's intention is always to hold these to maturity and not sell before the maturity date.</p> <p>These investment securities are held in a business model with the objective of collecting contractual cash flows.</p>	<p>The cash flows on these investment securities are solely payments of principal and interest.</p>
Cash and cash equivalents	<p>Cash and cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash. These assets are held to collect contractual cash flows.</p>	<p>The cash flows on these assets are solely payments of principal and interest.</p>

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025



4.1 Classification and measurement (continued)

4.1.2 Classification and subsequent measurement of financial assets (continued)

Classes of financial assets	Business model considerations	Cash flow characteristics
Mandatory at FVTPL		
Derivative assets	Derivatives are either held for trading or to hedge economic risk. These instruments are managed on a fair value basis.	The cash flows on these assets are solely payments of principal and interest.

4.1.3 Classification and subsequent measurement of financial liabilities and compound instruments

Financial liabilities
The bank classifies a financial instrument that it issues as a financial liability or an equity instrument in accordance with the substance of the contractual agreement.
Financial liabilities measured at amortised cost
The following liabilities are measured at amortised cost using the effective interest rate method, unless they have been designated as measured at fair value through profit or loss:
<ul style="list-style-type: none"> • deposits; and • creditors
Financial liabilities measured mandatory at fair value through profit or loss
Held for trading derivative liabilities are measured at fair value through profit or loss.
These liabilities are measured at fair value at reporting date as determined under IFRS 13, with fair value gains or losses recognised in profit or loss.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025



4.2 Impairment of financial assets

This policy applies to:

- financial assets measured at amortised cost including financial accounts receivable and cash;
- loan commitments; and
- finance lease debtors where the bank is the lessor

IFRS 9 establishes a three-stage approach for impairment of financial assets

- Stage 1 - at initial recognition of a financial asset, the asset is classified as stage 1 and 12-month expected credit losses are recognised, which are credit losses related to default events expected to occur within the next 12 months;
- Stage 2 - if the asset has experienced a significant increase in credit risk since initial recognition, the asset is classified as stage 2 and lifetime expected credit losses are recognised; and
- Stage 3 - non-performing assets are classified as stage 3, with expected credit losses measured and recognised on a lifetime basis.

Refer to accounting policy note 8 whereby all risk parameters, scenarios and sources of estimating are detailed more extensively.

Expected credit losses Loss allowance on financial assets			
Credit risk has not increased significantly since initial recognition. (Stage 1)	Credit risk has increased significantly since initial recognition, but asset is not credit-impaired (Stage 2)	Asset has become credit-impaired since initial recognition (Stage 3)	Purchased or originated credit impaired
12-month expected credit losses	Lifetime expected credit losses (LECL)	LECL	Movement in LECL since initial recognition

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



4.2 Impairment of financial assets (continued)

Advances	
<p>Significant increase in credit risk since initial recognition (SICR)</p>	<p>In order to determine whether an advance has experienced a significant increase in credit risk, the Probability of Default (PD) of the asset calculated at the origination date is compared to that calculated at the reporting date. The origination date is defined to be the most recent date at which the bank re-prices an advance/facility. A change in terms result in derecognition of the original advance/facility and recognition of a new advance/facility.</p> <p>SICR test thresholds are re-assessed and, if necessary, updated, on at least an annual basis.</p> <p>Any facility that is more than 30 days past due, or in the case of instalment-based products one instalment past due, is automatically considered to have experienced a significant increase in credit risk.</p> <p>In addition to the quantitative assessment based on PDs, qualitative considerations are applied when determining whether individual exposures have experienced a significant increase in credit risk. One such qualitative consideration is the appearance of corporate and commercial SME facilities on a credit watch list.</p> <p>Any up-to-date facility that has undergone a distressed restructure (i.e., a modification of contractual cash flows to prevent a client from going into arrears) will be considered to have experienced a significant increase in credit risk.</p> <p>The credit risk on an exposure is no longer considered to be significantly higher than at origination if no qualitative indicators of a significant increase in credit risk are triggered, and if comparison of the reporting date PD to the origination date PD no longer indicates that a significant increase in credit risk has occurred. The Minimum period for transition from Stage 2 back to Stage 1 of 12 consecutive payments is applied, with the exception of distressed restructured exposures. Distressed restructures without defaults cure back after 6 months of consecutive payments while all other distressed restructures cure back after 12 months of consecutive payments.</p>

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



4.2 Impairment of financial assets (continued)

Advances	
Low credit risk	The bank does not use the low credit risk assumption.
Credit-impaired financial assets	<p>Advances are considered credit impaired if they meet the definition of default.</p> <p>The bank's definition of default applied for calculating provisions under IFRS 9 has been aligned to the definition applied for regulatory capital calculations across all portfolios, as well as those applied in operational management of credit and for internal risk management purposes.</p> <p>Exposures are considered to be in default when they are more than 90 days past due or, in the case of amortising products, more than 3 unpaid instalments.</p> <p>In addition, an exposure is considered to have defaulted when there are qualitative indicators that the borrower is unlikely to pay their credit obligations in full without any recourse by the bank to actions such as the realisation of security. Indicators of unlikelihood to pay are determined based on IFRS 9 guidance. Examples include application for bankruptcy or obligor insolvency.</p> <p>Any distressed restructures of accounts which have experienced a significant increase in credit risk since initial recognition are defined as default events.</p> <p>Accounts are considered to no longer be in default if they meet the stringent cure definition, which has been determined at portfolio level based on analysis of re-defined rates.</p>
Purchased or originated credit-impaired	Financial assets that meet the above-mentioned definition of credit-impaired at initial recognition.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



4.2 Impairment of financial assets (continued)

Advances	
Write-offs	<p>Write-off must occur when it is not economical to pursue further recoveries i.e., there is no reasonable expectation of recovering the carrying amount of the asset (gross amount less specific impairments raised).</p> <ul style="list-style-type: none"> • By implication, in both retail and corporate, for secured as well as unsecured, write-offs cannot occur if there is evidence of recent payment behaviour. Each credit portfolio has articulated a write-off policy that aligns with the principles of IFRS 9 while taking the business context of that portfolio into account; and • Within Retail portfolios, write-off definitions have been determined with reference to analysis of the materiality of post write-off recoveries; and • Within Corporate portfolios, a judgemental approach to write-off is followed, based on case-by-case assessment by a credit committee. • Partial write-offs are not performed within credit portfolios. Where required, additional provisions against irrecoverable assets will be raised until such a time as final write-off can occur.
Other financial assets	
Cash and cash equivalents	<p>All physical cash is classified as Stage 1. Other exposures are classified as stage 1 unless specific evidence of impairment exists, in which case due to the nature of these assets are classified immediately as Stage 3.</p> <p>ECL for physical cash is zero. ECL for cash equivalents is calculated using the loss rate approach.</p> <p>In applying the loss rate approach, loss-rate statistics on the basis of the amount written off over the life of the financial assets rather than using separate probability of default and loss given default statistics is calculated. The bank then adjusts these historical credit loss statistics to reflect current conditions and expectations about the future.</p>
Accounts receivable	<p>ECL for accounts receivable is calculated using the loss rate approach. This results LECL being recognised.</p>

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES for the year ended 30 June 2025



4.2 Impairment of financial assets (continued)

Other financial assets	
Investment securities	<p>Impairment parameters for investment securities (PDs, LGDs and EADs) are determined using appropriate models, with the models to be applied determined with reference to the issuer of the security and the nature of the debt instrument.</p> <p>The tests for a significant increase in credit risk and default definitions are then applied and the ECL calculated in the same way as for advances. The significant increase in credit risk thresholds applied for investment securities are the same as those applied within the Corporate credit portfolio to ensure consistency in the way that a significant increase in credit risk is identified for a particular counterparty and for similar exposures.</p> <p>This does not use the low credit risk assumption for investment securities, including government bonds.</p>
Intercompany balances	<p>Expected credit losses are calculated using PD, LGD and EAD parameters that are determined through application of expert credit judgement and approved through appropriate governance structures.</p> <p>All intercompany balances are classified as Stage 1, unless there is significant increase in credit risk in which case exposures are moved to stage 2 and then to Stage 3 when they become credit impaired.</p>

4.3 Transfers, modifications and derecognition

Financial instruments are derecognised when:

- the contractual rights or obligations expire or are extinguished, discharged or cancelled, for example an outright sale or settlement;
- they are transferred and the derecognition criteria of IFRS 9 are met; or
- the contractual terms of the instrument are substantially modified and the derecognition criteria of IFRS 9 are met.

Financial assets are derecognised when the bank has either transferred the contractual right to receive cash-flows from the asset or it has assumed an obligation to pay over all the cash flows from the asset to another entity (i.e. pass through arrangement under IFRS 9).

If the contractual cash flows of a financial asset measured at amortised cost are modified (changed or restructured, including distressed restructures), the bank determines whether this is a substantial modification, following which could result in the derecognition of the existing asset, and the recognition of a new asset. If the change is simply a non-substantial modification of the existing terms, it does not result in derecognition.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



4.3 Transfers, modifications and derecognition (continued)

A modification of a financial asset is substantial, and thus results in derecognition of the original financial asset, where the modified contractual terms are priced to reflect current conditions on the date of modification and are not merely an attempt to recover outstanding amounts. Where the modification does not result in an accounting derecognition the original asset continues to be recognised.

Derecognition of financial liabilities includes when there is a substantial modification to the terms and conditions of an existing financial liability. A substantial modification

to the terms occurs where the discounted present value of the cash flows under the new terms, including any fees paid net of any fees received and discounted using the original effective interest rate, is at least 10 percent different from the discounted present value of the remaining cash flows of the original financial liability.

The following transactions are entered into by the bank in which it modifies the contractual terms of the asset and either achieves derecognition or continues to recognise the asset:

Modifications without derecognition		
Modification of contractual cash flows	Modified contractual terms are not priced to reflect current conditions and are thus not substantial. For retail advances, this includes debt restructuring accounts where the new terms of the contract (such as a lower interest rate) is mandated by law and do not have the same commercial terms as a new product that the bank would be willing to offer a customer with a similar risk profile. The same principle is applied for corporate advances on a case-by-case basis.	Existing asset is not derecognised. The gross carrying amount of the financial asset is recalculated as the present value of the estimated future cash receipts through the expected life of the renegotiated or modified financial asset, discounted at the financial asset's original effective interest rate. Distressed modifications are included in ECL.
Modifications with derecognition (i.e. substantial modifications)		
Retail advances	The process for modifying a non-distressed advance is substantially the same as the process for raising a new advance, including re-assessing the customer's credit risk, repricing the asset and entering into a new legal agreement.	The existing asset is derecognised, and a new asset is recognised at fair value based on the modified contractual terms.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



4.4 Offsetting of financial instruments and collateral

Where the requirements of IFRS Accounting standards are met, the bank offsets financial assets and financial liabilities and presents the net amount. Financial assets and financial liabilities subject to master netting arrangements (MNA) or

similar agreements are not offset, if the right of set-off under these agreements is only enforceable in the event of default, insolvency and bankruptcy.

Details of the offsetting and collateral arrangements of the bank are set out in the following table:

Derivative financial instruments	<p>The bank's derivative transactions that are not transacted on an exchange are entered into under International Derivatives Swaps and Dealers Association (ISDA) MNA. Generally, under such agreements the amounts owed by each counterparty that are due on a single day in respect of all transactions outstanding in the same currency under the agreement are aggregated into a single net amount payable by one party to the other. In certain circumstances, e.g. when a credit event such as default occurs, all outstanding transactions under the agreement are terminated, the termination value is assessed and only a single net amount is due or payable in settlement of all transactions (close-out netting).</p> <p>Financial collateral (mostly cash) is also obtained, often daily, for the net exposure between counterparties to mitigate credit risk.</p>
Other advances and deposits	<p>The advances and deposits that are offset relate to transactions where the bank has a legally enforceable right to offset the amounts and the bank has the intention to settle the net amount.</p>
Repurchase and reverse repurchase agreements, and securities lending and borrowing transactions	<p>These transactions by the bank are covered by master agreements with netting terms similar to those of the ISDA MNAs. Where the Bank has entered into a repurchase and reverse repurchase or securities borrowing and lending transaction, with the same counterparty, the advance and liability balances are offset in the statement of financial position only if they are due on a single day, denominated in the same currency and the Bank has the intention to settle these amounts on a net basis.</p> <p>The bank receives and accepts collateral for these transactions in the form of cash and other investment securities.</p>

It is the bank's policy that all items of collateral are valued at the inception of a transaction and at various points throughout the life of a transaction, either through physical inspection or indexation methods, as appropriate. For corporate and commercial portfolios, the value of collateral is reviewed as part of the annual facility review. For mortgage portfolios, collateral valuations are updated on an ongoing basis through statistical indexation models. However, in the event of default, more detailed reviews and valuations of collateral are performed, which yields a more accurate financial effect. For asset finance, the total security reflected represents only the realisation value estimates of the vehicles repossessed at the date of repossession. Where the repossession has not yet

occurred, the realisation value of the vehicle is estimated using internal models and is included as part of total recoveries.

4.5 Derivatives

Derivatives are financial instruments that derive their value from the price of underlying items such as equities, interest rates or other indices. Derivatives are recognised initially and are subsequently measured at fair value through profit or loss with movements in fair value recognised in fair value gains or losses within non-interest revenue in the income statement. Derivatives are classified as assets when their fair value is positive or as liabilities when their fair value is negative.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



5. OTHER ASSETS AND LIABILITIES

5.1 Classification and measurement

Information regarding land and buildings is kept at the bank’s registered office and is open for inspection.

Property and equipment

Classification

Measurement

Property and equipment of the bank includes:

- assets utilised by the bank in the normal course of operations to provide services including freehold property and leasehold premises and leasehold improvements (owner occupied);
- assets which are owned by the bank and leased to third parties under operating leases as part of the bank’s revenue generating operations;
- capitalised leased assets; and
- other assets utilised in the normal course of operations including computer and office equipment, motor vehicles and furniture and fittings;
- work-in-progress which is payments for projects in progress and capital items which are not yet in use. Work-in-progress is cleared when projects are completed and amounts are transferred to the relevant asset class.

Historical cost less accumulated depreciation and impairment losses, except for land which is not depreciated.

Depreciation is on a straight-line basis over the useful life of the asset.

The useful life of each asset is assessed individually. The benchmarks used when assessing the useful life of the individual assets are set out below.

Asset category	Useful life
Leasehold premises	Shorter of estimated life or period of lease
Right of use of asset (ROUA)	Shorter of estimated life or period of lease
Freehold property	40 years
Motor vehicle	5 years
Office equipment (ATMs)	5 years
Computer equipment	5 years
Furniture and fittings	10 years

Other assets that are subject to depreciation are reviewed for impairment whenever objective evidence of impairment exists. Impairment losses are recognised in profit or loss as part of operating expenses. The assets are impaired if the carrying amount is more than the recoverable amount, which is the higher of the assets’ value in use and fair value less costs to sell. The impairment loss is calculated as the difference between the assets’ carrying amounts and their recoverable amounts.

Other assets are derecognised when they are disposed. Gains or losses arising on derecognition are determined as the difference between the carrying amount of the asset and the net proceeds received and are recorded in profit or loss as part of non-interest revenue.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025**5.1.1 Classification and measurement (continued)****Provisions**

The bank will only recognise a provision measured in terms of IAS 37 when there is uncertainty around the amount or timing of payment. Where there is no uncertainty, the bank will recognise the amount as an accrual. The most significant provisions recognised relate to litigation and claims. The bank recognises a provision when a reliable estimate of the outflow required can be made and the outflow is more reliable than not.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



5.2 Leases

	Bank is the lessee	Bank is the lessor
At inception	<p>The bank recognises a right of use asset (ROUA) and a corresponding lease liability with respect to all lease agreements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets (defined as lease assets with a replacement value of E100 000 or less at the inception of the lease).</p> <p>The lease liability is initially measured at the present value of the lease payments outstanding at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the bank lessee uses its own incremental borrowing rate, being the rate that it can borrow funds from the Group Treasury function.</p> <p>The ROUA's are measured at cost comprising of the amount of the initial measurement of the lease liability plus any initial direct costs and restoration costs. Where applicable, any lease payments made at or before the commencement date less any lease incentives received is deducted from the cost. Post initial recognition, ROUA's are treated in line with other property and equipment.</p> <p>Variable payments that do not depend on an index or rate are not included in the measurement the lease liability and the ROUA.</p> <p>The related payments are recognised as an expense in the period in which the event or condition that triggers those payments occurs and are included in the line operating expenses in the income statement.</p>	<p>Where the bank is the lessor under a finance lease, the bank recognises assets sold under a finance lease as advances and impair the advances, as required, in line with the impairment of financial assets accounting policy in section 4.2.</p> <p>No practical expedients are applied, and fully compliant IFRS 9 models are used for impairment calculation on advances.</p>

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



5.2 Leases (continued)

	Bank is the lessee	Bank is the lessor
Over the life of the lease	<p>Each lease payment is allocated between the lease liability and interest expense. The interest expense is charged to the income statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.</p> <p>The ROUA is subsequently measured at cost less accumulated depreciation and impairment losses.</p> <p>The asset is depreciated over the useful life on a straight-line basis, where ownership is transferred at the end of the lease term. If ownership is not transferred at the end of the lease term, the asset is depreciated over the shorter of the lease term or useful life.</p> <p>The bank applies IAS 36 to determine whether a ROUA is impaired and accounts for any identified impairment loss.</p>	<p>Unearned finance income is recognised as interest income over the term of the lease using the effective interest method.</p> <p>Finance lease receivables are assessed for impairment in terms of IFRS 9, as set out in the impairment of financial assets policy section 4.2.</p>
Presentation	<p>The lease liability is presented separately in statement of financial position.</p> <p>The ROUA's are not presented as a separate line in the statement of financial position, but rather disclosed as ROUA in the property and equipment note.</p>	<p>The bank regards instalment credit sale agreements as financing transactions and includes the total rentals and instalments receivable, less unearned finance charges, as finance lease receivables presented as part advances in the consolidated statement of financial position.</p>
Operating leases	<p>For short-term and low value leases, which the bank has defined as all other leases except for property and vehicles leases, the lease payments are recognised as operating expense, spread on a straight-line basis over the term of the lease.</p>	<p>Assets held under operating leases are included in property and equipment and depreciated – refer to accounting policy 5.1.</p> <p>Rental income is recognised as other non-interest revenue on a straight-line basis over the lease term.</p>
Finance lease agreements	<p>The bank regards instalment credit sale agreements as financing transactions and includes the total rentals and instalments receivable, less unearned finance charges, in advances. The bank calculates finance charges using the effective interest rates as detailed in the contracts and credits finance charges to interest revenue in proportion to capital balances outstanding.</p>	

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



6. CAPITAL AND RESERVES

Transaction	Equity
Shares issued and issue costs	Ordinary shares and any preference shares which meet the definition of equity including non-cumulative non-redeemable (NCNR) preference shares issued by the bank are recognised as equity. Any incremental costs directly related to the issue of new shares or options, net of any related tax benefit, are deducted from the issue price.
Dividends paid/declared	Dividends on ordinary shares and NCNR preference shares are recognised against equity. A corresponding liability is recognised when the dividends have been approved by the bank's shareholders and distribution is no longer at the discretion of the bank.
Distribution of non-cash assets to owners	The carrying amount of the dividend payable is re-measured at the end of each reporting period and on settlement date. The initial carrying amount and any subsequent changes are recognised in equity.
Other reserves	Other reserves recognised by the bank include general risk reserves, statutory reserves and defined benefit post-employment reserve. The general risk reserves and statutory reserves are required by legislation governing financial institutions and are calculated based on the requirements outlined in the applicable legislation.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025



7. TRANSACTIONS WITH EMPLOYEES

7.1 Employee benefits

The bank operates defined benefit scheme, the assets of which are held in separate trustee administered funds. These funds are registered in terms of the Retirement Funds Act, 2005 in Eswatini and membership of the pension fund is compulsory for all permanent bank employees. The defined benefit plans are funded by contributions from employees and the bank, taking into account the recommendations of independent qualified actuaries.

Defined contribution plans	
Determination of purchased pension on retirement from defined contribution plan	<p>Recognition</p> <p>Contributions are recognised as an expense, included in staff costs, when the employees have rendered the service entitling them to the contributions. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.</p>
	<p>Measurement</p> <p>Upon retirement of current defined contribution active members, the fund provides a pension that can be purchased with the member's share. The pension so purchased is determined based on the purchasing member's demographic details (age, gender, age of spouse), the pension structure (guarantee period, spouse's reversion and pension increase target) and the economic assumptions at the time of purchase (inflation-linked bond yields available). A benefit on withdrawal and retrenchment is determined in terms of the prevailing legislation and is equivalent to the value of the actuarial reserve held in the fund.</p> <p>If the member chooses to buy into the fund, the fair value of plan assets and liabilities is increased by the amount of the contribution on that date.</p>
Defined benefit plans	
Defined benefit obligation liability.	<p>Recognition</p> <p>The liabilities and assets of these funds are reflected as a net asset or liability in the statement of financial position, i.e., the present value of the defined benefit obligation at the reporting date less the fair value of plan assets. Where the value is a net asset, the amount recognised is limited to the present value of any economic benefits available in the form of refunds from the plan or reductions in future contributions to the plan.</p>
	<p>Measurement</p> <p>The present value of the defined benefit obligation is calculated annually by independent actuaries using the projected credit unit method. The discount rate used is the rate of long-term government bonds that are denominated in the currency in which the benefits will be paid and have terms to maturity approximating the terms of the related pension liability.</p>
Plan assets	<p>The plan assets are carried at fair value. Where the plan assets include qualifying insurance policies that exactly match the amount and timing of some or all of the benefits under the plan, the fair value is deemed to be the present value of the related obligation. If the qualifying insurance policy has a limit of indemnity the fair value of the insurance policy is limited to that amount.</p>
Profit or loss	<p>Included as part of staff costs:</p> <ul style="list-style-type: none"> • current and past service costs calculated using the projected unit credit method; • gains or losses on curtailments and settlements that took place in the current period; • net interest income calculated by applying the discount rate at the beginning of the period to the net asset or liability.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025



7.1 Employee benefits (continued)

Other comprehensive income	All other re-measurements in respect of the obligation and plan assets are included in other comprehensive income and never reclassified to profit or loss.
Termination benefits	
The bank recognises termination benefits as a liability in the statement of financial position and as an expense, included in staff costs, in profit or loss when it has a present obligation relating to termination. The bank has a present obligation at the earlier of when the bank can no longer withdraw the offer of the termination benefit or when the bank recognises any related restructuring costs.	
Liability for short term employee benefits	
Leave pay	The bank recognises a liability for the employees' rights to annual leave in respect of past service. The amount recognised by the bank is based on current salary of employees and the contractual terms between the employee and the bank. The expense is included in staff costs.
Bonuses	The bank recognises a liability and an expense for management and staff bonuses when it is probable that the economic benefits will be paid, and the amount can be reliably measured. The expense is included in staff costs.

7.2 Share-based payment transactions

The bank operates a cash-settled share-based incentive plans for employees.

Awards granted under cash-settled plans result in a liability being recognised and measured at fair value until settlement. An expense is recognised in profit or loss for employee services received over the vesting period of the plans.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES for the year ended 30 June 2025



8. CRITICAL ACCOUNTING ESTIMATES, ASSUMPTIONS AND JUDGMENTS

In preparing the annual financial statements, management makes estimates and assumptions that affect the reported amounts of assets and liabilities. Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Unless stated otherwise the judgements applied by management in applying the accounting policies are consistent with the prior year. Included below are all the critical accounting estimates, assumptions and judgements made by the bank, except those related to fair value measurement which are included in note 27.

8.1 Taxation

The bank is subject to direct tax. As such there may be transactions and calculations for which the ultimate tax

determination has an element of uncertainty during the ordinary course of business. The bank recognises liabilities based on objective estimates of the amount of tax that may be due. In determining whether an interpretation and/or application of the various tax rules may result in a dispute of which the outcome may not be favourable to the bank, the bank seeks, where relevant, expert advice to determine whether the unfavourable outcome is probable or possible. Where payment is determined to be possible but not probable the tax exposure is disclosed as a contingent liability. The bank recognises liabilities based on objective estimates of the amount of tax that may be due. Where the final tax determination is different from the amounts that were initially recorded, the difference will impact the income tax and deferred income tax provisions in the period in which such determination is made.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES for the year ended 30 June 2025



8.2 Impairment of financial assets

Impairment of financial assets

In determining whether an impairment loss should be recognised, the bank makes judgements as to whether there is observable data indicating a measurable decrease in the estimated future cash flows from a portfolio of loans.

The objective of the measurement of an impairment loss is to produce a quantitative measure of the Bank's credit risk exposure.

The bank adopted the PD/LGD approach for the calculation of ECL for advances. The ECL is based on an average of three macroeconomic scenarios incorporating a base scenario, upside scenario and downside scenario, weighted by the probability of occurrence.

Regression modelling techniques are used to determine which borrower and transaction characteristics are predictive of certain behaviours, based on relationships observed in historical data related to the group of accounts to which the model will be applied. This results in the production of models that are used to predict impairment parameters (PD, LGD and EAD) based on the predictive characteristics identified through the regression process.

Forward-looking information (FLI)

Forward-looking macro-economic information has been incorporated into expected loss estimates through the application of quantitative modelling and expert-judgement-based adjustments. Quantitative techniques applied estimate the impact of forecasted macro-economic factors on expected credit losses using regression techniques.

The macroeconomic scenarios are defined by taking global and domestic macroeconomic considerations into account, and forecasts are developed for baseline, downside, upside and stress scenarios. The baseline, downside and upside scenarios are used in the ECL calculations. These scenarios are overseen by the FirstRand macro forum, which is responsible for oversight and is independent from credit and modelling functions.

To arrive at the macroeconomic forecasts, a bottom-up and top-down process is followed. The bottom-up process is conducted by economists. These economists assess micro and macroeconomic developments to formulate (bottom-up) and adjust (top-down) the macroeconomic forecasts. A number of internal and external economists are then requested to assign a probability to each scenario. The rationale for probabilities assigned by each respondent is noted and explained.

ECL results are calculated as probability-weighted average results across multiple macroeconomic scenarios. The creation of macroeconomic scenarios and the determination of associated probabilities are subjective, with final ECL results dependent on the assumptions applied during the process.

Where the impact of forward-looking macro-economic information on ECL is usually determined based on historical relationships between macro-economic movements and default rates, and it is not expected for these relationships to hold under current macro-economic conditions, judgemental adjustments have been made through post-model adjustments to ensure that relationships between macro-economic forecasts and ECL estimates are intuitive, with ECL increasing where macro-economic conditions are expected to worsen and reflecting additional relevant information not catered for in models.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



8.2 Impairment of financial assets (continued)

The following scenarios were applied on 30 June 2025

<p>Baseline regime 60% (2024:58%)</p>	<ul style="list-style-type: none"> • A moderate economic upswing in SA remains supportive of Eswatini’s exports, while sugar exports especially benefit from continued EU demand; and/or • SACU receipts are lower following record transfers in FY24/25. Notwithstanding some spending restraint to keep the budget deficit contained, the government manages to partially lift infrastructure investment which helps spur GDP growth; and/or • Favourable tax reform coupled with cheaper funding ensure ongoing private sector investment in sectors such as ICT, financial services and mining; and/or • US trade protection measures weakened global growth, but a full-blown trade war is avoided as compromises are eventually reached between the US and most of its trade partners. Stimulatory monetary as well as fiscal policies in major advanced and developing economies in response to the growth-dampening impact of tariffs buttress real economic activity; and/or • Following a muted impact of El Niño, erratic weather patterns do not adversely affect sugar and food production; and/or, • Notwithstanding the government’s good intentions to attract foreign direct investment, its insufficient measures to tackle corruption remain a considerable hindrance.
<p>Upside regime 10% (2024:9%)</p>	<ul style="list-style-type: none"> • Global growth shifts to a higher gear following aggressive fiscal stimulus measures in China, substantial monetary policy easing in the US and Europe, and a significant easing in global trade tensions; and/or • Sentiment towards emerging markets improves and the rand appreciates markedly. The economic upswing in South Africa becomes more pronounced as falling inflation enables the SARB to aggressively cut interest rates; and/or • Increased regional trade coupled with faster GDP growth in South Africa translate into SACU payments even larger than the record transfers Eswatini received in FY24/25; and/or • Multiple infrastructure projects, such as Mkhondvo-Ngwavuma Water Augmentation Program (MNWAP) and Lower Maguduza hydroelectric plant as well as other renewable energy projects, are completed ahead of schedule and below costs. Improved infrastructure substantially raises private investment and productivity; and/or • Policy reforms and strategic investments in infrastructure, skills development, and regional trade integration lead to a surge in manufacturing growth and Eswatini positions itself as a competitive hub for export-oriented production; and/or • A stronger rand combined with lower oil and food prices result in low and stable consumer price inflation. The central bank cuts rates; and/or • Political stability and pro-business policies attract foreign direct investment while also helping to unlock new multi- and bilateral funding; and/or

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



8.2 Impairment of financial assets (continued)

The following scenarios were applied on 30 June 2025 (continued)

<p>Downside regime 30% (2024:34%)</p>	<ul style="list-style-type: none"> • Global growth slows markedly as tensions in the Middle East/Ukraine escalate and US-induced trade protectionist measures intensify. Global supply chains get disrupted, and inputs used in global manufacturing become more costly; and/or, • US reciprocal tariffs on goods imported from Eswatini remain in place and the country loses duty free access to the US; and/or • The extended impact of worsening global demand further depresses growth in South Africa which takes its toll on Eswatini’s exports. A decline in regional imports results in lower SACU receipts; and/or • Erratic rainfall negatively affects agricultural output, drives food prices higher and increases food insecurity. Poor rainfall impacts hydroelectric power production, necessitating further electricity imports and driving up electricity prices; and/or • Inflation rises sharply in the short term due to a weaker currency, as well as increases in food and utility prices. The central bank is initially slow to raise the policy rate. However, with inflation rising more than expected, the CBE is forced to raise rates aggressively later; and/or • Amplified by reduced SACU receipts, recession in Eswatini strains the fiscus. This is most reflected in lower capital expenditures including substantial delays in completing key infrastructure projects such as the MNWAP, which weakens medium-term economic growth and employment; and/or • Social and political insecurity increases due to poor public healthcare provision and mounting job losses. Credit rating agencies respond by downgrading by a single notch from B2 (stable) to B3; and/or
<p>The macro forum currently assigns a 60% probability to the baseline macroeconomic regime. The probability of the downside regime has diminished marginally while the probability of the upside regime has remained flat.</p>	

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025



8.2 Impairment of financial assets (continued)

Significant macroeconomic factors

The table below sets out the most significant macroeconomic factors used to estimate the FLI on the ECL provisions.

Eswatini - June 2025	Upside scenario	Baseline expectation	Downside scenario
	Upside scenario	Baseline expectation	Downside
Real GDP growth (%)	4.00	3.80	2.80
CPI Inflation (%)	3.70	4.00	4.20
Policy interest rate (%)	6.50	6.75	8.75
Foreign exchange rate (USD/SZL)	17.50	18.20	22.10

Eswatini - June 2024	Upside scenario	Baseline expectation	Downside scenario
Real GDP growth (%)	6.00	3.00	1.50
CPI Inflation (%)	3.50	4.70	7.50
Policy interest rate (%)	6.50	7.25	9.50
Foreign exchange rate (USD/SZL)	15.40	18.70	23.50

In addition to forward-looking macroeconomic information, other types of forward-looking information, such as specific event risk, are taken into account in ECL estimates when required. Furthermore, where there is uncertainty in respect of the respective models' ability to address specific trends or conditions due to inherent limitations of modelling based on past performance, the timing of model updates and macro-economic events, additional provisions via post model adjustments are made.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025



8.2 Impairment of financial assets (continued)

The following table reflects the impact on the IFRS 9 impairment provisions on Advances, if the probability weighting assigned to each of the scenarios were increased to 100%.

	E' 000	% change on total IFRS 9 provision
IFRS 9 impairment provision at 30 June 2025	125 844	
Scenarios		
Baseline	129 001	2.51
Upside	121 787	(3.22)
Downside	132 387	5.20

	E' 000	% change on total IFRS 9 provision
IFRS 9 impairment provision at 30 June 2024	132 998	
Scenarios		
Baseline	135 705	2.04
Upside	129 526	(2.61)
Downside	138 614	4.22

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



8.2 Impairment of financial assets (continued)

Judgement or estimate	Retail and retail SME	Corporate and commercial SME
Measurement of the 12-month and ECL	<p>Parameters are determined on a pooled basis, with exposures pooled on a portfolio level at a minimum. Where appropriate, more granular pooling is applied. The inputs used to determine parameter values include historically observed behaviour as well as behavioural and demographic information related to individual exposures currently on book.</p> <p>PD parameters are determined through assessment of the influence that various risk drivers have had on historical default rates.</p> <p>EAD parameters are estimated based on product characteristics and historical draw-down and payment behaviour.</p> <p>LGDs are determined by estimating expected future cash flows, including costs and proceeds from sale of collateral, based on historically observed outcomes.</p> <p>The statistical models applied implicitly assume that risk drivers that influence default risk, payment behaviour and recovery expectations within the historical data will continue to be relevant in the future.</p>	<p>Parameters are determined based on the application of statistical models that produce estimates on the basis of counterparty-specific financial information and transaction characteristics including the nature of available collateral.</p> <p>Due to the specialised nature of these exposures, parameters produced by models are taken through a robust review and challenge process before being applied to calculate expected credit losses and are required to be signed off by a committee of Corporate credit experts who can motivate adjustments to modelled parameters.</p>
	<p>Parameters are calibrated for the calculation of 12-month and LECL using term structures that consider account age, historical behaviour, transaction characteristics and correlations between parameters.</p> <p>Term structures have been developed over the entire remaining lifetime of an instrument. The remaining lifetime is limited to the contractual term of instruments in the portfolio, with the exception of instruments with an undrawn commitment such as where no limit is placed on the length of the remaining lifetime.</p> <p>Expected credit losses on open accounts are discounted from the expected date of default to the reporting date using the asset's original effective interest rate or a reasonable approximation thereof.</p>	

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



8.2 Impairment of financial assets (continued)

Judgement or estimate	Retail and retail SME	Corporate and commercial SME
<p>Determination of whether the credit risk of financial instruments have increased significantly since initial recognition (SICR)</p>	<p>In accordance with IFRS 9, all exposures are assessed to determine whether there has been a significant increase in credit risk (SICR) at each reporting date (monthly), in which case the expected credit loss is calculated on a lifetime basis.</p> <p>SICR triggers are client behavioural based and are derived from client behavioural scores as well as judgemental factors. These triggers are portfolio specific and are calibrated over time to determine what level of deterioration is reflective of a significant increase in credit risk with reference to historic default on that portfolio.</p> <p>The bank uses a relative movement in probability of default between reporting date and origination date to determine if there was a significant increase in credit risk. These levels are monitored and validated on a continuous basis. Management also considers other judgemental triggers, for example behaviour on other products and anticipated changes in legislation.</p>	<p>In accordance with IFRS 9, all exposures are assessed to determine whether there has been a significant increase in credit risk at each reporting date (monthly), in which case the expected credit loss is calculated on a lifetime basis.</p> <p>SICR triggers are client behavioural based and are derived from a client FR rating or risk score, as well as judgemental factors which may result in the client being added to the watch list through the Bank's ongoing risk management process. These triggers are tested at a deal and client level and the former is calibrated over time to determine what level of deterioration is reflective of a significant increase in credit risk.</p> <p>The bank uses a relative movement in probability of default between reporting date and origination date to determine if there was a significant increase in credit risk, and the client's watch list status at a point in time. These levels are monitored and validated on a continuous basis.</p>

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
for the year ended 30 June 2025



8.2 Impairment of financial assets (IFRS 9) (continued)

Judgement or estimate	Retail and retail SME	Corporate and commercial SME			
Sensitivity staging	The move from 12-month expected credit loss to lifetime expected credit loss can result in a substantial increase in ECL. The sensitivity information provided in the table below details the additional ECL charge to the income statement that the bank would recognise if 5% of the gross carrying amount of advances suffered a SICR and were moved from stage 1 to stage 2 as at 30 June 2025. A 5% increase in advances categorised as stage 2 can be viewed as a reasonably possible alternative based on the current economic conditions.				
	30 June 2025				
	E'000	Gross carrying amount	Stage 1 Coverage ratio	5% Increase in gross carrying amount of exposure	Increase in the loss allowance
	Retail	995 206	2.92%	49 760	1 833
	Commercial	1 590 469	0.96%	79 523	4 211
	WesBank	868 217	1.23%	43 411	3 842
	Corporate	1 374 965	0.17%	68 748	519
	Total	4 828 857	1.32%	241 442	10 405
	30 June 2024				
	E'000	Gross carrying amount	Stage 1 Coverage ratio	5% Increase in gross carrying amount of exposure	Increase in the loss allowance
Retail	945 170	2.89%	47 259	1 367	
Commercial	1 570 725	1.01%	78 536	797	
WesBank	675 918	1.32%	33 796	447	
Corporate	1 091 424	0.34%	54 571	184	
Total	4 283 237	1.25%	214 162	2 795	

Judgement or estimate	Retail and retail SME	Corporate and commercial SME		
Determination of whether a financial asset is a credit-impaired financial asset	<p>Exposures are classified as stage 3 if there are qualitative indicators that the obligor is unlikely to pay his/her/its credit obligations in full without any recourse by the bank to action such as the realisation of security. Distressed restructures of accounts in stage 2 are also considered to be default events. For a retail account to cure from stage 3 to either stage 2 or stage 1, the account needs to meet a stringent cure definition. Cure definitions are determined on a portfolio level with reference to suitable analysis and are set such that the probability of a previously cured account re-defaulting is equivalent to the probability of default for an account that has not defaulted in the past. In most retail portfolios curing is set at 12 consecutive payments. For corporate exposures, cures are assessed on a case-by-case basis, subsequent to an analysis by the relevant debt restructuring credit committee.</p> <p>A default event is a separate default event only if an account has met the portfolio-specific cure definition prior to the second or subsequent default. Default events that are not separate are treated as a single default event when developing LGD models and the associated term structures.</p>			

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

for the year ended 30 June 2025



8.3 Other assets and liabilities

Other assets and liabilities
Provisions
The bank has a policy and process in place to determine when to recognise provisions for potential litigation and claims. The recognition of such provisions is linked to the ranking of legal risk of potential litigation on the bank's litigation database.

8.4 Transactions with employees

Employee benefits – defined contribution plans	
Determination of required funding levels	<p>Funding levels are monitored on an annual basis and the current agreed contribution rate in respect of the defined benefit pension fund is 21% (2024: 21%) of pensionable salaries (in excess of the minimum recommended contribution rate set by the fund actuary). The bank considers the recommended contribution rate as advised by the fund actuary with each actuarial valuation.</p> <p>In addition, the trustees of the fund target a funding position on pensioner liabilities that exceeds the value of the best estimate actuarial liability. The funding position is also considered in relation to a solvency reserve basis, which makes allowance for the discontinuance cost of outsourcing the pensions.</p> <p>As at the last statutory actuarial valuation of the pension fund (during June 2025), all categories of liabilities were at least 100% funded.</p> <p>If the member chooses to buy into the fund, the fair value of plan assets and the value of the plan liabilities on the defined benefit plan are increased by the amount of the initial contribution on the date of the purchase.</p>
Determination of present value of defined benefit plan obligations	<p>The cost of the benefits and the present value of the defined benefit pension funds and post-employment medical obligations depend on a number of factors that are determined annually on an actuarial basis, by independent actuaries, using the projected unit credit method which incorporates a number of assumptions.</p> <p>The key assumptions used in determining the charge to profit or loss arising from these obligations include the expected long-term rate of return on the relevant plan assets, discount rate and expected salary and pension increase rates. Any changes in these assumptions will impact the charge to profit or loss and may affect planned funding of the pension plans.</p>

NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 30 June 2025



	2025	2024
	E'000	E'000

1 INTEREST AND SIMILAR INCOME

Interest and similar income is earned on financial assets held at amortised cost

Advances	506 352	444 589
- Property finance	87 698	81 724
- Home loans	57 749	57 208
- Commercial property finance	29 949	24 516
- Personal loans	69 460	67 328
- Lease payments receivable	92 076	76 899
- Overdrafts and cash management accounts	119 871	91 308
- Term loans	136 111	128 136
- Off market loans	1 136	(806)
Cash and cash equivalents	161 294	153 424
Intergroup repurchase agreements	143 985	129 365
Investment securities	157 381	116 567
Total interest and similar income	969 012	843 945

2 INTEREST EXPENSE AND SIMILAR CHARGES

Interest expense and similar charges are paid on the following financial liabilities carried at amortised cost:

Deposits from customers	273 901	212 424
Current accounts	11 843	10 470
Call accounts	198 992	164 923
Savings accounts	5 738	4 692
Term deposit accounts	57 328	32 339
Intergroup repurchase agreements	150 774	147 305
Lease liability (IFRS 16) – (note 23)	952	699
Interest other	1 161	381
Total interest expense and similar charges	426 788	360 809

3 NON- INTEREST REVENUE

Analysis of non-interest revenue is as follows: -
Fee and Commission Income

Instruments at amortised cost	543 225	497 140
Non-financial instruments	3 183	2 013
Fee and Commission Expenses	(17 679)	(13 456)
Net fee and commission income (Note 3.1)	528 729	485 697
Insurance income		
Insurance commission earned (Note 3.2)	9 480	9 674
Fair value gains/(losses) (Note 3.4)	38 630	29 361
Other non-interest income (Note 3.3)	2 366	3 528
Total non-interest revenue	579 205	528 260



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

	2025	2024
	E'000	E'000
3.1 Net fee and commission income		
Banking fee and commission income		
- Card commissions	54 999	46 315
- Cash and cheque deposit fees	19 826	20 934
- Commissions - bills, drafts & cheques	11 321	11 791
- Commitment fees	19 898	16 392
- Acceptance guarantees and indemnities	2 777	1 486
Total banking fee and commission income	108 821	96 918
Service fees		
- Exchange commissions	16 373	11 942
- Bank charges	418 031	388 280
- Transaction and service fees	230 082	213 239
- Documentation and administration fees	105 946	100 422
- Cash handling fees	82 003	74 619
Service fees	434 404	400 222
Other non-banking fee and commission income		
- Other non-banking fee and commission income	3 183	2 013
Total fee and commission income	437 587	402 235
Fee and Commission Expenses		
- Cash sorting handling and transportation charges	(10 205)	(5 484)
- Card loyalty programmes	(1 463)	(569)
- Transaction and processing fees	(5 628)	(5 044)
- Other fees	(353)	(1 207)
- Card fees	(30)	(1 152)
Total fee and commission expenses	(17 679)	(13 456)
Net fee and commission income	528 729	485 697
3.2 Insurance commission earned		
Agency commission earned	7 438	6 360
Profit share income	2 042	3 314
Total insurance income	9 480	9 674
3.3 Other non-interest income		
(Loss)/Gain from the disposal of property and equipment	(393)	(3 065)
Other fees and income	2 759	6 593
Other non-interest income	2 366	3 528
3.4 Fair value gains and losses		
Fair value gains	38 461	29 791
Foreign currency translation (losses)/gains	169	(430)
Fair value gains and losses	38 630	29 361

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



2025	2024
E'000	E'000

4 OPERATING AND ADMINISTRATIVE EXPENSES

Operating expenses comprise the following:-

4.1 Auditors' remuneration

Audit fees – statutory audit current year provision	4 200	4 200
Total Auditors' remuneration	4 200	4 200

4.2 Directors' fees

- For Services rendered as a director	2 990	2 491
Total Directors costs (note 28.1)	2 990	2 491

4.3 Employee benefit expenses

Salaries, wages and allowances	270 903	220 108
Contributions to employee defined benefit plan	22 632	17 629
Share-based payments	10 131	10 279
Off-market loans (note 1)	1 136	(806)
Other employee benefit expenses	415	144
Total employee benefit expenses	305 217	247 354

The number of employees (including fixed contract) employed by the bank at year end was 521 (2024: 483).

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



	2025	2024
	E'000	E'000
OPERATING AND ADMINISTRATIVE EXPENSES		
4.4 Other operating costs		
Technical and operational support costs (note 28.1)	234 548	215 247
Insurance	8 803	8 334
Subscriptions	1 362	911
Advertising and marketing	17 324	12 812
Business travel	5 923	4 655
Low valued assets	3 291	2 033
Depreciation of property and equipment (note 16)	40 190	34 656
Operating lease charges*	1 196	3 052
Repairs and maintenance	16 210	10 304
Computer expenses	2 178	1 308
Property expenses (including utilities)	14 646	14 114
Communication costs	16 166	14 545
Training expenses	1 939	1 740
Bank charges	6 667	4 822
Donations	2 974	2 467
Entertainment	6 257	3 573
Stationery and printing	5 224	3 015
Storage and delivery	1 592	1 665
Legal	260	90
Operational losses	1 133	(527)
Professional fees	4 400	2 589
Fuel costs	1 280	1 759
Credit Investigations	1 266	1 178
Other operating expenses	2 121	537
	396 950	344 879
Total operating and administration expenses	709 357	598 924

5 INDIRECT TAX

Indirect taxation comprises of:

Stamp duties and value added tax reverse charge	41 295	44 039
Total indirect taxation	41 295	44 039

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

2025	2024
E'000	E'000

6 TAXATION

6.1. Income tax expense

Income taxation comprises of:

Total current tax expense (note 10)	77 463	91 573
- Current tax on profits for the year	77 463	90 579
- Prior year tax under provision	-	994
Total deferred tax expense (note 9)	412	4 318
- Decrease in deferred tax assets	412	4 318
Total income tax expense	77 875	95 891
Taxation rate reconciliation - Eswatini normal taxation	%	%
Standard taxation rate	25.0	27.5
Total taxation has been affected by:		
Profit/(loss) on disposal of assets	(0.1)	(0.8)
Expense not deductible for tax purposes	(4.9)	(3.6)
- Assets less than E7 000	(0.9)	(0.6)
- Marketing and advertising	(2.3)	(1.9)
- Depreciation of freehold land and buildings	(1.7)	(1.1)
Effective taxation rate	20.0	24.7

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



2025	2024
E'000	E'000

7. EARNINGS AND DIVIDENDS PER SHARE

7.1 Earnings attributable to ordinary equity holders

- Basic [Excluding profit attributable to preference shareholders]	268 784	268 804
Earnings attributable to ordinary equity holders	268 784	268 804

7.2 Dividends Declared and paid Ordinary Shares

- Interim	95 760	84 492
- Final declared/paid	94 711	-
Total Dividends Declared and paid	190 471	84 492

7.3 Dividends per share (cents)

- Interim	72.00	63.53
- Final declared/paid	71.21	-
Dividends per share	143.21	63.53

7.4 Weighted average number of shares

Weighted average number of shares (basic and diluted)	133 000	133 000
- Ordinary shares	133 000	133 000

During the year, there were no newly issued ordinary shares and preference shares.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

8. ANALYSIS OF ASSETS AND LIABILITIES

The following table analyses the assets and liabilities in the statement of financial position per category of financial instrument and therefore by measurement basis.

E'000	2025					
	Amortised cost	At fair value through profit or loss	Non- financial Instruments	Total Carrying Value	Current	Non-current and non-contractual
		Mandatory				
ASSETS						
Cash and cash equivalents	1 331 016	-	-	1 331 016	1 331 016	-
Derivative financial instruments	-	19 603	-	19 603	19 603	-
Investment securities	1 501 668	-	-	1 501 668	1 075 022	426 646
Advances	4 703 013	-	-	4 703 013	2 630 781	2 072 232
Accounts receivable	94 600	-	19 686	114 286	45 293	68 993
Amounts due from related parties	2 239 597	-	-	2 239 597	302 401	1 937 196
Non-financial assets	-	-	383 055	383 055	-	383 055
Total assets	9 869 894	19 603	402 741	10 292 238	5 404 116	4 888 122

E'000	2024					
	Amortised cost	At fair value through profit or loss	Non- financial instruments	Total Carrying Value	Current	Non-current and non-contractual
		Mandatory				
ASSETS						
Cash and cash equivalents	1 111 598	-	-	1 111 598	1 111 598	-
Derivative financial instruments	-	16 935	-	16 935	16 935	-
Investment securities	1 297 020	-	-	1 297 020	537 903	759 117
Advances	4 150 240	-	-	4 150 240	1 802 655	2 347 585
Accounts receivable	62 608	-	17 969	80 577	30 829	49 749
Amounts due from related parties	2 666 602	-	-	2 666 602	826 221	1 840 381
Non-financial assets	-	-	385 502	385 502	5 932	379 570
Total assets	9 288 068	16 935	16 935	9 708 474	4 332 073	5 376 402

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



8. Analysis of assets and liabilities (continued)

E'000	2025					
	Amortised cost	At fair value through profit or loss	Non-financial Instruments	Total Carrying Value	Current	Non-current and non-contractual
		Mandatory				
Liabilities						
Derivative financial instruments	-	15 532	-	15 532	15 532	-
Accounts payable	174 139	-	-	174 139	120 012	54 127
Deposits	6 618 392	-	-	6 618 392	6 591 026	27 366
Lease liability	3 963	-	-	3 963	3 963	-
Provision for other liabilities and charges	-	-	46 336	46 336	44 135	2 201
Amounts due to related parties	1 996 677	-	-	1 996 677	60 957	1 935 720
Total liabilities	8 793 171	15 532	46 336	8 855 039	6 835 625	2 019 414

E'000	2024					
	Amortised cost	At fair value through profit or loss	Non-financial Instruments	Total Carrying Value	Current	Non-current and non-contractual
		Mandatory				
Liabilities						
Derivative financial instruments	-	13 633	-	13 633	13 633	-
Accounts payable	150 786	-	8 096	158 882	108 478	50 404
Deposits	6 300 557	-	-	6 300 557	6 298 801	1 756
Current tax liability	12 700	-	-	12 700	9 425	3 275
Lease liability	-	-	-	-	-	-
Provision for other liabilities and charges	-	-	43 092	43 092	3 848	39 244
Amounts due from related parties	1 820 725	-	-	1 820 725	1 792 554	28 171
Defined benefit post employment liability	-	-	-	-	-	-
Total liabilities	8 284 768	13 633	51 188	8 349 589	8 226 739	122 850

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



	2025	2024
	E'000	E'000

9 DEFERRED INCOME TAX ASSETS

The movement on the deferred income tax asset account is as follows:

Balance at the beginning of the year	40 515	47 284
Release to profit or loss (Note 6.1)	(412)	(4 318)
Charged to other comprehensive income	-	(2 451)
Balance at the end of the year	40 103	40 515
Deferred Taxation-Net	40 103	40 515

The following are the detailed items giving rise to deferred tax balances and the movement in each during the year:

E'000	2025		
	Opening Balance	Taxation charge/ (release)	Closing Balance
Impairment of advances	24 937	(1 341)	23 596
Expected Credit Loss – Investment in securities	4 535	(896)	3 639
Provision for other liabilities and charges	11 170	(1 483)	9 687
Deferred revenue	3 414	262	3 676
Post-retirement benefit liability	(2 228)	2 395	167
Prepayments	(1 313)	651	(662)
Net- deferred tax assets	40 515	(412)	40 103

E'000	2024		
	Opening Balance	Taxation charge/ (release)	Closing Balance
Impairment of advances	30 873	(5 936)	24 937
Fair value losses – Investment in securities	6 102	(1 566)	4 536
Provision for other liabilities and charges	5 719	5 451	11 170
Deferred revenue	3 755	(341)	3 414
Post-retirement benefit liability	2 155	(4 383)	(2 228)
Prepayments	(1 320)	6	(1 314)
Net- deferred tax assets	47 284	(6 769)	40 515

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



	2025	2024
	E'000	E'000

10 CURRENT INCOME TAX LIABILITY/(ASSETS)

Current income tax liabilities reconciliation

Balance at the beginning of the year	(5 932)	9 573
Income tax expense for the year (note 6.1)	77 463	90 579
Prior year tax under provision	-	994
Income tax paid during the year (note 25.2)	(85 997)	(107 078)
Balance at the end of the year	(14 466)	(5 932)

11 CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise of: -

Coins and bank notes	323 116	280 322
Balances with the Central Bank	832 650	446 673
Excess cash placed with the Central Bank	367 629	22 784
Mandatory reserve balance	465 021	423 889
Balances with other banks	175 250	384 603
Total cash and cash equivalents*	1 331 016	1 111 598

*ECL for physical cash is zero. ECL for cash equivalents is calculated using loss rate approach and is immaterial

The bank is required to deposit a minimum average balance, calculated monthly, with the Central Bank of Eswatini, which is available for use by the bank subject to certain restrictions and limitations set by the Central Bank of Eswatini. These deposits bear little or no interest.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



2025	2024
E'000	E'000

12 ADVANCES AND IMPAIRMENT OF ADVANCES

12.1 Advances

Advances comprises of loans classified as financial assets held at amortised cost in terms of IFRS 9.

Analysis of Advances

Gross value of Advances	4 828 857	4 283 238
Category analysis		
Overdrafts and managed accounts	1 374 770	1 117 979
Term loans	1 296 055	1 292 470
Lease payments receivable	850 233	665 766
Home loans	576 221	568 486
Property Finance	324 998	273 794
Personal loans	388 596	354 591
Floor Plans	17 984	10 152
Gross loans and advances	4 828 857	4 283 238
Impairment of loans and advances	(125 844)	(132 998)
Net Advances	4 703 013	4 150 240



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

12.1 Advances (continued)

	Within 1 year E'000	Between 1 and 2 years E'000	Between 2 and 3 years E'000	Between 3 and 4 years E'000	Between 4 and 5 years E'000	More than 5 years E'000	Total E'000
At 30 June 2025							
Lease payments receivable	334 908	267 010	211 986	146 840	75 504	27 430	1 063 678
Less: Unearned finance charges	(54 599)	(51 116)	(45 033)	(34 570)	(19 711)	(8 416)	(213 445)
Net lease payments receivable	280 309	215 894	166 953	112 270	55 793	19 014	850 233
At 30 June 2024							
Lease payments receivable	289 264	214 302	152 600	100 159	53 546	20 621	830 492
Less: Unearned finance charges	(44 668)	(40 737)	(33 450)	(24 725)	(14 645)	(6 501)	(164 726)
Net lease payments receivable	244 596	173 565	119 150	75 434	38 901	14 120	665 766

Under the terms of the lease agreements, no contingent rentals are payable. These agreements relate to motor vehicles and equipment. The accumulated allowance for uncollectible minimum lease payments receivable included in the allowance for impairments at the reporting date is E27.4 million (2024: E26.0 million).



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

12.1 Advances (continued)

Analysis of advances per class

E' 000	2025		
	Total	Amortised cost	Loss allowance
Residential mortgages	555 614	576 221	(20 607)
WesBank VAF	351 791	374 342	(22 551)
Total retail secured	907 405	950 563	(43 158)
Personal loans	362 323	388 596	(26 273)
Retail other	11 753	30 365	(18 612)
Total retail unsecured	374 076	418 961	(44 885)
FNB commercial	1 559 895	1 590 469	(30 574)
WesBank commercial	489 054	493 899	(4 845)
Corporate banking	1 372 583	1 374 965	(2 382)
Total corporate and commercial	3 421 532	3 459 333	(37 801)
Total advances	4 703 013	4 828 857	(125 844)

E' 000	2024		
	Total	Amortised cost	Loss allowance
Residential mortgages	546 768	568 486	(21 718)
WesBank VAF	283 771	298 216	(14 445)
Total retail secured	830 539	866 702	(36 163)
Personal loans	322 952	354 545	(31 593)
Retail other	5 780	22 140	(16 360)
Total retail unsecured	328 732	376 685	(47 953)
FNB commercial	1 537 067	1 570 725	(33 658)
WesBank commercial	366 162	377 702	(11 540)
Corporate banking	1 087 740	1 091 424	(3 684)
Total corporate and commercial	2 990 969	3 039 851	(48 882)
Total advances	4 150 240	4 283 238	(132 998)

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



12.1 Advances (continued)

	2025	2024
	E'000	E'000
The Gross Advances sector analysis is as follows: -		
Agriculture	1 624 626	1 217 460
Financial Institutions	46 292	98 327
Building and property management	94 322	71 934
Public Sector	112 013	134 322
Individual	1 357 664	1 230 167
Manufacturing	1 348 651	1 304 684
Transport and communication	189 780	160 124
Other services	52 991	63 811
Mining	2 518	2 409
Total Advance	4 828 857	4 283 238

Analysis of advances per category

E '000	2025		
	Total	Amortised cost	Loss allowance
Overdrafts and managed accounts	1 347 194	1 374 770	(27 576)
Term loans	1 273 423	1 296 055	(22 632)
Lease payments receivable	822 837	850 233	(27 396)
Home loans	555 614	576 221	(20 607)
Property Finance	323 638	324 998	(1 360)
Personal loans	362 323	388 596	(26 273)
Floor Plans	17 984	17 984	-
Total advances	4 703 013	4 828 857	(125 844)

E '000	2024		
	Total	Amortised cost	Loss allowance
Overdrafts and managed accounts	1 095 854	1 117 979	(22 125)
Term loans	1 273 705	1 292 470	(18 765)
Lease payments receivable	639 780	665 766	(25 986)
Home loans	542 313	568 486	(26 173)
Property Finance	271 919	273 794	(1 875)
Personal loans	316 517	354 591	(38 074)
Floor Plans	10 152	10 152	-
Total advances	4 150 240	4 283 238	(132 998)



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

12.1 Advances (continued)

Reconciliation of the Gross Advances

Transfers

The Bank transfers opening balances at the value as at 1 July, based on the impairment stage at the end of the reporting period. Any change in exposure and additional ECL raised or released is included in the impairment stage as at the end of the reporting period. Exposures can move directly from stage 3 to stage 1 if the curing requirements have been met in a reporting period. The opening balances as at 1 July are transferred to the impairment stage at 30 June in the transfers section. The current year movements are included in changes in exposure and net movement GCA and ECL provided/(released) are reflected separately in the reconciliation. The current year movement in the ECL for stage 2 advances is split between exposure where there has been a change in the measurement basis from 12 months to lifetime expected credit losses (LECL) and other changes.

New business

New business is broadly defined as any new product issued to a new or existing customer during the current financial year. All new business is included in new business in the current year based on the exposures' impairment stage at the end of the reporting period. Therefore, exposures in the new business lines can be reported in stage 3 at the end of the reporting date

Other current year change in exposure

Narrative for other changes in GCA:

The movement on GCA is split between:

- additional amounts advanced on existing loans and any settlements. Transfers are reflected separately; and
- new business originated during the financial year.

Current year movement

Current year ECL provided/(released) relates to:

- an increase/(decrease) in the carrying amount of the exposure during the current financial year, as well as the increase/(decrease) in the risk associated with the opening balance of the exposure;
- includes interest on stage 3 advances for stage 3 exposures.

Factors impacting and contributing to significant changes in the ECL during the year

Credit provisions on gross loans and advances decreased by 5% to E125.8 million (2024: E133.0 million). The coverage ratio was 3.38% compared to 3.11% for 2024. Significant factors contributing to the increase in the coverage ratios include:

- actual impairment charge for the year of E28.898 million, was close to that recognised in the prior year (2024: E27.195 million), however;
- prior year (2024) included a release of E18 million out of model overlays relating to forward looking information which were not captured in the ECL model, resulting in a decline in the coverage ratio for the comparative year.


 NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
 for the year ended 30 June 2025

12.1 Advances (continued)

Reconciliation of the Gross Advances

2025									
E'000	Retail Secured		Retail unsecured		Retail secured and unsecured	FNB Commercial			
	Residential mortgages	Wesbank VAF	Personal loans	Retail other	Total	FNB Commercial	Wesbank Commercial	Corporate Investment Banking	TOTAL
GCA as at 1 July 2024	568 486	298 216	354 545	22 140	1 243 387	1 570 725	377 702	1 091 424	4 283 238
-stage 1	487 440	261 975	314 464	19 111	1 082 990	1 520 448	360 011	1 091 423	4 054 872
-stage 2	36 881	27 844	23 001	1 436	89 162	24 877	10 263	1	124 303
-stage 3	44 165	8 397	17 080	1 593	71 235	25 400	7 428	-	104 063
Transfers between stages	-	-	-	-	-	-	-	-	-
-Transfers into stage 1	9 703	14 234	13 144	17 736	54 817	20 890	2 414	-	78 121
-Transfers out of stage 1	(29 730)	(58 723)	(26 909)	(36 142)	(151 504)	(20 677)	(6 214)	-	(178 395)
-Transfers into stage 2	19 636	46 227	26 223	29 643	121 729	19 001	6 180	-	146 910
-Transfers out of stage 2	(5 324)	(20 880)	(13 738)	(14 468)	(54 410)	(21 056)	(6 949)	-	(82 415)
-Transfers into stage 3	11 377	21 616	1 320	14 415	48 728	2 225	6 160	-	57 113
-Transfers out of stage 3	(5 662)	(2 474)	(40)	(11 184)	(19 360)	(383)	(1 591)	-	(21 334)
Current year movement	7 735	76 126	34 051	8 225	126 137	19 744	116 197	283 541	545 619
-New business	83 859	922 930	190 343	1 902 807	3 099 939	339 698	281 657	3 337	3 724 631
-Change in measurement from 12 months to LECL	(2 236)	-	(2 890)	(28 900)	(34 026)	(3 366)	-	-	(37 392)
-other current year change in exposure *	(69 272)	(846 114)	(127 542)	(1 858 511)	(2 901 439)	(302 777)	(164 498)	280 204	(3 088 510)
Bad debts written off	(4 616)	(690)	(25 860)	(7 171)	(38 337)	(13 811)	(962)	-	(53 110)
GCA as at 30 June 2025	576 221	374 342	388 596	30 365	1 369 524	1 590 469	493 899	1 374 965	4 828 857
- Stage 1	475 860	318 728	331 107	26 043	1 151 738	1 560 524	460 405	1 374 964	4 547 632
- Stage 2	44 954	45 341	46 257	2 369	138 921	14 811	21 783	1	175 516
- Stage 3	55 407	10 273	11 232	1 952	78 865	15 134	11 711	-	105 709
Total GCA of advances 30 June 2025	576 221	374 342	388 596	30 365	1 369 524	1 590 469	493 899	1 374 965	4 828 857

The total contractual amount outstanding on financial assets that were written off during the period and are still subject to enforcement activity is E53.110 million (2024: E42.702million). ECL on loans amounting to E23.28 million (2024: 30.42 million) was not recognized as the collateral on these loans was in excess of the exposures.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

12.1 Advances (continued)

Reconciliation of the Gross Advances

E'000	2024								
	Retail Secured		Retail unsecured		Retail secured and unsecured	FNB Commercial			
	Residential mortgages	Wesbank VAF	Personal loans	Retail other	Total	FNB Commercial	Wesbank Commercial	Corporate Investment Banking	Total
GCA as at 1 July 2023	544 623	234 287	338 237	16 840	1 133 987	1 338 265	338 933	824 414	3 635 599
-stage 1	412 786	178 058	256 850	13 118	860 812	1 306 297	257 589	824 414	3 249 112
-stage 2	92 927	48 230	58 840	525	200 522	11 724	66 246	-	278 492
-stage 3	38 910	7 999	22 547	3 197	72 653	20 244	15 098	-	107 995
Transfers between stages	-	-	-	-	-	-	-	-	-
-Transfers into stage 1	9 699	9 215	11 629	484	31 027	1 445	10 749	-	43 221
-Transfers out of stage 1	(6 355)	(10 199)	(24 379)	(1 360)	(42 293)	(43 394)	(4 119)	(1)	(89 807)
-Transfers into stage 2	4 272	8 381	24 298	1 315	38 266	42 615	4 119	1	85 001
-Transfers out of stage 2	(11 761)	(13 413)	(11 886)	(566)	(37 626)	(3 243)	(12 380)	-	(53 249)
-Transfers into stage 3	4 145	6 016	504	242	10 907	2 618	1 631	-	15 156
-Transfers out of stage 3	-	-	(166)	(115)	(281)	(41)	-	-	(322)
Current year movement	23 863	63 929	16 308	5 300	109 400	232 460	38 769	267 010	647 638
-New business	62 825	124 612	173 444	4 112	364 993	356 961	179 494	106 497	1 007 945
-Change in measurement from 12 months to LECL	(28)	-	(2 050)	(834)	(2 912)	(8 045)	-	160 513	149 555
-other current year change in exposure	(36 523)	(59 098)	(129 359)	7 931	(217 049)	(113 018)	(137 093)	-	(467 160)
Bad debts written off	(2 411)	(1 585)	(25 727)	(5 909)	(35 632)	(3 438)	(3 632)	-	(42 702)
GCA as at 30 June 2024	568 486	298 216	354 545	22 140	1 243 387	1 570 725	377 702	1 091 424	4 283 238
- Stage 1	487 440	261 975	314 464	19 111	1 082 990	1 520 448	360 011	1 091 423	4 054 872
- Stage 2	36 881	27 844	23 001	1 436	89 162	24 877	10 263	1	124 303
- Stage 3	44 165	8 397	17 080	1 593	71 235	25 400	7 428	-	104 063
Total GCA of advances 30 June 2024	568 486	298 216	354 545	22 140	1 243 387	1 570 725	377 702	1 091 424	4 283 238



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

12.2 Impairment of Advances

Reconciliation of the Loss Allowance on Gross Advances

E'000	2025								Total
	Retail Secured		Retail unsecured		Retail secured and unsecured	FNB Commercial			
	Residential mortgages	Wesbank VAF	Personal loans	Retail other	Total	FNB Commercial	Wesbank Commercial	RMB Corporate Investment Banking	
Loss allowance as at 1 July 2024	21 717	14 445	31 593	16 360	84 115	33 658	11 540	3 684	132 998
-stage 1	2 076	4 326	8 561	12 432	27 395	15 421	3 829	3 684	50 329
-stage 2	954	3 158	5 303	1 349	10 764	260	1 405	-	12 429
-stage 3	18 687	6 961	17 729	2 579	45 956	17 977	6 306	-	70 239
Transfers between stages	-	-	-	-	-	-	-	-	-
-Transfers into stage 1	344	2 005	1 296	10 957	14 602	533	780	-	15 915
-Transfers out of stage 1	(259)	(506)	(1 107)	(1 163)	(3 035)	(103)	(60)	-	(3 198)
-Transfers into stage 2	329	989	1 091	3 221	5 630	94	227	-	5 951
-Transfers out of stage 2	(157)	(1 562)	(1 341)	(4 048)	(7 108)	(231)	(776)	-	(8 115)
-Transfers into stage 3	106	807	81	2 002	2 996	84	701	-	3 781
-Transfers out of stage 3	(363)	(1 733)	(20)	(10 969)	(13 085)	(377)	(872)	-	(14 334)
Current year movement	(1 110)	8 106	(5 320)	2 252	3 928	(3 084)	(6 695)	(1 302)	(7 154)
-New business	339	10 136	7 735	23 227	41 437	1 660	1 870	12	44 979
-Change in measurement from 12 months to LECL	83	-	75	15 759	15 917	230	-	-	16 147
-other current year change in exposure	3 084	(1 340)	12 730	(29 563)	(15 089)	8 837	(7 603)	283 529	269 674
Bad debts written off	(4 616)	(690)	(25 860)	(7 171)	(38 337)	(13 811)	(962)	(284 843)	(337 953)
Loss allowance as at 30 June 2025	20 607	22 551	26 273	18 612	88 043	30 574	4 845	2 382	125 844
- stage 1	1 981	6 144	9 144	12 494	29 763	15 038	1 312	2 382	48 495
-stage 2	883	4 680	5 274	1 565	12 402	927	999	-	14 328
-stage 3	17 743	11 727	11 855	4 553	45 878	14 609	2 534	-	63 021
Loss allowance as at 30 June 2025	20 607	22 551	26 273	18 612	88 043	30 574	4 845	2 382	125 844



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

12.2 Impairment Advances (continued)

Reconciliation of the Loss Allowance on Gross Advances (continued)

2024									
E'000	Retail Secured		Retail unsecured		Retail secured and unsecured	FNB Commercial			
	Residential mortgages	Wesbank VAF	Personal loans	Retail other	Total	FNB Commercial	Wesbank Commercial	Corporate Investment Banking	Total
Loss allowance as at 1 July 2023	26 455	18 608	48 364	6 724	100 151	28 950	18 560	2 027	149 688
-stage 1	8 149	11 345	20 404	4 071	43 969	13 544	9 002	2 027	68 542
-stage 2	977	2 406	4 844	550	8 777	1 302	872	-	10 951
-stage 3	17 329	4 857	23 116	2 103	47 405	14 104	8 686	-	70 195
Transfers between stages	-	-	-	-	-	-	-	-	-
-Transfers into stage 1	260	374	895	194	1 723	160	385	-	2 268
-Transfers out of stage 1	(54)	(80)	(994)	(52)	(1 180)	(96)	(31)	-	(1 307)
-Transfers into stage 2	40	58	1 100	86	1 284	91	31	-	1 406
-Transfers out of stage 2	(283)	(466)	(908)	(193)	(1 850)	(158)	(536)	-	(2 544)
-Transfers into stage 3	37	114	32	48	231	43	151	-	425
-Transfers out of stage 3	-	-	(125)	(83)	(208)	(40)	-	-	(248)
Current year movement	(4 738)	(4 163)	(16 771)	9 636	(16 036)	4 708	(7 019)	1 657	(16 690)
-New business	221	1 865	6 870	1 150	10 106	1 687	1 497	1 657	14 947
-Change in measurement from 12 months to LECL	3	-	366	74	443	177	-	-	620
-other current year change in exposure	(2 550)	(4 443)	1 720	14 321	9 048	6 282	(4 884)	-	10 446
Bad debts written off	(2 412)	(1 585)	(25 727)	(5 909)	(35 633)	(3 438)	(3 632)	-	(42 703)
Loss allowance as at 30 June 2024	21 717	14 445	31 593	16 360	84 115	33 658	11 540	3 684	132 998
- Stage 1	2 076	4 326	8 561	12 432	27 395	15 421	3 829	3 684	50 329
- Stage 2	954	3 158	5 303	1 349	10 764	260	1 405	-	12 429
- Stage 3	18 687	6 961	17 729	2 579	45 956	17 977	6 306	-	70 239
Loss allowance as at 30 June 2024	21 717	14 445	31 593	16 360	84 115	33 658	11 540	3 684	132 998



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

12.2 Impairment advances (continued)

12.2 Impairment of advances

	2025	2024
	E'000	E'000
Impairment recognised during the year		
Increase in loss allowance	(33 061)	(12 176)
Recoveries of bad debts	4 164	3 040
Impairment of advances recognised during the period	(28 897)	(9 136)

13 INVESTMENT SECURITIES AND OTHER INVESTMENTS

	2025	2024
	E'000	E'000

Investment securities are financial assets held at amortised cost for purposes of IFRS 9 in the current year. These balances comprise of the following:

Investment securities comprises of:-

Treasury bills	446 028	405 773
Government Private Placement	650 000	650 000
Government and Government guaranteed stock	425 049	265 436
Total gross carrying amount of investment securities	1 521 077	1 321 209
Expected Credit loss on investment securities	(19 409)	(24 189)
Net investment securities	1 501 668	1 297 020

The financial instruments held at amortised cost form part of the bank's liquid asset portfolio in terms of the Central Bank of Eswatini requirements.

Analysis of investment securities

Listed		
Debt – Government and Government guaranteed stock	425 049	265 436
Government Private Placement	650 000	650 000
Unlisted		
Debt – Treasury bills	446 028	405 773
Gross investment securities	1 521 077	1 321 209

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



13 INVESTMENT SECURITIES AND OTHER INVESTMENTS (continued)

E '000	2025			
	Total	Stage 1	Stage 2	Stage 3
Amount as at 1 July 2024	1 321 209	1 321 209	-	-
Transfers from stage 1 to stage 2	-	-	-	-
Transfers from stage 1 to stage 3	-	-	-	-
Transfers from stage 2 to stage 3	-	-	-	-
Transfers from stage 2 to stage 1	-	-	-	-
Transfers from stage 3 to stage 2	-	-	-	-
Transfers from stage 3 to stage 1	-	-	-	-
- New business	861 569	861 569	-	-
- matured investments	(683 755)	(683 755)	-	-
- Interest received	158 559	158 559	-	-
- Interest accrued	(141 643)	(141 643)	-	-
- Other adjustments in forward looking information	5 138	5 138	-	-
Amount as at 30 June 2025	1 521 077	1 521 077	-	-

E '000	2024			
	Total	Stage 1	Stage 2	Stage 3
Amount as at 1 July 2023	1 200 824	1 200 824	-	-
Transfers from stage 1 to stage 2	-	-	-	-
Transfers from stage 1 to stage 3	-	-	-	-
Transfers from stage 2 to stage 3	-	-	-	-
Transfers from stage 2 to stage 1	-	-	-	-
Transfers from stage 3 to stage 2	-	-	-	-
Transfers from stage 3 to stage 1	-	-	-	-
- New business	524 207	524 207	-	-
- matured investments	(413 960)	(413 960)	-	-
- Interest received	(18 701)	(18 701)	-	-
- Interest accrued	31 437	31 437	-	-
- Other adjustments in forward looking information	(2 598)	(2 598)	-	-
Amount as at 30 June 2024	1 321 209	1 321 209	-	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



13 INVESTMENT SECURITIES AND OTHER INVESTMENTS (continued)

Reconciliation of loss allowance on gross investments

E '000	2025			
	Total	Stage 1	Stage 2	Stage 3
Amount as at 1 July 2024	24 188	24 188	-	-
Transfers from stage 1 to stage 2	-	-	-	-
Transfers from stage 1 to stage 3	-	-	-	-
Transfers from stage 2 to stage 3	-	-	-	-
Transfers from stage 2 to stage 1	-	-	-	-
Transfers from stage 3 to stage 2	-	-	-	-
Transfers from stage 3 to stage 1	-	-	-	-
Bad debts written off	-	-	-	-
Increase/(decrease) in impairment	(4 779)	(4 779)	-	-
- New business	(4 779)	(4 779)	-	-
- Adjustments in other forward-looking information)	-	-	-	-
Amount as at 30 June 2025	19 409	19 409	-	-

E '000	2024			
	Total	Stage 1	Stage 2	Stage 3
Amount as at 1 July 2023	29 586	29 586	-	-
Transfers from stage 1 to stage 2	-	-	-	-
Transfers from stage 1 to stage 3	-	-	-	-
Transfers from stage 2 to stage 3	-	-	-	-
Transfers from stage 2 to stage 1	-	-	-	-
Transfers from stage 3 to stage 2	-	-	-	-
Transfers from stage 3 to stage 1	-	-	-	-
Bad debts written off	-	-	-	-
Increase/(decrease) in impairment	(5 398)	(5 398)	-	-
- New business	(5 464)	(5 464)	-	-
- Adjustments in other forward-looking information)	66	66	-	-
Amount as at 30 June 2024	24 188	24 188	-	-



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) for the year ended 30 June 2025

14 DERIVATIVE FINANCIAL INSTRUMENTS

Use of Derivatives

The bank transacts in derivatives for two purposes: to create risk management solutions for clients and to manage and hedge the bank's own risk. For accounting purposes, derivative instruments are classified as held for trading.

The held for trading classification includes two types of derivative instruments: those used in sales activities and those that are economic hedges but do not meet the criteria to qualify for hedge accounting. The latter includes derivatives managed in conjunction with financial instruments designated at fair value.

Held for trading activities.

The bank's derivative activities do not give rise to open positions in portfolios of derivatives. Currency derivative exposures are held on behalf of the bank's customers and

are matched by counter exposures taken out with the holding company. The bank does not hold exposures on its own accord. The difference between the asset and the liability represents the commission charged by the bank for the provision of the service.

All derivative transactions are settled over the counter. These positions are managed constantly to ensure that they remain within acceptable risk levels, with offsetting deals being utilised to achieve this where necessary. The bank's detailed risk management strategy, including the use of hedging instruments in risk management, is set out in Note 26 of the financial statements. The fair value of derivatives is recognised on the statement of financial position and is only netted to the extent that a legal set off exists and there is an intention to settle on a net basis.

	Assets Notional value	Assets Fair value	Liabilities Notional value	Liabilities Fair value
<i>Held for trading – 2025</i>				
Currency derivatives - Forward rate agreements	380 139	19 603	260 315	15 532
<i>Held for trading – 2024</i>				
Currency derivatives - Forward rate agreements	401 009	16 935	261 628	13 633

15 ACCOUNTS RECEIVABLE

	2025	2024
	E'000	E'000

Account receivables comprises of:

Items in transit	36 456	23 422
Other receivables	7 383	7 146
Suspense and clearing accounts	46 853	23 683
Staff debtors	3 908	8 357
Prepayments for IFRS 2	17 036	12 717
Other prepaid expenses	2 650	5 252
Total gross carrying amount of accounts receivable	114 286	80 577

Analysis of accounts receivable: -

Financial	94 600	62 608
Non-financial	19 686	17 969
Total accounts receivable	114 286	80 577

Due to the nature of the balances, the allowance for expected credit losses for accounts receivables was assessed and found to be immaterial. Items in transit relates to payments not yet cleared by the bank.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

16 PROPERTY AND EQUIPMENT

	Freehold and leasehold Property	Right-of-Use Property*	Motor Vehicles	Assets held under leasing arrangements	Furniture and Fittings	Computer equipment	Other equipment	Work in Progress	Total
Net book value 1 July 2023	11 514	10 084	5 956	22 051	9 719	18 404	13 920	203 693	295 341
Cost	12 118	57 799	13 590	61 602	23 540	65 744	82 894	203 693	520 980
Accumulated depreciation	(604)	(47 715)	(7 634)	(39 551)	(13 821)	(47 340)	(68 974)	-	(225 639)
Movement for the year	202 592	2 968	(220)	643	6 390	15 631	731	(185 021)	43 714
Acquisitions	15 689	11 351	1 582	3 879	11 577	18 147	4 747	14 616	81 588
Disposals	-	-	-	(1 649)	(4 020)	-	-	-	(5 669)
Impairment loss	-	-	-	-	-	-	-	-	-
Impairment loss reversal**	-	-	-	2 450	-	-	-	-	2 450
Depreciation charge for the year	(4 126)	(8 383)	(1 924)	(4 037)	(2 112)	(8 836)	(5 237)	-	(34 655)
Transfer to/(from) WIP	191 029	-	122	-	945	6 320	1 221	(199 637)	-
Net book value at 30 June 2024	214 106	13 052	5 736	22 694	16 109	34 035	14 651	18 672	339 055
Cost	218 836	69 150	15 294	66 282	32 042	90 211	88 862	18 672	599 349
Accumulated depreciation	(4 730)	(56 098)	(9 558)	(43 588)	(15 933)	(56 176)	(74 211)	-	(260 294)
Net book value 1 July 2024	214 106	13 052	5 736	22 694	16 109	34 035	14 651	18 672	339 055
Cost	218 836	69 150	15 294	66 282	32 042	90 211	88 862	18 672	599 349
Accumulated depreciation	(4 730)	(56 098)	(9 558)	(43 588)	(15 933)	(56 176)	(74 211)	-	(260 294)
Movement for the year	(1 675)	(3 757)	914	879	8 717	(2 578)	(235)	(15 513)	(13 248)
Acquisitions	4 229	-	3 816	1 266	2 998	11 816	3 321	1 156	28 602
Disposals	-	-	(572)	-	-	(982)	(106)	-	(1 660)
Impairment loss	-	-	-	-	-	-	-	-	-
Depreciation charge for the year	(5 904)	(3 757)	(2 483)	(3 640)	(4 791)	(14 510)	(5 105)	-	(40 190)
Transfer to/(from) WIP	-	-	153	3 253	10 510	1 098	1 655	(16 669)	-
Net book value at 30 June 2025	212 431	9 295	6 650	23 573	24 826	31 457	14 416	3 159	325 807
Cost	223 065	69 150	18 691	70 801	45 550	102 143	93 732	3 159	626 291
Accumulated depreciation	(10 634)	(59 855)	(12 041)	(47 228)	(20 724)	(70 686)	(79 316)	-	(300 484)

**an impairment loss reversal was recognised and a loss on sale of assets raised in relation to leasehold improvements as a result of decommissioning of Sales House building offices and migration to the new head office building

- Freehold land and buildings comprise property situated in Portion 71 of Farm 188, Dalriach, Mbabane in the Hhohho district, and Lot No.2 of the Offices Township, situated in the district of Hhohho Eswatini.
- A schedule of the bank's properties is maintained at the bank's registered office and is available to the member for inspection.
- Right of Use Assets (ROUA) comprise of leases on properties accounted for in accordance with IFRS 16. Refer to note 23 for details.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



17. ORDINARY SHARES AND PREFERENCE SHARES

E '000	2025		2024	
	Authorised Share Capital	Issued Share Capital	Authorised Share Capital	Issued Share Capital
17.1 Number of Shares				
Number of Authorised Ordinary Shares - Ordinary Shares	300 000	133 000	300 000	133 000
	300 000	133 000	300 000	133 000

17.2 Total value of share capital

	E'000	E'000	E'000	E'000
Ordinary Share Capital	60 000	26 600	60 000	26 600
- Ordinary shares with a par value of 20 cents per share	60 000	26 600	60 000	26 600
Preference Shares	-	-	-	-
Total issued share capital and share premium	60 000	26 600	60 000	26 600

2025	2024
E'000	E'000

The full non-cumulative non-redeemable preference shares were repurchased this year.

17.3 Share Premium

- Ordinary shares	2 686	2 686
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17.4 Capital adequacy

Core capital

Share capital (note 17.2)	26 600	26 600
Share premium (note 17.3)	2 686	2 686
Statutory reserve	371 813	339 715
Retained earnings	1 036 100	989 885
Total Core capital	1 437 199	1 358 886

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



	2025	2024
	E'000	E'000
17.4 Capital adequacy (continued)		
Supplementary capital		
General Risk Reserve	48 288	42 831
Actuarial gains on defined benefit fund	18 788	18 788
Total qualifying capital	67 076	61 619
Risk adjusted assets -statement of financial position Items		
Risk adjusted assets -statement of financial position Items	4 661 828	4 146 337
- Off-statement of financial position items	368 106	378 590
- Operational risk	1 805 387	1 575 266
- Market risk	179 133	171 637
	7 014 454	6 271 830
Capital Adequacy Ratios		
- Core capital (%)	19.84	21.85
- Supplementary capital (%)	0.90	0.83
Total (%)	20.74	22.68

Capital Adequacy

The bank must comply with Central Bank of Eswatini regulations and circulars and Prudential Authority (PA) (South Africa) regulatory requirements, with primary focus placed on Tier 1 capital and total adequacy ratios. Based on the outcome of detailed stress testing, the bank targets a capital level in excess of the regulatory minimum. Adequate controls and processes are in place to ensure that the bank is adequately capitalised to meet both local and PA regulatory requirements. Where the bank is carrying excess capital, a dividend shall be declared by the Board of Directors, in line with the bank's dividend policy, as incorporated in the Capital Management Framework that considers the current and forecast capital position, as well as the macroeconomic outlook.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) for the year ended 30 June 2025

Financial Resource Management

The management of the bank's financial resources, which it defines as capital, funding, liquidity, and risk capacity, is a critical enabler of the achievement of the bank's stated growth and return targets and is driven by the bank's overall risk appetite.

Forecast growth in earnings and balance sheet risk weighted assets (RWA) is based on the bank's macroeconomic outlook and evaluated against available financial resources, considering the requirements of capital providers, regulators and rating agencies. The expected outcomes and constraints are then stress tested, and the bank sets targets for different business cycles and scenarios to enable the bank to deliver on its commitments to its stakeholders at a defined confidence level.

The Risk, Capital and Compliance (RCC) committee is a Board-designated committee mandated to provide oversight of risk and capital management. Its role includes to:

- Have ultimate responsibility for the stress test framework;
- Retain effective oversight of the overall stress test programme; and
- Consider the results of the stress test results on the business and strategic direction of the bank.

The RCC delegates some of its responsibilities to the Management Level Committee, Asset, Liability and Capital committee (ALCCO), which is responsible to:

- Consider the results of the stress tests and assess them against capital targets and capital adequacy ratios;
- Based on the results, approve buffers over regulatory capital and monitor capital adequacy ratios; and
- Recommend management actions for capital adequacy purposes.

The stress testing function is further delegated to Treasury, Enterprise Risk Management, Finance, Internal Audit and other business units.

Stress testing and scenario planning serve a number of regulatory and internal business purposes and are

conducted for the bank across different risk types, factors and indicators. With the support of the group, the bank employs a comprehensive, consistent and integrated approach to stress testing and scenario analysis. The bank evaluates the impact of various macroeconomic scenarios on the business and considers the need for adjustment to origination and takes appropriate actions. More severe macroeconomic scenarios are run less frequently but are critical to determine or test capital buffers and other risk appetite measures, enhance capital and liquidity planning, validate existing quantitative risk models and improve the understanding of required management actions/responses.

The stress test processes is supported by a robust and holistic framework, underpinned by principles and sound governance, and aligned to regulatory requirements and best practice.

Stress testing and scenario analysis provide the Board and management with useful insight into the bank's financial position, level of earnings volatility, risk profile and future capital position. Results are used to challenge and review certain of the bank's risk appetite measures, which, over time, influence the allocation of financial resources across businesses and impact performance measurement.

From a regulatory perspective, stress testing and scenario analysis feed into the bank's internal capital adequacy assessment process (ICAAP) and recovery plan. The ICAAP stress test is an enterprise-wide, macroeconomic stress test covering material risks that the bank is exposed to. It typically covers a three-year horizon. The severity of the macroeconomic scenarios' ranges from a mild downturn to severe stress scenarios. In addition to macroeconomic scenarios, the bank incorporates event risks and reverse stress test scenarios that highlight contagion between risk types. Techniques and methodologies range from multi-factor and regression analyses for macroeconomic stress tests to single-factor sensitivities and qualitative impact analysis for event risks and reverse stress tests.

The bank regularly runs additional ad hoc stress tests for both internal and regulatory purposes.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



	2025	2024
	E'000	E'000

18 OTHER RESERVES

Non-distributable reserves

Defined benefit plan reserves	18 788	18 788
General risk reserve (impaired capital reserve)	48 288	42 832
Central Bank of Eswatini - Statutory Reserve	304 737	278 095
Total non-distributable reserves	371 813	339 715

A detailed reconciliation of the movements in the respective non-distributable reserve balances is set out in the statement of changes in equity.

Statutory Reserve

In terms of Section 20 (1) (a) (ii) of the Act, the bank is required to transfer not less than 10% of its post-tax profit to a statutory reserve account until the balance in this reserve account is equal to its minimum required capital. In accordance with this requirement an amount of E26.642 million (2024: E 26.766 million) has been transferred to the statutory reserve in the current financial year.

General risk reserve

This is a provision calculated for regulatory purposes, in accordance with the Central Bank of Eswatini Guideline on Capital Adequacy Requirement, which states that the bank has to transfer to non-distributable reserve at 1% of the balance of loans and advances.

The IFRS 9 impairment provision may differ from the regulatory provision. In case of a shortfall, an additional general credit risk reserve has been created and maintained to eliminate the possible shortfall in impairment provision/ losses.

Defined benefit plan reserve.

This reserve represents the actuarial gain or loss arising on the promised pension. This gain/loss is actuarially calculated and determined.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

	2025	2024
	E'000	E'000
19 DEPOSITS		
Deposits comprised of: -		
Call accounts	2 565 194	2 530 366
Current accounts	2 948 468	3 029 037
Savings account	200 586	150 040
Term deposits accounts	904 144	591 114
Total deposits	6 618 392	6 300 557
Geographic analysis		
Eswatini	6 618 392	6 300 557
Sector analysis		
Public Sector	523 712	358 842
Banks	14 078	16 768
Non-financial corporate customers	3 549 640	3 683 801
Financial sector customers	168 195	280 973
Small medium enterprises	264 507	224 030
Retail customers	2 098 260	1 736 143
Total deposits	6 618 392	6 300 557

The maturities of deposits and current accounts are disclosed in Note 26.3.1

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



	2025	2024
	E'000	E'000

20 EMPLOYEE LIABILITIES AND RELATED COSTS

Defined benefit post-employment liability

Defined benefit liability	(160 708)	(146 437)
Assets at Fair Value	176 144	166 440
Surplus	15 436	20 003
Asset ceiling limitation	(15 436)	(19 182)
Net defined benefit liability	-	821

Other employee benefits

Other long-term employee benefits	666	37
Provisions for severance	666	-
Provisions for gratuity	-	37
Other short-term employee benefits	41 928	39 207
Provisions for leave pay	13 474	12 836
Provisions for bonuses	28 454	26 371
Net defined benefit liability	42 594	39 244



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) for the year ended 30 June 2025

20 EMPLOYEE LIABILITIES AND RELATED COSTS (continued)

20.1 Defined benefit post-employment liability

Nature of benefits – Pension

The bank operates a defined benefit plan, a plan that provides a post-employment pension plan. The pension plan provides retired employees with annuity income after their service.

A separate account (the fund) has been established. The account holds assets that are used solely to pay pension benefits. For current pensioners the fund pays a pension to the members and a dependants' pension to the spouse and eligible children on death of the pensioner.

There are also a small number of active members whose benefit entitlement will be determined on a defined benefit basis as prescribed in the rules of the fund.

For the small number of defined benefit contributing members in the pension plan, the bank is liable for any deficit in the value of accrued benefits exceeding the assets in the fund earmarked for these liabilities.

The liability in respect of retiring defined contribution members is equal to the member's share of the fund, which is determined as the accumulation of the member's contributions and employer's contributions (net of deduction for fund expenses and cost of death benefits) as well as any amounts transferred into the fund by the member, increased with the net investment returns earned (positive or negative) on the member's assets.

In terms of the existing pensioners in the pension plan, the trustees are responsible for setting the pension increase policy and granting of pension increases subject to the assets of the fund supporting such increases.

Should the pension account in the fund be in a deficit to the extent that current pensions in payment cannot be maintained, the bank is liable to maintain the nominal value of pensions in payment.

Regulatory framework

The plan is governed by the office of the Registrar of Insurance and Retirements Funds through the Retirement Funds Act 2005 in Eswatini.

Governance of the plan

Responsibility for governance of the plan - including investment decisions and contribution schedules lies jointly with the bank and the Board of trustees. The Board of trustees must be composed of representatives of the bank and plan participants in accordance with the Retirement Fund Act 2005 in Eswatini and related regulations. The Board consists of four representatives of the bank and four representatives of the plan participants in accordance with the plans' regulations. The trustees serve the Board for 5 years and may be re-elected a number of times.

An external auditor performs an audit of the fund on an annual basis and such annual financial statements are submitted to the Registrar of Insurance and Retirement Funds. A full actuarial valuation of the pension fund submission to the Registrar of Insurance and Retirement Funds is done every 3 years, with the last valuation being in 2021. Annual interim actuarial valuations are performed for the trustees and for IAS 19 purposes. At the last valuation date, the fund was financially sound.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) for the year ended 30 June 2025

20 EMPLOYEE LIABILITIES AND RELATED COSTS (continued)

20.1 Defined benefit post-employment liability (continued)

Asset-liability matching strategies

The bank ensures that the investment positions are managed within an asset-liability matching (ALM) framework that has been developed to achieve long-term investments that are in line with the obligations under the plan. Within this framework, the bank's ALM objective is to match assets to the pension obligations by investing in long-term fixed interest securities with maturities that match the benefit payments as they fall due. The bank actively monitors how the duration, and the expected yield of the investments are matching the expected cash outflows arising from the pension obligations. Investments are well diversified so that the failure of any single investment would not have a material impact on the overall level of assets.

The trustees of the pension fund have adopted an investment strategy in respect of the pensioner liabilities that largely follows a 70% exposure in fixed interest instruments to immunise the interest rate and inflation risk, and 30% exposure to local growth assets.

The fixed interest instruments mainly consist of long dated inflation linked bonds, while the growth assets are allocated to selected local asset managers. The trustees receive monthly reports on the funding level of the pensioner liabilities and an in-depth attribution analysis in respect of changes in the pensioner funding level.

The trustees of the fund aim to apportion an appropriate level of balanced portfolio, conservative portfolio, inflation linked, and money market assets to match the maturing defined benefit active member liabilities. It should be noted that this is an approximate matching strategy as elements such as salary inflation and decrement rates cannot be matched. This is however an insignificant liability compared to the liability of the pension fund.

Risks associated with the plan

Through its defined benefit pension plan, the bank is exposed to a number of risks, the most significant of which are detailed below:

Asset volatility: Assets are held in order to provide a return to back the plans obligations, therefore any volatility in the value of these assets would create a deficit.

Inflation risk: The plan benefit obligations are linked to inflation, and higher inflation will lead to higher liabilities. Consumer price inflation and health care cost inflation for part of the financial assumptions used in the valuation.

Life expectancy: The plans obligations are to provide benefits for the life of the member, so increases in life expectancy will result in an increase in the plans liabilities.

Demographic movements: The plans' liabilities are determined based on a number of best estimate assumptions on demographic movements of participants, including withdrawal and early retirement rates. Should less eligible employees withdraw and/or should more eligible employees retire early than assumed, the liabilities could be understated.

Pensioners: The pensioners of the Fund were outsourced to the Eswatini Royal Insurance Corporation with effect from 1 April 2015, through the purchase of annuities in the individual pensioners' name, thereby extinguishing the Fund's pensioner liability.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

20 EMPLOYEE LIABILITIES AND RELATED COSTS (continued)

20.1 Defined benefit post-employment liability (continued)

	2025	2024
	E'000	E'000

Details of the defined benefit plan assets and fund liability are as follows:

Pension and post-retirement benefits

Pension liability

Present value of funded liability	160 708	146 437
Fair value of plan assets	(176 144)	(166 440)
- Equity instruments	(10 481)	(10 086)
- Cash and cash equivalents	(20 503)	(21 804)
- International	(60 435)	(60 018)
- Debt instruments	(46 995)	(30 941)
- Other	(37 730)	(43 591)
Deficit/(surplus)	(15 436)	(20 003)
Asset ceiling limitation	15 436	20 003
Total pension liability	-	-

The plan assets of the fund were invested as follows:

Equity instruments	5.95%	6.06%
Cash and cash equivalents	11.64%	13.10%
International	34.31%	36.06%
Debt instruments	26.68%	18.59%
Other	21.42%	26.19%
	100.00%	100.00%

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



20 EMPLOYEE LIABILITIES AND RELATED COSTS (continued)

20.1 Defined benefit post-employment liability (continued)

Statement of Comprehensive income

Total included in the income statement (included in staff costs)

Current service costs	7 389	7 889
Settlement costs	-	3 382
Net interest costs	332	(220)
Total included in staff costs	7 721	11 051

Movement in post-retirement benefit liability

Present value at the beginning of the year	146 437	219 622
Current service cost	7 389	7 889
Interest cost	21 835	27 040
Benefit transferred to defined contribution	-	(81 358)
Benefits paid	(17 967)	(26 519)
Member contributions	5 611	6 183
Settlement costs	-	3 382
Actuarial loss	(2 597)	(9 802)
Defined benefit obligation at the end of the year	160 708	146 437

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



20 EMPLOYEE LIABILITIES AND RELATED COSTS (CONTINUED)

20.1 Defined benefit post-employment liability (continued)

2025	2024
E'000	E'000

Other comprehensive income

The movement in the defined benefit post-employment reserve is as follows:

Defined benefit post-employment reserve at the beginning of the year	18 788	12 326
Movement in Defined benefit post-employment reserve	-	6 462
- Defined benefit post-employment reserve- actuarial gain	-	8 913
- Deferred income tax on defined benefit post-employment reserve – actuarial gain	-	(2 451)
Defined benefit post-employment reserve at the end of the year	18 788	18 788

20.1 Defined benefit post-employment liability (continued)

Movement in fair value of plan assets:

Opening balance	166 440	241 387
Interest income	24 342	30 032
Employer contributions	11 342	12 499
Employee contributions	5 611	6 183
Actuarial (loss)	(13 624)	(15 784)
Benefits paid	(17 967)	(23 137)
Benefit transferred to defined contribution	-	(84 740)
Closing balance	176 144	166 440



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

20 EMPLOYEE LIABILITIES AND RELATED COSTS (continued)

20.1 Defined benefit post-employment liability (continued)

2025	2024
E'000	E'000

The principal actuarial assumptions used for accounting purposes were:

Financial assumptions:

Pension increase allowance (%)	8.10	9.33
Discount rate before retirement (%)	13.50	14.80
Expected return on plan assets (%)	13.50	14.80
Inflation	7.40	8.60
Salary increase (%)	8.40	9.33

Demographic assumptions:

Net interest rate used to value pensions, allowing for pension increases (%)		
Number of employees covered	309	300
Average future working life	40.3	40.1

Assumptions regarding future mortality experience are set based on the following:

Pension fund

Normal retirement age	60	60
Mortality table rate used pre-retirement	SA56/62	SA56-62
Mortality table used post retirement (Rated down 1 year)	PA(90)	PA (90)

Sensitivity Analysis

The valuation results set out above are based on a number of assumptions. The value of the liability could turn out to be overstated or understated, depending on the extent to which actual experience differs from the assumptions adopted.

We have recalculated the liability to show the effect of:

- the discount rate assumption on the defined benefit obligation by adding and subtracting 1% to the discount rate; and
- the inflation assumption on the defined benefit obligation by adding and subtracting 1% to the inflation rate.

June 2025

	Main result	+1%	-1%
Discount rate			
Defined benefit obligation	160 708	147 494	176 218
Change		-8.2%	9.7%

June 2025

	Main result	+1%	-1%
Inflation rate			
Defined benefit obligation	160 708	175 632	147 797
Change		9.3%	-8.0%



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) for the year ended 30 June 2025

20 EMPLOYEE LIABILITIES AND RELATED COSTS (continued)

20.1 Defined benefit post-employment liability (continued)

Sensitivity Analysis (continued)

June 2024

Discount rate	Main result	+1%	-1%
Defined benefit obligation	146 437	134 514	160 421
Change		-8.1%	9.5%

June 2025

Inflation rate	Main result	+1%	-1%
Defined benefit obligation	146 437	159 926	134 760
Change		9.2%	-8.0%

Sensitivity analysis tables were previously not reported for significant assumptions. These have since been adjusted in the current year and prior year.

21 ACCOUNTS PAYABLE

	2025	2024
	E'000	E'000
Accounts payables		
Accounts payable	59 718	69 567
Suspense and clearing accounts	91 048	65 996
Unclaimed balances	23 240	23 245
Other creditors	133	74
Total Accounts payable	174 139	158 882

Analysis of accounts payables: -

Financial	174 139	150 786
Non-financial	-	8 096
Total accounts payables	174 139	158 882

22 PROVISION FOR OTHER LIABILITIES AND CHARGES

Total provisions for other liabilities and charges	46 336	43 092
Staff related (Bonus, 13th cheque, leave, severance and gratuity)		
Opening Balance	39 244	39 027
Additional provision raised during the year	42 388	27 197
Utilised during the year	(39 037)	(26 980)
Closing balance	42 595	39 244
Audit fees		
Opening Balance	3 848	3 355
Additional provision raised during the year (note 4.1)	4 200	4 200
Utilised during the year	(4 307)	(3 707)
Closing Balance	3 741	3 848

All the above amounts are expected to be settled within the next twelve months for all provisions except Bonus, severance and gratuity which will be settled after 12 months.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



22 PROVISION FOR OTHER LIABILITIES AND CHARGES (CONTINUED)

i. Leave provision

This provision is in respect of the number of days that the employees have not taken in respect of their leave entitlement. The anticipated utilisation of the amount provided for is in the near future.

ii. Bonus pay provision & 13 cheque

This provision consists of bonuses for the management team and employees based on the bank's Reward framework.

iii. Severance and gratuity

This provision is in relation to severance pay and gratuity for employees on contract.

23 LEASES

The bank leases various buildings for its head office, branches, warehouse and ATMs across the country. Rental contracts are typically made for fixed periods of 12 months to 5 years, some have an option to renew the lease for an additional period of the same duration after the end of the contract term. In assessing the lease term, the bank assumed that the lease extension options will not be exercised as option to extend is determined by the bank's strategic intent for locations of its points of presence. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants other than the security interests in the leased assets that are held by the lessor. Leased assets may not be used as security for borrowing purposes.

The bank does not have variable lease payments and there were no leases not yet commenced to which the bank is committed.

i) Amounts recognised in the in the statement of financial position

	2025	2024
	E'000	E'000
23.1. Right of use Asset		
Leased building (Note 16)	9 295	13 098
23.2. Lease Liabilities		
Lease Liabilities	3 963	12 700
The reconciliation of lease liabilities is as follows:		
Balance at the beginning of the year	12 700	12 941
Acquisition	5 007	11 361
Early terminations	-	-
Interest capitalised	952	699
Payments made during the year	(13 744)	(11 602)
Interest paid (included in finance cost) – (note 2)	(952)	(699)
Balance at the end of the year	3 963	12 700
The maturity analysis of lease payments is as follows:		
Less than one year	1 057	9 425
One to five years	2 906	3 275
Total Lease Liabilities	3 963	12 700

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



2025	2024
E'000	E'000

23 LEASES (CONTINUED)

ii) Amounts recognised in the statement of comprehensive income

The statement of comprehensive income shows the following amounts relating to leases:

Depreciation charge of right-of-use assets	3 757	8 337
Interest expense (included in finance cost)	693	699
Expense relating to short-term leases	2 131	5 484
Expense relating to variable lease payments not included in lease liabilities (included in administrative expenses)	(935)	(2 432)
Total expenses for leases	5 646	12 088

24 CONTINGENT LIABILITIES AND CAPITAL COMMITMENTS

Contingencies

Letters of Credit	6 866	-
Guarantees (endorsements and performance guarantees)	328 001	243 329
Irrevocable unutilised facilities	1 050 699	885 135
Total Contingencies	1 385 566	1 128 464

i) Legal proceedings

There are a number of legal or potential claims against the bank, the outcome of which cannot at present be foreseen. These claims are not regarded as material either on an individual or bank basis. Provision is made for all liabilities which are expected to materialise.

ii) Commitments

Commitments in respect of capital expenditure and long-term investments approved by directors not contracted for the bank's resources	49 713	37 775
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NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

2025	2024
E'000	E'000

25 CASH FLOW INFORMATION

25.1 Reconciliation of operating profit to cash flow from operating activities

Profit before income tax	346 659	364 695
Adjusted for non-cash:		
- Depreciation for property and equipment (note 16)	40 190	34 656
- Impairment of advances (note 12.2)	33 061	12 176
- ECL adjustments of investment in securities	(4 779)	(5 398)
- Foreign exchange dealing gains	(38 630)	(29 361)
- Impairment of assets (note 16)	-	(2 450)
- Interest accrued	(13 284)	(8 100)
- Other gains	393	3 065
Cash generated from operating activities	363 610	369 283

25.2 Taxation paid

Amounts (prepaid)/ unpaid at beginning of the year	(5 932)	9 573
Prior tax charge adjustment	-	994
Taxation charge per statement of comprehensive income (note 6.1)	77 463	90 579
Amounts prepaid at end of the year (note 10)	14 466	5 932
Total taxation paid during the year (note 10)	85 997	107 078

25.3 Interest and similar income

Interest and similar income	969 012	843 945
Adjusted for non-cash items:		
- Accrued interest income	(21 651)	(22 219)
Interest and similar income received during the year	947 361	821 727

25.4 Non-interest revenue

Non-interest revenue	579 205	528 260
Adjusted for non-cash items:		
- Foreign exchange dealing gains	(38 630)	(29 361)
- Loss on disposal of assets	393	3 065
Non-interest revenue received during the year	540 968	501 964

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



	2025	2024
	E'000	E'000
25.5 Interest expense and similar charges		
Interest expense and similar charges	(426 788)	(360 809)
Adjusted for non-cash items:		
- Interest accrued on deposits	8 367	14 119
Interest and similar charges paid during the year	(418 421)	(346 690)
25.6 Other operating expenditure		
Other operating expenditure	(709 357)	(598 924)
Adjusted for non-cash items:		
- Depreciation for property, plant and equipment (note 16)	40 190	34 656
- (Reversals)/impairment of assets	-	(2 450)
Other operating expenditure paid during the year	(669 167)	(566 718)

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



26 RISK MANAGEMENT

26.1 General

Risk control policies and exposure limits for the key risk areas of the bank are approved by the Board, while operational policies and control procedures are approved by the relevant risk committees.

26.2 Financial risk

Overview

The financial instruments recognised on the bank’s statement of financial position, expose the bank to various financial risks.

The information presented in this note represents the quantitative information required by IFRS 7 and sets out the bank’s exposure to these financial risks.

Overview of financial risks		
Credit risk	Credit risk is the risk of loss due to the non-performance of a counterparty in respect of any financial or other obligation. For fair value portfolios, the definition of credit risk is expanded to include the risk of losses through fair value changes arising from changes in credit spreads.	
	Credit risk arises primarily from the following instruments: <ul style="list-style-type: none"> • Advances; • Certain investment securities; and • Amounts from related parties Other sources of credit risk are: <ul style="list-style-type: none"> • Cash and cash equivalents; • Accounts receivable; • Derivative balances; and • Off-balance sheet exposures • Amounts due to related parties 	The following information is presented for these assets: <ul style="list-style-type: none"> • Summary of all credit assets (26.2.1); • Information about the quality of credit assets (26.2.2); • Exposure to concentration risk (26.2.5); • Credit risk mitigation techniques and collateral held (26.2.6)
Liquidity risk	Liquidity risk is the risk that the bank is unable to meet its obligations when they fall due and payable. It is also the risk of not being able to realise assets when required to do so to meet repayment obligations in a stress scenario.	
	All assets and liabilities with differing maturity profiles expose the bank to liquidity risk.	The following information is presented for these assets and liabilities: <ul style="list-style-type: none"> • Undiscounted cash flow analysis of financial liabilities (26.3.1); • Discounted cash flow analysis of all assets and liabilities (26.3.2); and • Concentration analysis of deposits (26.3.3).



26 Risk management (continued)

26.2 Financial risk (continued)

Overview of financial risks		
Market risk	<p>The bank distinguishes between market risk in the trading book and non-traded market risk. For non-traded market risk, the bank distinguishes between interest rate risk in the banking book and structural foreign exchange risk.</p> <p>Market risk in the trading book is the risk of adverse revaluation of any financial instrument as a consequence of changes in the market prices and or rates.</p>	
	<p>Market risk in the trading book (26.4.1) emanates mainly from the provision of hedging solutions for clients, market-making activities and term-lending products.</p>	<p>The following information is presented for market risk in the trading book:</p> <ul style="list-style-type: none"> • 1 day 99% value at risk (VaR) analysis; and • 10 day 99% VaR analysis.
	<p>Interest rate risk in the banking book (26.4.2.1) originates from the differing repricing characteristics of balance sheet positions/instruments, yield curve risk, basis risk and client optionality embedded in the banking book products.</p>	<p>The following information is presented for interest rate risk in the banking book:</p> <ul style="list-style-type: none"> • Projected Net Interest Income (NII) sensitivity to interest rate movements; and • Banking book Net Asset Value (NAV) sensitivity to interest rate movements as a percentage of total bank capital.
	<p>Structural foreign exchange risk (26.4.3) arises from balances denominated in foreign currencies.</p>	<p>Information about the bank's net structural foreign exposure and the sensitivity of the exposure is presented.</p>
Tax risk	<p>Tax risk is defined as the risk of:</p> <ul style="list-style-type: none"> • financial loss due to the final determination of the tax treatment of a transaction by revenue authorities being different from the implemented tax consequences of such a transaction, combined with the imposition of penalties; • sanction or reputational damage due to non-compliance with the various revenue acts; and/or • the inefficient use of available mechanisms to benefit from tax dispensations. <p>Accordingly, any event, action or inaction in the strategy, operations, financial reporting or compliance that either adversely affects the entity's tax or business position, or results in unanticipated penalties, assessments, additional taxes, harm to reputation, lost opportunities or financial statement exposure is regarded as tax risk</p>	

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



26 Risk management (continued)

26.2 Financial risk (continued)

Overview of financial risks	
Capital Management	The overall capital management objective is to maintain sound capital ratios and a strong credit rating to ensure confidence in the bank’s solvency and quality of capital during calm and turbulent periods in the economy and financial markets. The bank, therefore, maintains capitalisation ratios aligned to its risk appetite and appropriate to safeguard operations and stakeholder interests. The key focus areas and considerations of capital management are to ensure an optimal level and composition of capital, effective allocation of resources including capital and risk capacity and a sustainable dividend policy.

26.2.1 Credit risk

Objective

Credit risk management objectives are two-fold:

- **Risk control:** Appropriate limits are placed on the assumption of credit risk and steps taken to ensure the accuracy of credit risk assessments and reports. Deployed and central credit risk management teams fulfil this task.
- **Management:** Credit risk is taken within the constraints of the risk appetite framework. The credit portfolio is managed at an aggregate level to optimise the exposure to this risk. Business units and deployed risk functions, overseen by the bank credit risk management function in Enterprise Risk Management (ERM) and relevant Board committees, fulfil this role.

Based on the bank’s credit risk appetite, as measured on a ROE, NIACC and volatility-of-earnings basis, credit risk management principles include holding the appropriate level of capital and pricing for risk on an individual and portfolio basis. The scope of credit risk identification and management practices across the bank, therefore, spans the credit value chain, including risk appetite, credit origination strategy, risk quantification and measurement as well as collection and recovery of delinquent accounts.

Assessment and management

Credit risk is managed through the implementation of comprehensive policies, processes and controls to ensure a sound credit risk management environment with appropriate credit granting, administration, measurement, monitoring

and reporting of credit risk exposure. Credit risk management across the bank is split into three distinct portfolios: retail, commercial and corporate, and are aligned to customer profiles.

The assessment of credit risk across the bank relies on internally developed quantitative models for addressing regulatory and business needs. The models are used for the internal assessment of the three primary credit risk components:

- probability of default (PD);
- exposure at default (EAD); and
- loss given default (LGD).

Management of the credit portfolio is reliant on these three credit risk measures. PD, EAD and LGD are inputs into the portfolio and bank-level credit risk assessment where the measures are combined with estimates of correlations between individual counterparties, industries and portfolios to reflect diversification benefits across the portfolio.

The bank employs a granular, 100-point master rating scale, which has been mapped to the continuum of default probabilities, as illustrated in the following table. FirstRand (FR)1 is the lowest PD and FR100 the highest. External ratings have also been mapped to the master rating scale for reporting purposes. These mappings are reviewed and updated on a regular basis.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26 Risk management (continued)

26.2 Financial risk (continued)

26.2.1 Credit risk (continued)

FirstRand rating	Midpoint PD	S&P rating
FR 1 – 14	0.06%	AAA, AA+, AA, AA-, A+, A, A-
FR 15 – 25	0.29%	BBB+, BBB (upper), BBB, BBB-(upper), BBB-, BB+(upper). LC SOV
FR 26 – 32	0.77%	BB+, BB (upper), BB, BB-(upper)
FR 33 – 39	1.44%	BB-, B+(upper)
FR 40 – 53	2.52%	B+
FR 54 – 83	6.18%	B(upper), B, B-(upper)
FR 84 – 90	13.68%	B-
FR 91 – 99	59.11%	Below B-/CCC+, CCC
FR 100	100%	D (Defaulted)

The following assets and off-balance sheet amounts expose the bank to credit risk. For all on-balance sheet exposures, the carrying amount recognised on the statement of financial position represents maximum exposure to credit risk.

E' 000	2025	2024
ON-BALANCE SHEET EXPOSURES	9 711 634	9 181 868
Cash and cash equivalents	1 007 900	831 276
- Money at call and short notice	175 250	384 603
- Balances with Central Bank	832 650	446 673
Gross advances	4 828 857	4 283 238
Residential mortgage	576 221	568 486
WesBank VAF	374 342	298 216
Personal loans	388 596	354 545
Retail other	30 365	22 140
FNB Commercial	1 590 469	1 570 725
WesBank Commercial	493 899	377 702
Corporate and Investment Banking	1 374 965	1 091 424
Investment Securities	1 521 077	1 321 209
Derivatives	19 603	16 935
Amounts due from related parties	2 239 597	2 666 602
Accounts receivables	94 600	62 608
OFF-BALANCE SHEET EXPOSURES	1 385 566	1 128 464
Total contingencies	334 867	243 329
- Guarantees	328 001	243 329
- Letters of credit	6 866	-
Irrevocable commitments	1 050 699	885 135
Total	11 097 200	10 310 332



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26 Risk management (continued)

26.2 Financial risk (continued)

26.2.3 Quality of credit assets

The following table shows the gross carrying amount of advances carried at amortised cost, as well as the exposure to credit risk of loan commitments and financial guarantees per class of advance and per internal credit rating.

The amounts in stage 3 that do not have a rating of FR 91-100 relates to technical cures (performing accounts that have previously defaulted but don't meet the 12-month curing definition remain in stage 3) and paying debt-review customers as the PDs on these customers are lower than operational stage 3 advances and the PD drives the FR rating. In addition, where the bank holds a guarantee against a stage 3 advance, the FR rating would reflect same.

Credit quality of advances

2025									
	Retail Secured		Retail unsecured		Retail secured and unsecured	Corporate and Commercial			
E '000	Residential mortgages	Wesbank VAF	Personal loans	Retail other	Total	FNB Commercial	Wesbank Commercial	Corporate and Investment banking	Total
Total on-balance sheet	30 213	-	20 739	133 043	183 995	721 077	10 016	470 478	1 201 571
FR1-25	30 213	-	20 739	133 043	183 995	721 077	10 016	470 478	1 201 571
-stage 1	30 213	-	20 739	133 043	183 995	721 077	10 016	470 478	1 201 571
-stage 2	-	-	-	-	-	-	-	-	-
-stage 3	-	-	-	-	-	-	-	-	-
Total on-balance sheet	576 221	374 342	388 596	30 365	1 369 524	1 590 469	493 899	1 374 965	3 459 333
FR1-25	62 330	-	-	-	62 330	589 480	-	372 971	962 451
-stage 1	2 252	-	-	-	2 252	525 467	-	372 971	898 438
-stage 2	-	-	-	-	-	64 013	-	-	64 013
-stage 3	60 078	-	-	-	60 078	-	-	-	-



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26 Risk management (continued)

26.2 Financial risk (continued)

26.2.3 Quality of credit assets

Credit quality of advances

2025									
	Retail Secured		Retail unsecured		Retail secured and unsecured	Corporate and Commercial			
E '000	Residential mortgages	Wesbank VAF	Personal loans	Retail other	Total	FNB Commercial	Wesbank Commercial	Corporate and Investment banking	Total Commercial and Corporate
FR26-90	504 738	354 348	367 008	20 144	1 246 238	1 043 106	471 419	1 001 994	2 516 519
-stage 1	485 840	315 457	317 782	19 697	1 138 776	1 034 189	458 910	1 001 993	2 495 092
-stage 2	18 013	15 355	48 897	319	82 584	8 419	12 509	1	20 929
-stage 3	885	23 536	329	128	24 878	498	-	-	498
FR91-100	19 111	37 098	10 356	53 369	119 934	6 669	12 478	-	19 147
-stage 1	3 247	1 296	-	3 093	7 636	869	3 203	-	4 072
-stage 2	5 398	35 802	10 184	50 069	101 453	5 557	9 275	-	14 832
-stage 3	10 466	-	172	207	10 845	243	-	-	243



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26 Risk management (continued)

26.2 Financial risk (continued)

26.2.3 Quality of credit assets (continued)

2024									
	Retail Secured		Retail unsecured		Retail secured and unsecured	Corporate and Commercial			
E '000	Residential mortgages	Wesbank VAF	Personal loans	Retail other	Total	FNB Commercial	Wesbank Commercial	Corporate and Investment banking	Total Commercial and Corporate
Total on-balance sheet	27 937	-	13 419	12 783	54 139	522 320	6 348	545 656	1 074 324
FR1-25	27 937	-	13 419	12 783	54 139	522 320	6 348	545 656	1 074 324
-stage 1	27 937	-	13 419	12 783	54 139	522 320	6 348	545 656	1 074 324
-stage 2	-	-	-	-	-	-	-	-	-
-stage 3	-	-	-	-	-	-	-	-	-
Total on-balance sheet	568 486	298 216	354 590	22 068	1 243 360	1 570 725	377 702	1 091 425	3 039 852
FR1-25	55 107	-	-	2 164	57 271	626 550	-	294 626	921 176
-stage 1	55 107	-	-	2 164	57 271	613 955	-	294 626	908 581
-stage 2	-	-	-	-	-	12 595	-	-	12 595
-stage 3	-	-	-	-	-	-	-	-	-



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26 Risk management (continued)

26.2 Financial risk (continued)

26.2.3 Quality of credit assets (continued)

2024									
	Retail Secured		Retail unsecured		Retail secured and unsecured	Corporate and Commercial			
E '000	Residential mortgages	Wesbank VAF	Personal loans	Retail other	Total	FNB Commercial	Wesbank Commercial	Corporate and Investment banking	Total
FR26-90	455 658	249 152	328 638	14 812	1 048 260	912 669	354 053	796 798	2 063 521
-stage 1	447 066	223 345	293 340	14 715	978 466	904 343	338 558	796 796	2 039 697
-stage 2	8 592	25 807	35 298	97	69 794	8 326	15 495	2	23 823
-stage 3	-	-	-	-	-	-	-	-	-
FR91-100	57 721	49 064	25 953	5 091	137 830	31 506	23 649	-	55 155
-stage 1	3 586	631	-	858	5 075	3 463	320	-	3 784
-stage 2	9 970	40 036	8 874	2 641	61 521	2 643	15 900	-	18 543
-stage 3	44 165	8 397	17 079	1 592	71 234	25 400	7 429	-	32 828



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26 Risk management (continued)

26.2 Financial risk (continued)

26.2.3 Quality of credit assets

Analysis of impaired advances (Stage 3)

The following table represents an analysis of impaired advances (stage 3) for financial assets measured at amortised cost, in line with the manner in which the bank manages credit risk.

	2025		
	Total	Security held and expected recoveries	Stage 3 impairment
Residential mortgages	34 396	16 653	17 743
WesBank VAF	8 611	4 115	4 496
Personal loans	27 017	15 162	11 855
Retail other	7 179	2 573	4 606
FNB Commercial	15 134	525	14 609
WesBank commercial	13 372	5 392	7 980
Corporate Banking	-	-	-
Total stage 3	105 709	44 420	61 289

	2024		
	Total	Security held and expected recoveries	Stage 3 impairment
Residential mortgages	44 166	25 479	18 687
WesBank VAF	8 397	1 436	6 961
Personal loans	17 079	(650)	17 729
Retail other	1 592	(987)	2 579
FNB Commercial	25 400	7 423	17 977
WesBank commercial	7 429	1 123	6 306
Corporate Banking	-	-	-
Total stage 3	104 063	33 823	70 239



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26 Risk management (continued)

26.2 Financial risk (continued)

26.2.4 Quality of credit assets – non-advances (continued)

The following table shows the gross carrying amount of non-advances carried at amortised cost and the fair value of non-advances measured at fair value through profit or loss per external credit rating.

E'000	2025		
	AAA to BBB	BB+ to B-	CCC
Investment securities at amortised cost			
Stage 1	-	1 521 077	-
Total investment securities	-	1 521 077	-
Accounts receivable			
Stage 2	-	103 347	-
Total accounts receivable	-	103 347	-
Cash and cash equivalents			
Stage 1	-	1 007 900	-
Total cash and cash equivalents	-	1 007 900	-
Amounts due from related parties	-	2 239 597	-
Derivative assets	-	-	19 603

E'000	2024		
	AAA to BBB***	BB+ to B-***	CCC
Investment securities at amortised cost			
Stage 1	-	1 321 209	-
Total investment securities	-	1 321 209	-
Accounts receivable			
Stage 2	-	62 608	-
Total accounts receivable*	-	62 608	-
Cash and cash equivalents**			
Stage 1	-	831 276	-
Total cash and cash equivalents	-	831 276	-
Amounts due from related parties	-	2 666 602	-
Derivative assets	-	-	16 935

26.2.5 Concentration risk

Credit concentration risk is the risk of loss to the bank arising from an excessive concentration of exposure to a single counterparty, industry, market, product, financial instrument or type of security, country or region, or maturity. This concentration typically exists when a number of counterparties are engaged in similar activities and have similar characteristics that would cause their ability to meet contractual obligations to be similarly affected by changes in economic or other conditions.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26 Risk management (continued)

26.2 Financial risk (continued)

26.2.5 Concentration risk

Concentration risk is managed based on the nature of the credit concentration within each portfolio. The bank's credit portfolio is well diversified, which is achieved through setting maximum exposure guidelines to individual counterparties. The bank constantly reviews its concentration levels and sets maximum exposure guidelines to these.

The bank seeks to establish a balanced portfolio profile and closely monitors credit concentrations.

Geographic concentration of significant credit asset exposure

The following tables provide a breakdown of the gross credit exposure across geographical areas.

E'000	Eswatini	Rest of Africa	UK	Other Europe	North and South America	Total
On-balance sheet exposures						
Cash and short-term funds	593 876	361 911	15 064	9 971	27 078	1 007 900
Advances – performing	4 723 148	-	-	-	-	4 723 148
Stage 3 advances/NPLs	105 709	-	-	-	-	105 709
Derivatives	-	19 603	-	-	-	19 603
Debt investment securities	1 521 077	-	-	-	-	1 521 077
Amounts due from related parties	1 758	2 237 839	-	-	-	2 239 597
Accounts receivable	94 600	-	-	-	-	94 600
Off-balance sheet exposures						
Guarantees, acceptances, and letters of credit	328 001	-	-	-	-	328 001
Irrevocable commitments	1 050 699	-	-	-	-	1 050 699



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26 Risk management (continued)

26.2 Financial risk (continued)

26.2.5 Concentration risk (continued)

E'000	Eswatini	Rest of Africa	UK	Other Europe	North and South America	Total
On-balance sheet exposures						
Cash and short-term funds*	780 400	22 783	3 045	12 745	12 303	831 276
Advances - Performing	4 179 175	-	-	-	-	4 179 175
Stage 3 advances/ NPLs	104 063	-	-	-	-	104 063
Derivatives	-	16 935	-	-	-	16 935
Debt investment securities	1 321 209	-	-	-	-	1 321 209
Amounts due from related parties	2 666 602	-	-	-	-	2 666 602
Accounts receivable	62 608	-	-	-	-	62 608
Off-balance sheet exposures						
Guarantees, acceptances, and let-ters of credit	243 329	-	-	-	-	243 329
Irrevocable commitments	885 135	-	-	-	-	885 135

Sector analysis concentration of advances

Advances expose the bank to concentration risk to the various industry sectors. The tables below set out the bank's exposure to the various industry sectors for total advances and credit-impaired advances.

E'000	2025			
	Gross Advances	Advances	Security held and expected recoveries	Impairment
Sector analysis				
Agriculture	1 624 626	676	284	392
Financial Institutions	46 292	-	-	-
Building and property management	94 322	4 027	1 627	2 400
Public Sector	112 013	-	-	-
Individual	1 357 664	77 203	38 504	38 699
Manufacturing	1 348 651	12 380	569	11 811
Transport and communication	189 780	7 005	2 347	4 658
Mining	2 518	2 218	1 013	1 205
Other services	52 991	2 200	76	2 124
Gross carrying amount of advances	4 828 857	105 709	44 420	61 289

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



26 Risk management (continued)

26.2 Financial risk (continued)

26.2.5 Concentration risk (continued)

Sector analysis concentration of advances

Advances expose the bank to concentration risk to the various industry sectors. The tables below set out the bank's exposure to the various industry sectors for total advances and credit-impaired advances.

	2024			
	Total Advances	Stage 3		
		Advances	Security held and expected recover- eries	Impairment
E'000				
Sector analysis				
Agriculture	1 217 460	1 869	657	1 212
Financial Institutions	98 327	111	10	101
Building and property management	71 934	5 660	847	4 813
Public Sector	134 322	-	-	-
Individual	1 230 167	69 758	25 748	44 010
Manufacturing	1 304 684	22 975	6 238	16 738
Transport and communication	160 124	1 975	(263)	2 237
Mining	2 409	-	-	-
Other services	63 811	1 715	586	1 129
Gross carrying amount of advances	4 283 238	104 063	33 823	70 240

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) for the year ended 30 June 2025



26 Risk management (continued)

26.2 Financial risk (continued)

26.2.6 Credit risk mitigation and collateral held

Mitigation and collateral held

Since taking and managing credit risk is core to its business, the bank aims to optimise the amount of credit risk it takes to achieve its return objectives. Mitigation of credit risk is an important component of this, beginning with the structuring and approval of facilities only for those clients and within those parameters that fall within risk appetite.

Although, in principle, credit assessment focuses on the counterparty's ability to repay the debt, credit mitigation instruments are used where appropriate to reduce the bank's lending risk, resulting in security against the majority of exposures. These include financial or other collateral, netting agreements, guarantees or credit derivatives. The collateral types are driven by portfolio, product or counterparty type.

Credit risk mitigation instruments

- Mortgage and instalment sale finance portfolios are secured by the underlying assets financed;
- FNB commercial credit exposures are secured by the assets of the SME counterparties and commercial property finance deals are secured by the underlying property and associated cash flows; and
- Personal loans, overdrafts and credit card exposures are generally unsecured or secured by guarantees and securities.

The bank employs strict policies governing the valuation and management of collateral across all business areas. Collateral is managed internally to ensure that title is retained over collateral taken over the life of the transaction. Collateral is valued at inception of the credit agreement and subsequently where necessary through physical inspection or index valuation methods. For corporate and commercial counterparties, collateral is reassessed during the annual review of the counterparty's creditworthiness to ensure that proper title is retained.

For mortgage portfolios, collateral is revalued on an ongoing basis using an index model and physical inspection are performed at the beginning of the recovery process. For asset finance, the total security reflected represents only the realisation value estimates of the vehicles repossessed at the date of repossession. Where the repossession has not yet occurred, the realisation value of the vehicle is estimated using internal models and is included as part of total recoveries.

Concentrations in credit risk mitigation types, such as property, are monitored and managed at a product and credit segment level, in-line with the requirements of the bank credit risk appetite framework.

Collateral is taken into account for capital calculation purposes through the determination of LGD. Collateral reduces LGD, and LGD levels are determined through statistical modelling techniques based on historical experience of the recovery processes.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



26 Risk management (continued)

26.2 Financial risk (continued)

26.2.6 Credit risk mitigation and collateral held (continued)

The table below sets out the maximum exposure to credit risk for financial assets at cost and fair value through profit or loss, as well as a breakdown of collateral, both financial and non-financial, held against the exposure, along with other credit enhancements and netting arrangements.

	2025						
	Carrying amount	Off balance sheet exposure	Loss allowance	Maximum exposure to credit risk	Netting and financial collateral	Unsecured	Secured
E'000							
Residential mortgages	576 221	40 068	(20 607)	595 682	-	17 743	577 939
WesBank VAF	374 342	-	(22 551)	351 791	-	4 496	347 295
Personal loans	388 596	42 422	(26 273)	404 745	-	404 745	-
Retail Other	30 365	20 195	(18 612)	31 948	-	31 948	-
FNB Commercial	1 590 469	675 887	(30 574)	2 235 782	-	14 609	2 221 173
WesBank Commercial	493 899	10 016	(4 845)	499 070	-	7 980	491 090
Corporate and investment banking	1 374 965	596 978	(2 382)	1 969 561	-	-	1 969 561
Total advances	4 828 857	1 385 566	(125 844)	6 088 579	-	481 521	5 607 058
Investment securities	1 521 077	-	(19 409)	1 501 668	-	1 501 668	-
Cash and cash equivalents	1 007 900	-	-	1 007 900	-	1 007 900	-
Amounts due from related parties	2 239 597	-	-	2 239 597	-	2 239 597	-
Accounts receivable	94 600	-	-	94 600	-	94 600	-
Derivatives	19 603	-	-	19 603	-	19 603	-



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26 Risk management (continued)

26.2 Financial risk (continued)

26.2.6 Credit risk mitigation and collateral held (continued)

E'000	2024						
	Carrying amount	Off balance sheet exposure	Loss allowance	Maximum exposure to credit risk	Netting and financial collateral	Unsecured	Secured
Residential mortgages	568 486	27 937	(21 717)	574 706	-	18 687	556 019
WesBank VAF	298 216	-	(14 445)	283 771	-	6 961	276 810
Personal loans	354 545	13 419	(31 593)	336 371	-	336 371	-
Retail Other	22 140	12 783	(16 360)	18 563	-	18 563	-
FNB Commercial	1 570 725	522 320	(33 658)	2 059 387	-	17 977	2 041 410
WesBank Commercial	377 702	6 348	(11 540)	372 510	-	6 306	366 204
Corporate and investment banking	1 091 424	545 656	(3 684)	1 633 396	-	-	1 633 396
Total advances	4 283 238	1 128 464	(132 998)	5 278 704	-	404 865	4 873 839
Investment securities	1 321 209	-	(24 189)	1 297 020	-	1 297 020	-
Cash and cash equivalents	831 276	-	-	831 276	-	831 276	-
Amounts due from related parties	2 666 602	-	-	2 666 602	-	2 666 602	-
Accounts receivable	62 608	-	-	62 608	-	62 608	-
Derivatives	16 935	-	-	16 935	-	16 935	-

26.2.7 Liquidity risk objective

Collateral taken possession of

When the bank takes possession of collateral that is not cash or not readily convertible into cash, the bank determines a minimum sale amount (pre-set sale amount) and auctions the asset for the pre-set sale

amount. Where the bank is unable to obtain the pre-set sale amount in an auction, the bank will continue to hold the asset while actively marketing it to ensure an appropriate value is obtained.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26 Risk management (continued)

26.3 Liquidity risk objective

The bank strives to fund its activities in a sustainable, diversified, efficient and flexible manner, underpinned by strong counterparty relationships within prudential limits and minimum requirements. The objective is to maintain natural market share, but also to outperform at the margin, which will provide the bank with a natural liquidity buffer.

Given the liquidity risk introduced by its business activities, the bank’s objective is to optimise its funding profile within structural and regulatory constraints to enable its franchises to operate in an efficient and sustainable manner.

Compliance with the Basel II LCR influences the bank’s funding strategy, in particular as it seeks to restore the correct risk-adjusted pricing of liquidity. The bank is actively building its deposit franchise through innovative and competitive product and pricing, while also improving the risk profile of its institutional funding. This continues to improve the funding and liquidity profile of the bank.

Given market conditions and the regulatory environment, the bank increased its holdings of available liquidity over the

year in line with risk appetite. The bank utilised new market structures, platforms and regulatory programmes to efficiently increase the available liquidity holdings.

Liquidity risk arises from all assets and liabilities with differing maturity profiles.

Assessment and management

The bank focuses on continuously monitoring and analysing the potential impact of other risks and events on the funding and liquidity position of the bank to ensure business activities preserve and improve funding stability. This ensures the bank is able to operate through periods of stress when access to funding is constrained.

Mitigation of market and funding liquidity risks is achieved via contingent liquidity risk management. Buffer stocks of high quality, highly liquid assets are held either to be sold into the market or provide collateral for loans to cover any unforeseen cash shortfall that may arise.

The bank’s approach to liquidity risk management distinguishes between structural, daily and contingency liquidity risk management across all currencies and various approaches are employed in the assessment and management of these on a daily, weekly and monthly basis.

Structural liquidity risk	Daily liquidity risk	Contingency liquidity risk
Managing the risk that structural, long-term on- and off-balance sheet exposures cannot be funded timeously or at a reasonable cost	Ensuring that intraday and day-to-day anticipated and unforeseen payment obligations can be met by maintaining a sustainable balance between liquidity inflows and outflows	Managing the risk that structural, long-term on- and off-balance sheet exposures cannot be funded timeously or at a reasonable cost

Regular and rigorous stress tests are conducted on the funding profile and liquidity position as part of the overall stress testing framework with a focus on:

- quantifying the potential exposure to future liquidity stresses;
- analysing the possible impact of economic and event risks on cash flows, liquidity, profitability and solvency position; and
- proactively evaluating the potential secondary and tertiary effects of other risks on the bank.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26.3.1 Undiscounted cash flow

The following table presents the bank's undiscounted cash flows of liabilities and includes all cash outflows related to principal amounts as well as future payments. These balances will not reconcile to the balance sheet for the following reasons:

- balances are undiscounted amounts whereas the balance sheet is prepared using discounted amounts;
- table includes cash flows not recognised on the balance sheet;
- all instruments held for trading purposes are included in the call to three-month bucket and not by maturity as trading instruments are typically held for short periods of time; and
- cash flows relating to principal and associated future coupon payments have been included on an undiscounted basis.

	2025			
	Carrying amount	Term to maturity		
		Call - 3 months	4 - 12 months	> 12 Months and non-contractual
E'000				
On-balance sheet exposures	8 808 703	6 012 321	779 169	2 017 213
Deposits and current accounts	6 618 392	5 814 877	776 149	27 366
Lease liabilities	3 963	943	3 020	-
Derivative financial instruments	15 532	15 532	-	-
Accounts payable	174 139	120 012	-	54 127
Amounts due to related parties	1 996 677	60 957	-	1 935 720
Off-balance sheet exposures	1 385 566	1 385 566	-	-
Financial and other guarantees	328 001	328 001	-	-
Facilities not drawn	1 057 565	1 057 565	-	-

	2024			
	Carrying amount	Term to maturity		
		Call - 3 months	4 - 12 months	> 12 Months and non-contractual
E'000				
On-balance sheet exposures	8 298 401	6 184 602	277 181	1 836 618
Deposits and current accounts	6 300 557	6 031 164	267 637	1 756
Lease liabilities	12 700	3 156	9 544	-
Derivative financial instruments	13 633	13 633	-	-
Accounts payable	150 786	108 478	-	42 308
Amounts due to related parties	1 820 725	28 171	-	1 792 554
Off-balance sheet exposures	1 128 464	1 128 464	-	-
Financial and other guarantees	243 329	243 329	-	-
Facilities not drawn	885 135	885 135	-	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



26.3 Liquidity risk objective

26.3.2 Discounted cash flow

The following table represents the bank's expected discounted cash flows of assets, liabilities and equity for the bank. Relying solely on the liquidity mismatch when assessing a bank's maturity analysis would overstate risk, since this represents an absolute worst-case assessment of cash flows at maturity.

Due to Eswatini's structural liquidity position, banks tend to have a particularly pronounced negative gap in the shorter term short-term institutional funds which represent a significant proportion of banks' liabilities. These are used to fund long-term assets, e.g. mortgages.

Discounted cash flow analysis - maturity analysis of assets and liabilities based on the present value of the expected payment.

	2025			
	Carrying amount	Term to maturity		
		Call - 3 months	4 - 12 months	> 12 Months
E'000				
Total assets	10 269 565	4 094 817	1 301 091	4 873 657
Total equity and liabilities	(10 269 565)	(6 038 480)	(775 226)	(3 455 859)
Cumulative liquidity gap	-	(1 943 663)	525 865	1 417 798

	2024			
	Carrying amount	Term to maturity		
		Call - 3 months	4 - 12 months	> 12 Months and non-contractual
E'000				
Total assets	9 708 474	3 506 244	883 598	5 318 632
Total equity and liabilities	(9 708 474)	(6 193 666)	(268 773)	(3 246 035)
Cumulative liquidity gap	-	(2 687 422)	614 825	2 072 597

As illustrated in the table above, the negative liquidity short-term gap decreased slightly in the short end on a cumulative basis. Management continues to align stress funding buffers both locally and offshore, taking into account prevailing economic and market conditions. The bank also relies on the relationship it has with its parent company FirstRand Limited who normally funds any working capital shortfalls in the event of liquidity gap shortages.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



26.3 Liquidity risk objective

26.3.3 Concentration analysis of deposits

E' 000	2025	2024
Sector analysis		
Public sector entities	523 712	358 842
Banks	14 078	16 767
Corporate customers	3 717 835	3 964 774
Retail customers	2 098 260	1 736 143
Small and Medium Enterprises (SME's)	264 507	224 031
Total deposits	6 618 392	6 300 557
Geographical analysis Eswatini	6 618 392	6 300 557
Total deposits	6 618 392	6 300 557

26.4 Market risk

The bank distinguishes between market risk in the trading book and non-traded market risk.

26.4.1 Market risk in the trading book

Objective

The bank's market risk in the trading book emanates mainly from the provision of hedging solutions for clients, market-making activities and term-lending products. Market risk is managed and contained within the bank's appetite. Overall diversified levels of market risk have remained fairly low during the last few years, with this trend continuing over the year under review. There are no significant concentrations in the portfolio, which also reflects overall lower levels of risk.

Market risk in the trading book includes interest rate risk in the trading book, credit risk, foreign exchange risk and interest rate risk in the corporate banking book which is managed as part of the trading book.

Assessment and management

Management and monitoring of the banking book is managed through the market risk framework, with risk measured and monitored in conjunction with the trading book and management oversight provided by the Assets, Liability & Capital Committee (ALCCO) and Risk and Compliance Committee (RCC).

The risk related to market risk-taking activities is measured as the highest of the bank's internal ETL measure (as a proxy for economic capital) and regulatory capital based on Value-at-Risk (VaR) plus stressed VaR (sVaR).

ETL	The internal measure of risk is an ETL metric at the 99% confidence level under the full revaluation methodology using historical risk factor scenarios (historical simulation method). In order to accommodate the regulatory stress loss imperative, the set of scenarios used for revaluation of the current portfolio comprises historical scenarios which incorporate both the past 260 trading days and at least one static period of market distress observed in history (2008/2009). The choice of period 2008/2009 is based on the assessment of the most volatile period in recent history. ETL is liquidity adjusted for illiquid exposures. Holding periods, ranging between 10 and 90 days or more, are used in the calculation and are based on an assessment of distressed liquidity of portfolios.
VaR	VaR is calculated at the 99%, 10-day actual holding period level using data from the past 260 trading days.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) for the year ended 30 June 2025

26.4 Market risk (continued)

26.4.2 Non-traded market risk

26.4.2.1 Interest rate risk in the banking book (IRRBB)

IRRBB originates from the differing repricing characteristics of balance sheet positions/instruments, yield curve risk, basis risk and client optionality embedded in banking book products.

Assessment and management

The measurement techniques used to monitor IRRBB include NII sensitivity/earnings risk and NAV/economic value of equity (EVE). A repricing gap is also generated to better understand the repricing characteristics of the balance sheet. In calculating the repricing gap, all banking book assets, liabilities and derivative instrument are placed in gap intervals based on repricing characteristics. The repricing gap, however, is not used for management decisions.

The internal funds transfer pricing process is used to transfer interest rate risk from the bank to FirstRand Group Treasury. This process allows risk to be managed centrally and holistically in line with the bank's macroeconomic outlook. Management of the resultant risk position is achieved by balance sheet optimisation or through use of derivative transactions.

Derivative instruments used are mainly interest rate swaps, for which a liquid market exists. Interest rate risk from the fixed-rate book is managed to low levels with remaining risk stemming from timing and basis risk.

Sensitivity analysis

A change in interest rates impact both the earnings potential of the banking book (as underlying assets and liabilities reprice to new rates), as well as in the economic value/NAV of an entity (as a result of a change in the fair value of any open risk portfolios used to manage the earnings risk). The role of management is to protect both the financial performance as a result of a change in earnings and to protect the long-term economic value. To achieve this, both earnings sensitivity and economic sensitivity measures are monitored and managed within appropriate risk limits and appetite levels, considering the macroeconomic environment and factors which would cause a change in rates.

Earnings sensitivity

Earnings models are run on a monthly basis to provide a measure of the NII sensitivity of the existing banking book balance sheet to shocks in interest rates. Underlying transactions are modelled on a contractual basis and behavioural adjustments are applied where relevant. The calculation assumes, a constant balance sheet size and product mix over the forecast horizon. Behavioural assumption is applied in relation to non-maturing deposits, which reprice at management of the bank's discretion. This assumption is based on historical product behaviour.

The bank continuously assesses the market expectations within South Africa and Eswatini interest rate environments.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



26.4 Market risk (continued)

26.4.2 Non-traded market risk (continued)

26.4.2.1 Interest rate risk in the banking book (IRRBB) (continued)

The following financial instruments will be directly impacted by changes in market interest rates: advances, cash and cash equivalent, deposits and amounts due from FirstRand Limited.

A change of 50 basis points in interest rates at the reporting date would have increased (decreased) profit or loss by the amounts shown below. This analysis assumes that all other variables remained constant. The analysis is performed on the same basis as for 2025:

	2025 E'000	2024 E'000
Base asset		
Cash with Central Bank and other banks (note 11)	1 007 900	831 276
Advances (note 12.1)	4 828 857	4 283 238
Amounts due from FirstRand Limited (note 28.2)	2 239 597	2 666 602
Total assets base	8 076 354	7 781 116
Increase in 50 basis points	40 382	38 906
Decrease in 50 basis points	(40 382)	(38 906)

*Deposits attract interest at a fixed rate, as a result they were excluded from the analysis of interest rate sensitivity.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26.4 Market risk (continued)

26.4.3 Structural foreign exchange risk

Objective

The bank is exposed to foreign exchange risk both as a result of on-balance sheet transactions in a currency other than the Lilangeni.

Reporting and management for the bank's foreign exchange exposure and macro prudential limit utilisation is centrally owned by Group Treasury as the clearer of all currency positions in the bank. Group Treasury is also responsible for oversight of structural foreign exchange risk with reporting to the bank's ALCCO, a subcommittee of the RCC committee.

The bank takes on exposure to effects of fluctuations in the prevailing foreign currency exchange rates on its financial position and cash flows.

Foreign currency sensitivity

Other than foreign denominated cash, the bank does not hold open exposures of any significance. All gains and losses on foreign exposure and derivatives are reported in the profit and loss.

The bank manages foreign currency exposure in terms of approved limits. The currency position at 30 June 2025 is set out below:

E'000's	(SZL)	(ZAR)	Maluti	UK£	US\$	Euro	Total
ASSETS							
Cash and cash equivalents	593 876	361 911	-	15 064	27 078	9 971	1 007 900
Advances	4 828 857	-	-	-	-	-	4 828 857
Investment securities	1 521 077	-	-	-	-	-	1 521 077
Amounts due from related companies	1 758	2 237 839	-	-	-	-	2 239 597
Accounts receivable	114 286	-	-	-	-	-	114 286
Derivative instrument: Held for trading	-	19 686	-	-	-	-	19 686
Total assets	7 059 854	2 619 436	-	15 064	27 078	9 971	9 731 403
LIABILITIES							
Deposits	6 618 392	-	-	-	-	-	6 618 392
Derivative financial instruments – held for trading	-	15 532	-	-	-	-	15 532
Amounts due to related companies	-	1 996 677	-	-	-	-	1 996 677
Accounts payable	174 139	-	-	-	-	-	174 139
	6 792 531	2 012 209	-	-	-	-	8 804 740



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26. Risk management (continued)

26.4 Market risk (continued)

26.4.3 Structural foreign exchange risk (continued)

The bank manages foreign currency exposure in terms of approved limits. The currency position at 30 June 2024 is set out below

E'000's	(SZL)	(ZAR)	Maluti	UK£	US\$	Euro	Total
ASSETS							
Cash and cash equivalents	780 400	22 783	-	3 045	12 302	12 746	831 276
Advances	4 283 238	-	-	-	-	-	4 283 238
Investment securities	1 321 209	-	-	-	-	-	1 321 209
Amounts due from related companies	2 611 547	53 615	1 440	-	-	-	2 666 602
Accounts receivable*	62 608	-	-	-	-	-	62 608
Derivative instrument: Held for trading	-	16 935	-	-	-	-	16 935
	9 059 002	93 333	1 440	3 045	12 302	12 746	9 181 868
LIABILITIES							
Deposits	6 300 557	-	-	-	-	-	6 300 557
Derivative financial instruments – held for trading	-	13 633	-	-	-	-	13 633
Amounts due to related companies	-	1 820 725	-	-	-	-	1 820 725
Accounts payable	150 786	-	-	-	-	-	150 786
	6 451 343	1 834 358	-	-	-	-	8 285 701

Assessment and management

The ability to transact on-balance sheet in a currency other than the home currency (**Lilangeni**) is governed by in-country macro-prudential and regulatory limits. In the bank, additional Board limits and management appetite levels are set for this exposure. The impact of any residual on-balance positions is managed as part of market risk reporting (see market risk in the trading book section). Group Treasury is responsible for consolidated bank reporting and utilisation of these limits against approved limits and appetite levels.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025**26. Risk management (continued)****26.4 Market risk (continued)****26.4.3 Structural foreign exchange risk (continued)**

Foreign exchange risk in the banking book comprises funding and liquidity management, and risk mitigating activities which are managed to low levels. To minimise funding across the bank, foreign currency transactions which are matched where possible, with residual liquidity risk managed centrally by Group Treasury.

Structural foreign exchange risk impacts both the current NAV of the bank as well as future profitability and earnings potential. Economic hedging is done where viable, given market constraints and within risk appetite levels. Any open hedges are included as part of market risk in the trading book.

Strategy in using financial instruments.

By its nature the bank's activities are principally related to the use of financial instruments including derivatives. The bank accepts deposits from customers at both fixed and floating rates and for various periods and seeks to earn above average interest margins by investing these funds in high quality assets. The bank seeks to increase these margins by consolidating short-term funds and lending for longer periods at higher rates while maintaining sufficient liquidity to meet all claims that might fall due.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) for the year ended 30 June 2025

26. Risk management (continued)

26.5 Governance

Financial risk management

The Board acknowledges its responsibility for establishing and communicating appropriate risk and control policies and ensuring that adequate risk management processes are in place. The bank has a number of committees which deal with the various aspects on the policies for accepting risks, including selection and approval of loans and advances, use of limits and avoiding concentrations of risk, etc. as detailed below:

Responsibility of the Risk, Capital and Compliance Committee (RCCC)

The Risk, Capital and Compliance Committee appointed by the bank's Board is in place to assist the Board in discharging its risk management obligations. The principal objectives of the bank's risk management committee are to:

- Review the bank's risk philosophy, strategy, policies and processes recommended by executive management;
- Review compliance with risk policies and with the overall risk profile of the bank
- Review and assess the integrity of the process and procedures for identifying, assessing, recording and monitoring of risk;
- Review the adequacy and effectiveness of the bank's risk management function and its implementation by management;
- Ensure that material corporate risks have been identified, assessed and receive attention; and
- Provide the Board with an assessment of the state of risk management within the bank.

A significant part of the bank's business involves the acceptance and management of risk. Primary responsibility for risk management at an operational level rests with the executive management. The bank's risk management processes, of which the systems of internal financial and operating controls are an integral part, are designed to control and monitor risk throughout the bank. For effectiveness, these processes rely on regular communication, sound judgement and a thorough knowledge of the products and markets by the people closest to them. Management and various specialist committees are tasked with integrating the management of risk into the day-to-day activities of the bank.

The purpose of the Risk Committee (the "Committee") is to assist the Board of Directors in fulfilling its oversight responsibilities with regard to: -

- i. the risks inherent in the business of the bank and the control processes with respect to such risks,
- ii. the assessment and review of credit, market, fiduciary, liquidity, reputational, operational, fraud, strategic, technology, data-security and business-continuity risks,
- iii. the risk management activities of the, and



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) for the year ended 30 June 2025

26. Risk management (continued)

26.5 Governance (continued)

Responsibility of the Risk, Capital and Compliance Committee (RCCC) (continued)

Committee will have the responsibility to:

- review significant financial and other risk exposures and the steps management has taken to monitor, control and report such exposures, including, without limitation, credit, market, fiduciary, liquidity, reputational, operational, fraud, strategic, technology, data-security and business-continuity risks;
- evaluate risk exposure and tolerance and approve appropriate transactional or trading limits;
- review and evaluate the bank's policies and practices with respect to risk assessment and risk management and annually present to the Audit Committee of the Board a report summarizing the Committee's review of the bank's methods for identifying and managing risks;

Review the scope of work of the Chief Risk Officer and their planned activities with respect to the risk management activities of the bank and review the bank's technology risk management programs;

- escalate to the RCCC for discussion at a joint session of the Audit and Risk Committees any items that have a significant financial statement impact or require significant financial statement/regulatory disclosures; and
- escalate other significant issues, including, but not limited to, significant compliance issues, as soon as deemed necessary by the Committee to a joint session of the Audit and Risk Committee

The RCCC is responsible for the bank's risk management thereof. The responsibility of risk management resides at all levels throughout the bank, from member of the Board to all employees. The RCCC therefore is fundamental to the bank's business and plays a crucial role in enabling management to operate more effectively in a changing environment. Overtime it has evolved into one of the bank's core capabilities. It is integral to the evaluation of strategic alternative and setting objectives all within a risk management framework that ensures alignment with the bank's appetite and overall strategy.

Responsibility of the Bank's Audit Committee

The bank Audit Committee's principal objectives (pertaining to risk) are as follows:

- Act as an effective communication channel between the Board on one hand and the external auditors and the head of internal audit on the other;
- Satisfy the Board that adequate internal, financial and operating controls are being identified, addressed and monitored by management and that material corporate risks have been identified and are being contained and monitored through the bank risk committee; and
- Enhance the quality, effectiveness, relevance and communication value of the published financial statements and other public documentation of a financial nature issued by the bank, with focus being placed on the actuarial assumptions, parameters, valuations and reporting guidelines and practices adopted by the statutory actuary as appropriate to the bank's life insurance activities.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

26. Risk management (continued)

26.6 Financial risk management

Internal Audit Function

It is the policy of the Board to maintain an independent Internal Audit function to undertake Internal Audit work within the bank. The objective of internal audit is to provide reliable, valued and timely assurance to the Board and executive management over effectiveness of controls mitigating current and evolving high risks and in doing so enhancing the controls culture of the bank.

(a) Other risks

(i) Legal risk

Legal risk is the risk that the bank will be exposed to contractual obligations which have not been provided for. The bank has a policy of ensuring all contractual obligations are documented and signed by the relevant parties. As at 30 June 2025 the directors are not aware of any significant obligations not provided for.

(ii) Operational risk

Operational risk is the risk of direct or indirect loss resulting from inadequate or failed internal processes, people and systems or from external events.

The initiation of all transactions and their administration is conducted on the foundation of segregation of duties that has been designed to ensure materially the completeness,

accuracy and validity of all transactions. These controls are augmented by management and executive review of control accounts and systems, electronic and manual checks and controls, back-up facilities and contingency planning. The internal control systems and procedures are also subjected to regular internal audit reviews.

(iii) Taxation risk

Taxation risk is the risk that the bank will incur a financial loss due to an incorrect interpretation and application of taxation legislation or due to the impact of new taxation legislation on existing structures.

During the development stage of any product and prior to any corporate transactions the taxation resources of the bank, and if required external resources, identify and advise on any material potential taxation impact thereof.

(iv) Regulatory risk

Regulatory risk is the risk arising from a change in regulations pertaining to the business of the bank.

In order to manage this risk, the bank accordingly reports to the Central Bank of Eswatini in the manner required by the Financial Institutions Act of 2005. Furthermore, the bank is to comply with the Money Laundering (Prevention) Act, 2001. Financial Institutions Act of 2005. Furthermore, the bank is to comply with the Money Laundering (Prevention) Act, 2001.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



27. FAIR VALUE OF FINANCIAL INSTRUMENTS

The bank has established control frameworks and processes at an operating business level to independently validate its valuation techniques and inputs used to determine its fair value measurements. At an operating business level, valuation specialists are responsible for the selection and implementation as well as any changes to the valuation techniques used to determine fair value measurements. Valuation committees comprising representatives from key management have been established within each operating business and at an overall bank level. They are responsible for overseeing the valuation control process and considering the appropriateness of the valuation techniques applied in fair value measurement. The valuation models and methodologies are subject to independent review and approval at an operating business level by the required valuation specialists, valuation committees and relevant risk committees annually, or more frequently if considered appropriate.

Measurement of assets and liabilities at level 2 and level 3

The table below sets out the valuation techniques applied by the bank for recurring fair value measurements of assets and liabilities categorised as level 2 and level 3.

Instrument	Valuation technique	Description of valuation technique and main assumptions	Observable Inputs - Level 2	Unobservable Inputs - Level 3
Advances to customers				
Advances under repurchase agreements, and other advances	Discounted cash flow	Future cash flows are discounted using market-related interest rates adjusted for credit inputs over the contractual period. For advances under repurchase agreements, credit inputs are an insignificant input as the advance is fully collateralised. For some advances under repurchase agreements, the amount repayable is referenced to a listed price of an underlying. In the case where the fair value of the credit is not significant year-on-year but may become significant in future, and where Eswatini counterparties do not have actively traded or observable credit spreads, the bank classifies other loans and advances to customers as level 3 in the fair value hierarchy.	Market interest rates, credit inputs and listed prices of an underlying	Credit inputs and market risk correlation factors
Investment securities				
Treasury bills and other government and government-guaranteed stock	Discounted cash flow	Future cash flows are discounted using market-related interest rates and curves adjusted for credit inputs.	Market quotes for money market and fixed-income instruments	Not applicable

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



27. FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

Instrument	Valuation technique	Description of valuation technique and main assumptions	Observable Inputs - Level 2	Unobservable Inputs - Level 3
Advances to customers				
Call and non-term deposits	Discounted cash flow or the undiscounted amount is used	Cash flows are discounted with the interest rates derived from the appropriate curve to arrive at the present value. Where the deposit has a demand feature, the undiscounted amount of the deposit is the fair value due to the short-term nature of the instruments. The fair value is not less than the amount payable on demand, i.e. the undiscounted amount of the deposit.	Market interest rates	Not applicable
Other				
Financial assets and liabilities not measured at fair value but for which fair value is disclosed	Discounted cash flow	Future cash flows are discounted using market-related interest rates and curves adjusted for credit inputs.	Market interest rates	Credit inputs
Forward rate agreements, forwards and swaps	Discounted cash flow	Future cash flows are projected using a related forecasting curve or referencing a traded future contract price and then discounted using a market-related discounting curve over the contractual period. The reset date is determined in terms of legal documents.	Market interest rates, future contract prices, credit, and currency basis curves and spot prices	Not applicable

The following represents the fair values of financial instruments not carried at fair value on the statement of financial position, but for which fair value is required to be disclosed. For all other financial instruments, the carrying value is equal to or a reasonable approximation of the fair value.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



27. FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

2025					
E'000	Carrying value	Total fair value	Level 3	Level 2	Level 1
Assets					
Investments in securities	1 501 668	1 501 668	-	1 501 668	-
Amounts due from related parties	2 239 597	2 239 597	-	2 239 597	-
Accounts receivable (Note 15)	94 600	94 600	-	94 600	-
Advances	4 703 013	4 719 381	3 159 486	1 559 895	-
Liabilities					
Accounts payable (Note 21)	174 139	174 139	-	174 139	-
Amounts due to related parties	1 996 677	1 996 677	-	1 996 677	-
Deposits	6 618 392	6 618 392	-	6 618 392	-

2024					
E'000	Carrying value	Total fair value	Level 3	Level 2	Level 1
Assets					
Investments in securities	1 297 020	1 297 020	-	1 297 020	-
Amounts due from related parties	2 666 602	2 666 602	-	2 666 602	-
Accounts receivable (Note 15)	62 608	62 608	-	62 608	-
Advances	4 150 240	4 171 486	1 744 067	2 427 419	-
Liabilities					
Accounts payable (Note 21)	158 882	158 882	-	158 882	-
Amounts due to related parties	1 820 725	1 820 725	-	1 820 725	-
Deposits	6 300 557	6 300 557	-	6 300 557	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



27. Fair value of financial instruments (continued)

Fair value of instruments not carried at fair value: -

There were financial instruments that were classified as category Level 1 and 2 of fair value hierarchy. An analysis of financial instruments, measured at fair value at the end of the reporting period, by level in the fair value hierarchy into which the fair value measurement is categorised can be found in the notes to the financial statements.

The following table presents the bank's assets and liabilities that are measured at fair value:

At 30 June 2025			
	Level 1 E'000	Level 2 E'000	Level 3 E'000
Assets			
Derivatives	-	19 603	-
Liabilities			
Derivatives	-	15 532	-
At 30 June 2024			
	Level 1 E'000	Level 2 E'000	Level 3 E'000
Assets			
Derivatives	-	16 935	-
Liabilities			
Derivatives	-	13 633	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



28. RELATED PARTIES

28.1 Related party transactions

	2025 E'000	2024 E'000
(i) Interest received from group companies	202 733	184 239
Earned from resale agreements with Rand Merchant Bank	143 985	129 365
Earned from placements with FirstRand Limited	-	16 108
Earned from deposits in FirstRand Limited	58 748	38 766
(ii) Fees and commission earned		
FirstRand Limited	899	2 894
iii) Technical and operational support costs		
FirstRand Limited	234 548	215 247
(iv) Key management personnel		
<i>Key management compensation comprises of the following:</i>		
Salaries and other short-term benefits	23 203	18 348
Post-employment benefits	2 313	1 990
IFRS 2 share-based payment expense	10 131	10 279
Total compensation	35 647	30 617
	2025 E'000	2024 E'000
(v) Directors' fees		
Directors fees comprises of the following		
Services as directors	2 990	2 491
Total directors' fees	2 990	2 491
vi) Interest paid to group companies	150 775	147 305

A listing of the Board of directors of the bank is on page 6 of the financial statements.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025

28. RELATED PARTIES (Continued)

28.2 Year end balances arising from related parties

(i) Due from related parties

Due from FirstRand Group Limited – accounts receivable	52 320	532 644
Due from First National Bank of Lesotho – accounts receivable	-	1 440
Due from First Rand Limited – deposits and placements	227 586	342 509
Loans granted under resale agreements with Rand Merchant Bank	1 959 691	1 790 009
	2 239 597	2 666 602

Balances due from First National Bank of Lesotho and FirstRand Limited are transactional clearing account balances used to clear customer transactions undertaken in foreign countries. FirstRand Limited is FNB Eswatini's holding company and FNB Lesotho is a fellow subsidiary of First Rand Limited.

(ii) Due to related parties

Due to FirstRand Limited – loans	37 596	28 224
Deposits received under repurchase agreements with Rand Merchant Bank	1 959 081	1 792 514
	1 996 677	1 820 738

(iii) Loans and Advances

Key management personnel

Loans and advances in normal course of business by product

Mortgages	14 104	15 171
Overdrafts	306	390
Personal	540	639
Leases	6 360	3 015
	21 310	19 215

All transactions with related parties are entered into in the normal course of business at fair market terms and are to be settled in cash. Mortgage loans and leases balances extended to key management personnel are secured. The Bank performed an assessment for impairment for all balances due from related parties in line with the requirements of IFRS 9 and this was not material.

No impairment has been recognised for loans granted to key management (2024: nil). Mortgage loans are repayable monthly over 20 years. These loans are collateralised by the properties that were financed.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



28. RELATED PARTIES (continued)

2025	2024
E'000	E'000

(iv) Deposits and current accounts at amortised cost

Key management personnel

Deposits balances in normal course of business are as follows

Deposits held	696	2 512
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28.3 Post- employment benefit plan

Deposits held with the bank	1 715	12 717
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NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



29 REMUNERATION SCHEMES

Description of the scheme and vesting conditions:

Conditional and deferred incentive plans (awards)		
IFRS 2 treatment	Cash settled	Equity settled
Description	The award is a notional share based on the FirstRand Limited share price.	The award is a notional share based on the FirstRand Limited share price, which must be settled in FirstRand Limited shares.
Vesting conditions	<p>Deferred bonus awards</p> <p>Short-term incentives over a specified threshold are converted to notional share awards and vest after 24 months to ensure that these payments are share price linked. These awards are subject to employment conditions and personal and business unit performance requirements, and have been included in the share awards outstanding tables below. From September 2024, group introduced share ownership plans for all new awards going forward. Previously, the awards were share price linked. The new scheme awards are restricted share instruments, with the participant qualifying for dividends when they are declared.</p> <p>Deferred incentive and conditional incentive awards.</p> <p>These awards vest up to three years after the initial award.</p> <p>The deferred incentive plan (DIP) awards are subject to employment conditions and personal performance requirements. For September 2024, the group introduced the share ownership plans for all new employees going forward. Similar to the DIP, this award is only forfeited if the individual performance requirements are not met over the three-year vesting period, or if the individual is no longer employed by the entity. However, where DIP is share price linked, the share ownership plans award restricted share instruments, with the participants qualifying for dividend when they are declared.</p> <p>The conditional incentive plan (CIP) awards are subject to employment conditions and vesting conditions relating to group performance. CIP vesting conditions are subject to specified financial performance targets set annually by the group's remuneration committee. These corporate performance targets (CPTs) are set out below.</p>	
Valuation methodology	The awards are valued using the Black Scholes option pricing model. The awards are cash settled and are repriced at each reporting date	The awards are valued using the Black Scholes option pricing model. The awards are equity settled and measured using the price at grant date.
Dividend data	Management's estimates of future discrete dividends.	
Market related	Interest rate is the risk-free rate of return as recorded on the last day of financial year, on a funding curve of term equal to the remaining expected life of the plan.	
Employee related	The weighted average forfeiture rate used is based on the historical forfeiture data observed over all schemes.	

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) for the year ended 30 June 2025



29 Remuneration schemes (continued)

The criteria for the expired and currently open schemes are set out below:

Corporate performance targets (CPTs)

The FirstRand remuneration committee sets the CPTs for each award based on expected macroeconomic conditions, group earnings and returns forecasts over the performance period. These criteria vary from year to year, depending on the expectations for each of the aforementioned variables. For vesting to occur, the criteria must be met or exceeded. If the performance conditions are not met, the award fails. The awards have a graded vesting structure. The level of vesting is correlated to the earnings growth achieved relative to macroeconomic variables or set normalised EPS growth targets and minimum return on equity (ROE) requirements. The vesting outcome is based on the delivery of the performance conditions and this level is finally determined and calculated by the group remuneration committee. The remuneration committee is permitted to adjust the final outcome of the graded vesting level downwards for predetermined factors. In terms of the scheme rules, participants are not entitled to dividends on their conditional share awards during the vesting period.

The criteria for the expired and currently open schemes are set out below.

Expired schemes

2021 (Awards vested at vesting date in September 2024)
– From 2021, all CIP awards have performance conditions applied to 100% of the award. The group implemented a DIP without corporate performance conditions for certain employees and no longer issues CIP awards with only employment as a condition for vesting. Graded vesting applies to all CIP awards. The awards are subject to the achievement of performance conditions set at award date and these determine the value that will ultimately vest. These performance conditions include a minimum condition to achieve any vesting, a target, a stretch and a maximum (super stretch) target, with linear grading correlated to normalised earnings per share growth between targets.

Remco has the right to adjust the vesting level downwards by as much as 20% if materially negative outcomes for the business occur that are within management control. Examples would include:

- issues that materially damaged the group's businesses, including its reputation;
- material enterprise-wide risk and control issues, as recommended to it by the RCCC;
- concerns regarding adherence to the liquidity and capital management strategies in place; and
- lack of compliance with the group's climate roadmap over the three-year period.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
for the year ended 30 June 2025



29 Remuneration schemes (continued)

The table below stipulates the performance conditions to be fulfilled by the company and the corresponding vesting level for purposes of calculating the vesting value of the conditional award. If the conditions set for 50% vesting are not met, the award lapses and none of the other conditions described below are assessed. Both performance conditions must be met for vesting to occur

Performance conditions			
	Vesting level should both conditions be met*	ROE target-minimum ROE requirement at 30 June 2024**	Normalised earnings per share growth requirement (3-year CAGR)
Threshold (minimum vesting, below which the award lapses)	50%	≥17%	Cumulative normalised earnings per share growth rate over three years of real GDP growth plus CPI plus 1%
On-target performance	100%	≥18%	Cumulative normalised earnings per share growth rate over three years of real GDP growth plus CPI plus 3%
Stretch [†]	120%	≥20%	Cumulative normalised earnings per share growth rate over three years of real GDP growth plus CPI plus 5%
Super Stretch [†]	150%	≥20%	Cumulative normalised earnings per share growth rate over three years of real GDP growth plus CPI + plus 8%

* Linear grading between these vesting levels based on the growth achieved. The lower if the vesting outcome based on the ROE or the vesting outcome based on earnings growth will apply

** The ROE is measured at 30 June 2024. The ROE calculation is based on NAV taking into consideration adjustments (if required) resulting from, for example, material dividend policy changes, IFRS Accounting Standards changes or changes in volatile reserves.

[†] For vesting at 120% or above, ROE of ≥20% is required. The vesting level between 120% and 150% will be determined through linear grading linked to the earnings growth CAGR, with the maximum vesting at 150% at a level of real GDP growth plus CPI plus 8% over the three-year period.

During the year, it was determined by Remco that the ROE and earnings growth conditions were met for 100% vesting even when including the UK motor commission provision as at 30 June 2024. Remco however excluded the UK motor commission provision from the calculation of the graded vesting level for all participants. The outcomes were as follows (excluding the UK motor commission provision):

- The ROE at 30 June 2024 was delivered at the upper end of the group's target ROE range, at 21.2%. The ROE outcome was delivered at the 150% vesting level and therefore the lower vesting outcome relating to the compound growth in normalised earnings per share determined the final vesting level. Normalised earnings per share at 30 June 2024 was 716.4 cents, and delivered a three-year compound annual growth rate of 14.8%. This growth was 7.4% above real GDP plus CPI measured over the three-year period.
- The combination of the ROE at 21.2% and the strong earnings growth performance resulted in the vesting level of 144.6%, as the group delivered on its outperformance targets.
- After considering the non-financial measures, Remco concluded that no downward adjustment of the vesting outcome was necessary



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) for the year ended 30 June 2025

29 Remuneration schemes (continued)

Currently open

2022 (Vesting date in September 2025) – all CIP awards have performance conditions. For all the awards graded vesting applies. The awards are subject to the achievement of performance conditions set at award date and these determine the value that will ultimately vest. These performance conditions include a minimum conditions to achieve any vesting, a target, a stretch and a super stretch target with linear grading correlated to normalised earnings per share growth between targets.

Remco has the right to adjust the vesting level downwards by as much as 20% if material negative outcomes for the business occur that are within management control.

Examples would include

- issues that materially damaged the group's businesses, including its reputation;
- material enterprise-wide risk and control issues, as recommended to it by the RCCC;
- concerns regarding adherence to the liquidity and capital management strategies in place; and
- lack of compliance with the group's climate roadmap over the three-year period.

The table below stipulates the performance conditions to be fulfilled by the group and the corresponding vesting level for purposes of calculating the vesting value of the conditional award. If the conditions set for 50% vesting are not met, the award lapses and none of the other conditions described below are assessed. Both performance conditions must be met for vesting to occur.

	Performance conditions		
	Vesting level *	Minimum ROE requirement **	Normalised earnings per share growth requirement (3-year CAGR) FirstRand Limited must achieve growth in normalised earnings per share relative to the South African CPI plus real GDP growth on a cumulative basis over the three-year performance period from the base year end, being 30 June 2022, as set out for each vesting level indicated below:
Threshold (minimum vesting, below which the award lapses)	50%	≥19%	Cumulative normalised earnings per share growth rate over three years of real GDP growth plus CPI plus 1.5%
On target performancee	100%	≥20.5%	Cumulative normalised earnings per share growth rate over three years of real GDP growth plus CPI plus 2.5%
Stretch [†]	120%	≥22%	Cumulative normalised earnings per share growth rate over three years of real GDP growth plus CPI plus 5%
Super stretch [†]	150%	≥22%	Cumulative normalised earnings per share growth rate over three years of real GDP growth plus CPI plus 9%

* Linear grading between these vesting levels based on the growth achieved. The lower of the vesting outcome based on the ROE or the vesting outcome based on earnings growth will apply.

** The ROE is measured at the average of the three-year performance period. The ROE calculation is based on NAV taking into consideration adjustments (if required) resulting from, for example, material dividend policy changes, regulatory changes, IFRS Accounting standards changes or changes in volatile reserves.

In the event that the three-year CAGR of real GDP is negative, CPI will be referenced.

† For vesting at 120% or above, ROE of ≥22% is required. The vesting level between 120% and 150% will be determined through linear grading linked to the earnings growth CAGR, with the maximum vesting at 150% at a level of real GDP growth plus CPI plus 9% over the three-year period.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued) for the year ended 30 June 2025

29 Remuneration schemes (continued)

Currently open (Continued)

2023 (Vesting date in September 2026) All CIP awards are subject to performance conditions. For all the awards graded vesting applies. The awards are subject to the achievement of performance conditions set at award date and these determine the value that will ultimately vest. These performance conditions include a minimum condition to achieve any vesting, a target, a stretch and a super stretch target with linear grading correlated to normalised earnings per share growth between targets.

Remco has the right to adjust the vesting level downwards by as much as 20% if material negative outcomes for the business occur that are within management control.

Examples would include:

- issues that materially damaged the group's businesses, including its reputation;
- material enterprise-wide risk and control issues, as recommended to it by the RCCC;
- concerns regarding adherence to the liquidity and capital management strategies in place; and
- lack of compliance with the group's climate roadmap over the three-year period.

The table below stipulates the performance conditions to be fulfilled by the group and the corresponding vesting level for purposes of calculating the vesting value of the conditional award. If the conditions set for 50% vesting are not met, the award lapses and none of the other conditions described below are assessed. Both performance conditions must be met for vesting to occur.

	Performance conditions (both conditions must be met)		
	Vesting level*	Minimum ROE requirement**	Normalised earnings per share growth requirement (3-year CAGR)#
			FirstRand Limited must achieve growth in normalised earnings per share relative to the South African CPI plus real GDP growth on a cumulative basis over the three-year performance period from the base year end, being 30 June 2024, as set out for each vesting level indicated below:
Threshold (minimum vesting, below which the award lapses)	50%	≥20%	Cumulative normalised earnings per share growth rate over 3 years of real GDP growth plus CPI
On-target performance	100%	≥21%	Cumulative normalised earnings per share growth rate over 3 years of real GDP growth plus CPI plus 4%
Stretch†	120%	≥22%	Cumulative normalised earnings per share growth rate over 3 years of real GDP growth plus CPI plus 6.5%
Super stretch†	150%	≥22%	Cumulative normalised earnings per share growth rate over 3 years of real GDP growth plus CPI plus 10.5%

* Linear grading between these vesting levels based on the earnings growth achieved. The lower of the vesting outcome based on the ROE or the vesting outcome based on earnings growth will apply.

** The ROE is measured as the average over the three-year performance period. The ROE calculation is based on NAV taking into consideration adjustments (if required) resulting from, for example, material dividend policy changes, regulatory changes, IFRS Accounting standards changes or volatile reserves.

In the event that the three-year CAGR of real GDP is negative, CPI will be referenced.

† For vesting at 120% or above, ROE of ≥22% is required. The vesting level between 120% and 150% will be determined through linear grading linked to the earnings growth CAGR, with the maximum vesting at 150% at a level of real GDP growth plus CPI plus 10.5% over the three-year period.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
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29 Remuneration schemes (continued)

Currently open (Continued)

2024 (Vesting date in September 2027) All CIP awards are subject to performance conditions. For all the awards graded vesting applies. The awards are subject to the achievement of performance conditions set at award date and these determine the value that will ultimately vest. These performance conditions include a minimum condition to achieve any vesting, a target, a stretch and a super stretch target with linear grading correlated to normalised earnings per share growth between targets.

Remco has the right to adjust the vesting level downwards by as much as 20% if material negative outcomes for the business occur that are within management control.

Examples would include:

- issues that materially damaged the group’s businesses, including its reputation;
- material enterprise-wide risk and control issues, as recommended to it by the RCCC;
- concerns regarding adherence to the liquidity and capital management strategies in place; and
- lack of compliance with the group’s climate roadmap over the three-year period.

The table below stipulates the performance conditions to be fulfilled by the group and the corresponding vesting level for purposes of calculating the vesting value of the conditional award. If the conditions set for 50% vesting are not met, the award lapses and none of the other conditions described below are assessed. Both performance conditions must be met for vesting to occur.

	Performance conditions (both conditions must be met)		
	Vesting level*	Minimum ROE requirement**	Normalised earnings per share growth requirement (3-year CAGR)#
			FirstRand Limited must achieve growth in normalised earnings per share relative to the South African CPI plus real GDP growth on a cumulative basis over the three-year performance period from the base year end, being 30 June 2024, as set out for each vesting level indicated below:
Threshold (minimum vesting, below which the award lapses)	50%	≥19.5%	Cumulative normalised earnings per share growth rate over 3 years of real GDP growth plus CPI plus 1.5%
On-target performance	100%	≥20.5%	Cumulative normalised earnings per share growth rate over 3 years of real GDP growth plus CPI plus 2.5%
Stretch†	120%	≥21.5%	Cumulative normalised earnings per share growth rate over 3 years of real GDP growth plus CPI plus 6%
Super stretch†	150%	≥21.5%	Cumulative normalised earnings per share growth rate over 3 years of real GDP growth plus CPI plus 9%

* Linear grading between these vesting levels based on the earnings growth achieved. The lower of the vesting outcome based on the ROE or the vesting outcome based on earnings growth will apply.

** The ROE is measured as the average over the three-year performance period. The ROE calculation is based on NAV taking into consideration adjustments (if required) resulting from, for example, material dividend policy changes, regulatory changes, IFRS Accounting standards changes or volatile reserves.

In the event that the three-year CAGR of real GDP is negative, CPI will be referenced.

† For vesting at 120% or above, ROE of ≥21.5% is required. The vesting level between 120% and 150% will be determined through linear grading linked to the earnings growth CAGR, with the maximum vesting at 150% at a level of real GDP growth plus CPI plus 9% over the three-year period.



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
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29 Remuneration schemes (continued)

The significant weighted average assumptions used to estimate the fair value of the conditional share awards granted are detailed below.

	Conditional and deferred incentive plans	
	FirstRand shares	
	2025	2024
Award life (years)	2 - 3	2 - 3
Risk-free rate (%)	7.35 - 7.68	8.43 - 8.83

	Conditional and deferred incentive plans	
	(FirstRand shares)	
	2025	2024
Share awards outstanding		
Number of awards in force at the beginning of the year (millions)	0.451	0.539
Number of awards granted during the year (millions)	0.107	0.188
Number of awards transferred (within the group) during the year (millions)	0.011	
Number of awards exercised/released during the year (millions)	(0.134)	(0.241)
- Market value range at date of exercise/release (cents in SZL) *	8 415 - 8 415	6 486 - 6 583
- Weighted average (cents)	8 415	6 535
Number of awards forfeited during the year (millions)**	(0.055)	(0.035)
Number of awards in force at the end of the year (millions)	0.380	0.451

	Conditional and deferred incentive plan (FirstRand shares)*			
	2025		2024	
	Weighted average remaining life (years)	Out-standing awards (millions)	Weighted average remaining life (years)	Out-standing awards (millions)
Awards outstanding				
Vesting during 2024			0.31	0.140
Vesting during 2025	0.32	0.136	1.32	0.151
Vesting during 2025	1.32	0.157	2.32	0.160
Vesting during 2025	2.32	0.087		
Total conditional awards		0.380		0.451
Number of participants		17		17

* Market values indicated above include those instances where a probability of vesting is applied to accelerated share award vesting prices due to a no-fault termination, as per the rules of the scheme. The vesting price is in SZL.

** Years referenced in the rows related to calendar years and not financial years

	Share Award Plan	
	2025	2024
Award vesting outstanding		
Value of awards in force at the beginning of the year		
Value of awards granted during the year	7.350	
Value of awards forfeited during the year	(0.800)	
Value of awards that were transferred to awards outstanding		
Value of award in force at the end of the year	6.550	

NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
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30 REPORTABLE SEGMENTS

30.1 Reportable segments

Segment reporting	
Bank's chief operating decision maker	Chief executive officer (CEO)
Identification and measurement of operating segments	<p>Aligned with internal reporting provided to the CEO and reflect the risks and rewards related to the segments' specific products and services offered in their specific markets.</p> <p>Operating segments whose total revenue, absolute profit or loss for the period or total assets are 10% or more of all the segments' revenue, profit or loss or total assets, are reported separately</p>
Major customers	The bank has no major customer as defined i.e. revenue from the customer exceeds 10% of total revenue) and is therefore no reliance on revenue from one or more major customers
Reportable segments	
Retail and Commercial	Retail and commercial represents the bank's activities in the retail and commercial segments in Eswatini offers a diverse set of financial products and services to market segments including consumer, small business, agricultural, medium-sized corporate, parastatal and government entities. Retail and commercial's products cover the entire spectrum of financial services – transactional, lending, investment and savings – and include mortgage loans, credit and debit cards, personal loans, and savings and investment products. Services include transactional, deposit-taking and card-acquiring services, as well as credit facilities and FNB distribution channels (branch network, ATMs, banking app, call centres, cell phone banking and online).
WesBank	WesBank represents the bank's activities in instalment credit, fleet management and related services in the retail, commercial and corporate segments.
Corporate Investment Banking (CIB)	CIB represents the bank's activities in the corporate and investment banking segments in Eswatini. CIB offers advisory, financing, trading, corporate banking and principal investing solutions.
Treasury	Treasury represents capital, liquidity and financial resource management functions



NOTES TO THE ANNUAL FINANCIAL STATEMENTS (continued)
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30 REPORTABLE SEGMENTS (continued)

2025							
E'000	Retail	Commercial	WesBank	CIB	Treasury	Unsegmented	TOTAL
Net interest income before impairments	123 720	206 766	39 164	140 206	33 829	(1 461)	542 224
Expected credit reversal/(losses) on investment securities	-	-	-	-	4 779	-	4 779
(Impairments)/Reversal of impairment	(16 598)	(10 432)	(3 165)	1 298	-	-	(28 897)
Non-interest income	327 071	199 126	4 693	49 384	(628)	(441)	579 205
Net income from operations	434 193	395 460	40 692	190 888	37 980	(1 902)	1 097 311
Operating expenses	(299 282)	(265 404)	(29 269)	(114 621)	(1 614)	833	(709 357)
Income before indirect tax	134 911	130 056	11 423	76 267	36 366	(1 069)	387 951
Indirect tax	(32 873)	(5 084)	(467)	(2 336)	(464)	(71)	(41 295)
Profit before income tax	102 038	124 972	10 956	73 931	35 902	(1 140)	346 659
Income tax expense	-	-	-	-	(77 875)	-	(77 875)
Profit/(loss) for the year	102 038	124 972	10 956	73 931	(41 973)	(1 140)	268 784
The income statement includes:							
Staff expenditure	(226 666)	(25 278)	(7 491)	(13 020)	(7 415)	(25 346)	(305 216)
Technical and operation support costs	(183 744)	(28 257)	-	(7 192)	(1 299)	-	(220 492)
Depreciation	(28 793)	(175)	(431)	(144)	-	(10 648)	(40 191)
Impairment reversals (charges)	-	-	-	-	-	-	-
Non-interest revenue includes the following external revenue from contracts with customers:							
Banking fees and commissions	323 354	178 412	3 463	41 154	25	-	546 408
Insurance commission income	7 128	509	1 843	-	-	-	9 480
Other non-interest revenue from customers	2 030	(96)	157	305	-	(31)	2 365
The statement of financial position includes							
Total assets	1 695 505	1 580 673	842 287	1 373 328	4 765 458	34 987	10 292 238
Total Liabilities	1 593 466	1 455 699	831 322	1 299 397	3 639 137	36 018	8 855 039

* Unsegmented includes items under the FCC cost centre.



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30.2 Reportable segments (continued)

2024							
E'000	Retail	Commercial	WesBank	CIB	Treasury	Unsegmented	TOTAL
Net interest income before impairments	117 980	189 341	30 371	124 532	22 279	(1 367)	483 136
Expected credit reversal/(losses) on investment securities	-	-	-	-	5 398	-	5 398
(Impairments)/Reversal of impairment	(9 432)	(4 013)	5 964	(1 655)	-	-	(9 136)
Non-interest income	308 050	180 720	3 328	35 927	185	50	528 260
Net income from operations	416 598	366 048	39 663	158 804	27 862	(1 317)	1 007 658
Operating expenses	(263 728)	(213 474)	(32 255)	(91 098)	(447)	2 078	(598 924)
Income before indirect tax	152 870	152 574	7 408	67 706	27 415	761	408 734
Indirect tax	(29 168)	(6 441)	(495)	(4 959)	(2 126)	(851)	44 040
Profit before income tax	123 613	146 133	6 912	62 748	25 289	-	364 694
Profit for the year	89 619	105 946	5 011	45 492	22 734	-	268 803
The income statement includes							
Staff expenditure	(189 329)	(19 807)	(6 842)	(12 618)	(3 689)	(15 071)	(247 354)
Technical and operation support costs	(170 569)	(26 370)	-	(17 108)	(1 201)	-	(215 247)
Depreciation	(25 888)	(234)	(152)	(897)	-	(7 484)	(34 656)
Impairment reversal/(charges)	2 447	-	-	-	-	-	2 447
Non-interest revenue includes the following external revenue from contracts with customers							
Banking fees and commissions	300 006	164 361	3 923	30 842	21	-	499 153
Insurance commission income	8 069	390	1 214	-	-	-	9 673
Other non-interest revenue from customers	3 409	(116)	76	159	-	-	3 528
The statement of financial position includes							
Total assets	1 380 401	1 554 289	650 430	1 088 543	4 795 267	239 545	9 708 475
Total Liabilities	1 256 789	1 408 156	643 518	1 025 795	3 775 787	239 545	8 349 588

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31 FNB Foundation Trust

The FNB Foundation Trust was established to spearhead and administer Corporate Social Responsibility initiatives of the First National Bank of Eswatini Limited. The FNB Foundation Trust's vision is to create a better eSwatini through responsible investments in community and welfare projects.

In its endeavour to achieve this vision, the Trust support and fund non-profit making organisations and institutions working towards the social development and empowerment within Eswatini, as well as individuals in a charity arrangement

According to the Trust deed document, the bank is limited to donate 1% of its after-tax profits to the FNB Foundation Trust annually.

	2025 E'000	2024 E'000
Donations - Contributions by the bank during the year	2 688	2 467
Deposits held with the bank	3 908	5 706

32. Unconsolidated structured entities

The Bank holds certain interests in unconsolidated structured entities to achieve specific objectives which are mainly attributable to either charity, social responsibility and employee wellbeing. The level of risk that the Bank is exposed to is determined by the nature and purpose of it holding an interest in the entity. The Bank does not consolidate these structured entities as either it does not have the power to control the investment decisions or it is not exposed to significant variable returns of these structured entities.

The Bank had the following unconsolidated structures as at 30 June 2025.

The FNB Foundation Trust

The Trust was established to spearhead and administer Corporate Social Responsibility. The FNB Foundation Trust's vision is to create a better Eswatini through responsible investments in community and welfare projects.

In its endeavour to achieve this vision, the Trust supports and funds other non-profit making organizations, communities and institutions working towards the social development and empowerment in Eswatini, as well as individuals in a charity arrangement. And whereas, to that end the focus is on development initiatives that are directed towards:-

- Education;
- Job creation;
- Skill development
- Primary health care;
- Art and culture;
- Environment; and
- Social welfare.

In terms of the Notarial Deed of Trust, Protocol 25/2014, establishing the Foundation, First National Bank of Eswatini Limited will donate 1% of its after-tax earnings annually to the Trust.

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32. Unconsolidated structured entities (continued)

FNB Eswatini Employee Trust

FirstRand EMA Holdings Proprietary Limited [FREMA] has established the FNB Eswatini Employee Trust to give eligible employees a beneficial right to future dividends distributed by FNB Eswatini. This is aligned with the Group's and FNB Eswatini's Shared Prosperity initiative

The following judgement was applied in not consolidating the employee trust;

- The purpose and design as well as the termination and amendments to the trust initiatives are at the discretion of FREMA;
- Once the beneficiaries meet the eligibility criteria, they automatically become beneficiaries of the trust; and
- There is no significant decision making once a dividend is distributed to the trust.

The plan is intended to equally benefit eligible employees of FNB Eswatini for as long as they are employed by the Bank and seeks to foster behaviours that grow and protect shareholder value over time. The plan is long-term in nature and caters for new employees over time.

The following table reflects the carrying amount of the group's recorded interest in and maximum exposure to risk due to these exposures arising from this unconsolidated structured entity.

	2025			2024		
	The FNB Foundation Trust	FNB Eswatini Employee Trust	Total	The FNB Foundation Trust	FNB Eswatini Employee Trust	Total
Total Assets	-	-	-	-	-	-
Total liabilities	-	-	-	-	-	-
Maximum exposure to loss *	-	-	-	-	-	-

* The Bank's maximum exposures to losses from its interests in unconsolidated structured entities is limited to the Bank's interests in these entities.

The Bank provided financial support for trustee allowances, E189 794.18, (2024: Enil) for the FNB Employee Trust, 1% donation for the FNB Foundation Trust and the dividend declared and paid for The FNB employee Trust.



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